Vocational Rehabilitation is an Equal Employment Opportunity program/service.

Auxiliary aids and services are available upon request during consultations with counselors and service providers.

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ABOUT

NEVADA STATE REHABILITATION COUNCIL

OUR VISION

A skilled and inclusive Nevada workforce.

OUR MISSION

The Mission of the Nevada State Rehabilitation Council (NSRC) is to help ensure the Vocational Rehabilitation Programs (Bureau of Vocational Rehabilitation and Bureau of Services to persons who are Blind or Visually Impaired) are consumer oriented, consumer driven and the programs’ services and resources result in competitive integrated employment outcomes for Nevadans with disabilities.

5,225
Clients Served

928
Students

657
Employed

The Nevada State Rehabilitation Council (NSRC) is a citizen advisory council appointed by the Governor to serve both as a partner and to provide guidance to the state’s Vocational Rehabilitation (VR) Program.

The Council includes people with disabilities, community rehabilitation program staff, vocational rehabilitation counselors, advocates, VR clients and business leaders.

### Program Planning

Members engage in strategic planning and provide guidance to promote competitive and integrated employment opportunities for individuals with disabilities.

### Assistance

The Council assists in shaping policy, by guiding and assisting in making thoughtful, participant-focused decisions through needs assessments, consumer satisfaction surveys, and ongoing program evaluations.

### BECOMING A COUNCIL MEMBER

For more information on becoming a council member, contact the Rehabilitation Division Administration office at 775-687-6860, or visit our website at https://detr.nv.gov.

Applications for Gubernatorial appointment to the Council may be found at http://gov.nv.gov/boards/application-information.
STATISTICS FOR 2021-2022

TOP 8 JOB TITLES OF SUCCESSFULLY EMPLOYED CLIENTS

- Retail Sales & Service: 22%
- Industrial, Heavy Equipment, Mechanical & Construction: 19%
- Management and Other Professional: 14%
- Office/ Administration Support: 12%
- Stock Clerks & Order Fillers: 10%
- Health Care & Educational Jobs: 10%
- Food Preparation & Serving: 08%
- Janitors, Cleaners & Maids: 05%

453+ Clients Achieved Employment
$14.95+ Average Wage
5,255+ Clients Served

Vocational Rehabilitation
$3,674 Average cost per case
$3,175 Average cost per closed case

Supported Employment
$3,746 Average cost per case
$4,194 Average cost per closed case

NSRC Annual Report
### Top 8 Job Titles of Successfully Employed Clients

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retail Sales &amp; Service</td>
<td>22%</td>
</tr>
<tr>
<td>Industrial, Heavy Equipment, Mechanical &amp; Construction</td>
<td>19%</td>
</tr>
<tr>
<td>Management and Other Professional</td>
<td>14%</td>
</tr>
<tr>
<td>Office/ Administration Support</td>
<td>12%</td>
</tr>
<tr>
<td>Stock Clerks &amp; Order Fillers</td>
<td>10%</td>
</tr>
<tr>
<td>Health Care &amp; Educational Jobs</td>
<td>10%</td>
</tr>
<tr>
<td>Food Preparation &amp; Serving</td>
<td>08%</td>
</tr>
<tr>
<td>Janitors, Cleaners &amp; Maids</td>
<td>05%</td>
</tr>
</tbody>
</table>

#### Statistics for 2021-2022

- **453+ Clients Achieved Employment**
- **$14.95+ Average Wage**
- **5,255+ Clients Served**

#### Average Costs

- **Vocational Rehabilitation**
  - Average cost per case: **$3,674**
  - Average cost per closed case: **$3,175**

- **Supported Employment**
  - Average cost per case: **$3,746**
  - Average cost per closed case: **$4,194**
STATISTICS FOR 2021-2022
SERVED AND EMPLOYED CLIENTS

Disability Breakdown of Served Clients

- 34% Cognitive
- 28% Mental Health
- 23% Physical
- 10% Hearing
- 5% Vision

Disability Breakdown of Employed Clients

- 34% Cognitive
- 25% Mental Health
- 19% Physical
- 16% Hearing
- 6% Vision
STATISTICS FOR 2021-2022
TOP EIGHT SERVICES PROVIDED

<table>
<thead>
<tr>
<th>Service</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assessment</td>
<td>1313</td>
<td></td>
<td></td>
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<tr>
<td>Transportation</td>
<td>963</td>
<td></td>
<td></td>
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<tr>
<td>Job placement assistance</td>
<td>776</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other goods/services</td>
<td>424</td>
<td></td>
<td></td>
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<tr>
<td>Interpreter services</td>
<td>368</td>
<td></td>
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<tr>
<td>On the job support short term</td>
<td>316</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maintenance short term expenses</td>
<td>313</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistive technology</td>
<td>298</td>
<td></td>
<td></td>
</tr>
<tr>
<td>On the job support short term</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPORT EMPLOYMENT (SE) OUTCOMES

1. SE Clients services
   - 2019: 795
   - 2020: 781
   - 2021: 754

2. SE Successful closures
   - 2019: 106
   - 2020: 82
   - 2021: 95

Nevada State Rehabilitation Council (NSRC)
STUDENTS WITH DISABILITIES (SWD)

Students with Disabilities (SWD) Who Received Pre-Employment Transition Services (Pre-ETS) FFY21

- **221 Students** with 221 Students without Open VR Cases Spent $34,179
- **707 Students** served with Open or Closed VR Cases Spent $301,201
- **Total of 928 Students** served Pre-ETS Spent $335,380

928 Students Served Pre-Employment Transition Services (Pre-ETS) $335,380 Total Spent on Services Provided
The association between client satisfaction and survey response is only partly understood. In this report, we describe the association between average satisfaction and survey response rate across different services surveys, and model the association between satisfaction and propensity to respond for individual clients.

**Overall from services provided** 77%

**Overall VR Experience** 74%

**Helpfulness of staff in achieving goal** 89%

**Would recommend** 90%

**CLIENT SATISFACTION WITH VR COUNSELOR EXPERIENCE IN %**

- **Easy to Contact** 84%
- **Understanding of Needs** 86%
- **Treated Me with Dignity & Respect** 93%
As a newly elected chair of the Nevada State Rehabilitation Council (NSRC), it is an honor to present our 2021 Annual Report. As we reflect on this past year, many of us are reminded of the pandemic and how it impacted so many in varied ways. In Nevada, no one group was unaffected whether through their health or through the loss of a loved one or a job. During this time, we were all joined as one as we endured the repercussions of the pandemic. However, with the negative came some very positive things. We saw people’s compassion as they reached out to their neighbors or provided emotional or fiscal support to loved ones or even a stranger during their time of need.

During this unprecedented time, we also saw opportunities created for persons with disabilities like never before. Through the emergence of universal virtual engagement, new opportunities for persons with disabilities to participate and stay involved in community and employment grew. This enhancement of the virtual environment in our daily lives helped bridge gaps in communication access, transportation needs, broaden services to rural areas, and forge new partnerships amongst organizations and groups for growing stronger services.

The NSRC recognized the need to provide guidance to Vocational Rehabilitation (VR) leadership and community about challenges and solutions for employment of people with disabilities throughout Nevada especially during and post the pandemic, when employers faced a challenge in finding employees, a very real need resulting in thousands of jobs. While not all the jobs may be tailored for individuals with disabilities, the Council and VR are geared up to find jobs for disabled Nevadans.

While there are many things we continue to learn from the pandemic, I believe adversity and struggle will guide us to innovating a brighter and better future. I look forward to working with other council members and our community partners in making a difference for all Nevadans.

Respectfully,

Raquel O’Neill
OUR COUNCIL MEMBERS

RAQUEL O'NEILL
Chair
Former VR Client
BlindConnect

DAVID NUESTRO
Vice Chair
Disability Advocate
Redhead Supports

REBECCA ROGERS
Disability Advocate

MARY BRABANT
Member
Business, Industry & Labor
Goodwill of Southern Nevada

ALEX GOFF
Member
Business, Industry & Labor

JUDITH SWAIN
Member
Opportunity Village

ALLISON STEVENS
Member
Parent Training & Information Representative

MARSHAL HERNANDEZ
Member
VR Counselor, Non-voting
I am pleased to join the Nevada State Rehabilitation Council (NSRC) in presenting the 2021 Annual Report that details our accomplishments from October 1, 2020 – September 30, 2021. During this time, Vocational Rehabilitation (VR) has placed 453 individuals with disabilities into competitive, integrated employment, with an average wage of $14.95/hour. We have also provided pre-employment transition services to 928 students with disabilities.

In Nevada, we have over 327,000 working age Nevadans with disabilities (ages 21-64) and of those, 58% are unemployed, compared to 21% of unemployed workers who are not disabled. People with disabilities constitute the nation’s largest minority group as well as the ONLY group that any one of us can become a member of at any time. Of working Nevadans with disability, one quarter lives in poverty, which has only been exacerbated by the effects of the prolonged pandemic. These statistics show why it is so important that we continue to work on our mission to connect with Nevada businesses to understand their employment needs while creating inventive programs that develop the strengths, priorities and talents of individuals with disabilities assisting them with their entry into Nevada’s workforce.

We could not carry out our work without our community partnerships with BlindConnect, Opportunity Village, Goodwill, SEPHORA, Bloom, Starbucks Roasting Plant, and Amazon to name a few. These partnerships enable us to continue expanding access Nevada employers have to a large talent pool of qualified individuals with disabilities. This helps not only seekers but employers as well, as full inclusion of people with disabilities has a transformative and positive impact on their business performances and ensures they have a diverse and inclusive workforce.

I would like to express my appreciation to all our community partners, but most of all to the State Council and our staff, whose dedication to Nevada’s persons with disabilities is steadfast and is the reason why so many of us get up and begin our day of service. As we look to the horizon, we are reminded of how precious life is and our renewed commitment to ensuring that all persons are afforded a happy, healthy, independent and productive lives. Making a difference for all Nevadans.

Respectfully,

Drazen Elez
Danielle Bay-Trujillo has held numerous positions in various fields throughout her career that have provided her with the experience and knowledge for her current position including her position as a team lead in an automotive service department, a supervisor for hospital admissions, a realtor, a florist, a barista, and cosmetologist. In these diverse careers, she has gained skills for time management, people management, active listening, developing policies and procedures, creating reference manuals, record keeping, phone etiquette, scheduling, multitasking, patience, deescalating stressful situations, urgency, customer service, and much more.

Danielle is also a member of the Policy and Procedure Review Team where they meet to see how they can improve to make the job easier and flow better for all departments. After two years, she continues to be positive and looks forward to learning even more. She is honest and direct about how much she enjoys working for the Nevada Department of Employment, Training and Rehabilitation’s Rehabilitation Division and is thankful for the opportunity’s VR has presented.

Having a passion for helping others and wanted to make a difference in people’s lives. She knew she wanted to be a part of the Vocational Rehabilitation (VR) when she first read about VR. Coincidentally, there happened to be a position open where I live in Ely, so she applied and was selected for the position. Over the past two (2) years, she has been able to help the Ely area become more aware of Vocational Rehabilitation services. She has spoken at the local high schools and made progress with promoting VR in the clinics, pharmacies, schools, and other businesses around town. With the Rehab Counselor position vacant, Danielle had also been covering the area and taking on more responsibilities as well as assisting the Las Vegas area by filling in when Rehab Tech positions are vacant.
TEAM SPOTLIGHT
BUSINESS SERVICES TEAM

The Business Services Team (BST) works collaboratively with local and national business partners to develop strategies that support businesses who want to build and maintain an inclusive workforce. The partnerships with public and private sector businesses help to increase awareness of the benefits of hiring individuals with disabilities.

Businesses call on BST for no-cost disability awareness training, in person and online recruitment tools, information about hiring incentives and job accommodations.

BST also provides employment information, resource materials, technical assistance, and training to the Nevada’s BVR Teams statewide, supporting the successful implementation of local employment strategies. Utilizing the services of the Business Services Team benefits Nevada’s Employers in the hiring of people with disabilities.

GOVERNOR SISOLAK JOB FEST 2021
December 7th, 2021
## OUTREACH EVENTS AND TOURS

### July 1, 2021 - June 30, 2022

### Total number of Employers Contacted: 588

### Total number of Meetings with Employers: 68

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<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>Summer Job Fair</td>
<td>7/9/2021</td>
<td>Las Vegas Convention Center</td>
</tr>
<tr>
<td>Governor’s Job Fest</td>
<td>12/7/2021</td>
<td>Las Vegas Convention Center</td>
</tr>
<tr>
<td>Nevada Association for Behavioral Analysis</td>
<td>4/2/2022</td>
<td>401 S. Maryland Parkway</td>
</tr>
<tr>
<td>Spring Job Fair</td>
<td>4/15/2022</td>
<td>Las Vegas Convention Center</td>
</tr>
<tr>
<td>Governor’s Provider Summit</td>
<td>4/19/2022</td>
<td>Las Vegas Convention Center North Hall</td>
</tr>
<tr>
<td>Small Business Job Fair</td>
<td>5/4/2022</td>
<td>Sahara West Library</td>
</tr>
<tr>
<td>Public Service Job Fair</td>
<td>5/5/2022</td>
<td>Las Vegas Convention Center West Hall</td>
</tr>
<tr>
<td>Spring Job Fair</td>
<td>6/15/2022</td>
<td>Reno/Sparks Chamber of Commerce Convention Center</td>
</tr>
<tr>
<td>Vegas Chamber Business Expo</td>
<td>6/16/2022</td>
<td>World Market Center</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Employer</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Safelife Defense Tour</td>
<td>10/20/2021</td>
<td>1379 Raiders Way, Henderson</td>
</tr>
<tr>
<td>Spacecraft Tour</td>
<td>5/6/2022 and 5/11/2022</td>
<td>3040 Clayton Street, NLV</td>
</tr>
<tr>
<td>SK Foods</td>
<td>6/6/2022</td>
<td>5555 Quial Manor, Reno</td>
</tr>
<tr>
<td>Amazon</td>
<td>6/8/2022</td>
<td>3740 N. Virginia Street, Reno</td>
</tr>
</tbody>
</table>

Nevada State Rehabilitation Council (NSRC)
Brandon Golonka applied for services in 2016 as a 17-year-old student of Reed High School and joined the collaborative program between Vocational Rehabilitation and Washoe County School District known as VOICE ... read more at: https://vrnevada.org/success-stories/

Oscar Chavira is from Battle Mountain, a small town in rural Nevada, but that did not stop him from achieving his academic and vocational goals. He was admitted to University of Nevada, Reno after graduating ... read more at: https://vrnevada.org/success-stories/

Tabatha Avila is 42 years old and has a mild intellectual disability which impacts her written language abilities. She has had three cases with Vocational Rehabilitation, all closed successfully. Her first vocational goal ... read more at: https://vrnevada.org/success-stories/
Waydd came to VR for services on June 6, 2019. As a military veteran, a former felon, and a person with a disability, he has overcome so many obstacles and faced life head-on with a determined and positive attitude. ... read more at: https://vrnevada.org/success-stories/

Brian has been on a journey of growth and self-improvement, possibly without being aware of it. Brian is a returning client, this being his 4th case with Vocational Rehabilitation. Brian Rodriguez is a 43-year-old ... read more at: https://vrnevada.org/success-stories/

Sinai applied for services on February 18, 2020 and was determined to be eligible on April 6, 2020 due to her Cerebral Palsy. However, she was ... read more at: https://vrnevada.org/success-stories/

Burnetta Schlechter applied for Vocational Rehabilitation services in 2017. She initially expressed an interest in working as a licensed ... read more at: https://vrnevada.org/success-stories/

Alem Abreha is originally from Ethiopia where he attended high school and pursued his studies in nursing. In December 2004 ... read more at: https://vrnevada.org/success-stories/
CLIENT SUCCESS STORIES

FULL STORIES ONLINE

JOSHUA GIURLANI
DETR/ VR Administrative Assistant II

Joshua (Josh) Giurlani came to Vocational Rehabilitation in August of 2020. He worked with his Rehab Counselor to become eligible for services and find a suitable employment goal. At the time of his intake, Josh’s stated disabilities were ... read more at: https://vrnevada.org/success-stories/

LAWRENCE FAULK
Substitute Teacher - CCSD

Lawrence Faulk applied for BVR services in March 2021. Due to Covid-19, he wanted to start over. He left Ohio and moved to Las Vegas to be closer to his sister. Lawrence was working with Ohio Disability Agency, where he was diagnosed with Bipolar which ... read more at: https://vrnevada.org/success-stories/

TANYA CASTILLO FLORES
Teacher - Washoe County School District

Tanya originally enrolled at Truckee Meadows Community College (TMCC) in 2016 in the Associate of Arts degree program in Early Child Education. She was already working as a mentor and volunteer in the Enliven Program ... read more at: https://vrnevada.org/success-stories/

OSCAR CHAVIRA
Geo technical/civil engineer

Oscar Chavira is from Battle Mountain, a small town in rural Nevada, but that did not stop him from achieving his academic and vocational goals. He was admitted to University of Nevada, Reno after graduating ... read more at: https://vrnevada.org/success-stories/
Brandon Golonka applied for services in 2016 as a 17-year-old student of Reed High School and joined the collaborative program between Vocational Rehabilitation and Washoe County School District known as VOICE ... read more at: https://vrnevada.org/success-stories/

Oscar Chavira is from Battle Mountain, a small town in rural Nevada, but that did not stop him from achieving his academic and vocational goals. He was admitted to University of Nevada, Reno after graduating ... read more at: https://vrnevada.org/success-stories/
“Teach people how to sell their skills, not their disabilities” is the motto of Sandra Mitchell, the Senior Job Developer on Vocational Rehabilitation’s Internal Job Development Team (IJDT). Sandra is so passionate about the work of the IJDT. She says it is “Our job is to give people hope and confidence.”

This specialized team was formed in November 2019 out of a need for non-supported employment clients, who still needed encouragement, guidance and job seeking skills development to get the supports they needed to find a job, without hiring an external job developer. The IJDT Supervisor, Tammy Riley explained that some of the most valuable services they provide are resume development, application skills, interview preparation, job seeking skills, 700-Hour Program coordination, 30-day follow along and most importantly they listen.

Another key service provided by the IJDT is to register Vocational Rehabilitation clients referred to the team for job development with the state’s EmployNV system, which is the tool in the state to match job seekers with employers seeking employees. Sometimes it takes time to get a job, and it can be a slow and frustrating process. The clients really appreciate having someone to vent their concerns to, and that the human connection is so important.

The philosophy of the IJDT is to not simply provide job development, but to also teach clients skills on how to do their own job development so they will be able to help themselves if they are ever unemployed in the future. The team often hears back from prior clients all the time telling them that the skills they learned while working with the IJDT helped them do their own job search and get hired for a new job. Staff on the team often say with pride makes the work on the IJDT so rewarding.

The IJDT is comprised of Supervisor Tammy Riley, Job Developers Sandra Mitchell, Michele Rey-Morales and Felicia Dorsey, Rehabilitation Technicians Aimee Matts and Margaret Mack and Administrative Assistant April Beets. Way to go team and thank you for making a difference in Nevada!
In 2019, Sephora embarked on a journey to hire individuals with disabilities in our Las Vegas Distribution Center, in partnership with the Nevada Vocational Rehabilitation (NV VR) and Capability Health and Human Services.

Through our strong partnerships, the distribution center now has 35 full time employees with a disability – and that number continues to grow. The partnership with NV VR has been instrumental in the success of our program. Despite the challenges of COVID-19, counselors have continued to send a steady stream of referrals for potential new employees, which has even resulted in a wait list!

The program consists of a paid 9 weeks of on-the-job training that readies individuals for full-time employment by teaching specific job skills and providing evaluations. During this training program, trainees will learn three core job functions and are held to the same standards as all employees. At the end of the training program, successful trainees will join Sephora as full-time employees, earning equal pay and full benefits.

The opportunity to employ the clients of VR has had a huge impact on Sephora, and has created more opportunity for individuals with disabilities to have a level of independence and stability that they may have not had before. Overall, we have seen low turnover, absenteeism and safety incidents, plus improved productivity. We look forward to our ongoing partnership.
“It is the collaborative effort that paves the path to overwhelming success. Simply, we are just better together.”

Nevada VR’s ongoing partnership with the Lyon County School District braids funding to improve post-secondary outcomes for students with disabilities in Lyon County by providing them with support, resources and access to college and career pathways.

TheNextStep, is a collaboration with the Carson City School District and VR. The Next Step serves students from 18-22 who are interested in exploring work, having work-based learning experiences and developing their vocational skills in preparation for employment.

There are several Project SEARCH collaborations in Nevada. The first collaboration is with Clark County School District (CCSD), Sunrise Hospital, and Mountain View Hospital and Regional Transportation Commission. In the north, the collaboration is with the Washoe County School District (WCSD) and Atlantis Casino Resort Spa. In both collaborations, high school students are assigned to worksites at locations where they can complete several work rotations with support from their teachers and VR work-based trainers.

The Vocational Opportunities for Inclusive Career Education (VOICE) collaborative between the Washoe County School District (WCSD) and the State of Nevada, Vocational Rehabilitation (VR) Program has served over 150 students during the 2018-2019 school year and focused on pre-employment transition services, work readiness skills training and specialized job development for the achievement of competitive, integrated employment for these students and youth.

Nevada is proud of the two CareerConnect collaborations between VR, Western Nevada College and the Truckee Meadows Community College. The program focuses on VR youth transitioning from high school to college and it provides guidance to students to acquire the academic preparation, work readiness skills, internship opportunities, and job development necessary to successfully complete college and obtain competitive integrated employment.
“It is the collaborative effort that paves the path to overwhelming success. Simply, we are just better together.”

The Careers, Recreation and Vocational Education (CRAVE) camps held in Southern and Northern Nevada are geared for high school students with disabilities and provide students with hands-on experience with college life, living in the dorms, learning how to navigate the college system, communicating with professors, learning about budgeting for college, time management and job readiness skills.

VR has embraced the legislatively-enhanced 700 - Hour Program, which creates employment pathways for individuals with disabilities. These employment opportunities are with state agencies, and afford the employer and employee 700 hours to determine if the individual is a good fit for the job. This program has been highly successful, having placed over 100 individuals in the last year and a half.

In order to meet the expressed needs of business, VR has partnered with University of Nevada Reno, the College of Southern Nevada (CSN) and Professional Institute of Technology and Accounting (PITA) to develop soft skills classes. These classes prepare VR clients to meet the rigors of today’s employment and include resume development, submitting online applications, reporting to work on time, work attire and hygiene, employee relationships/social skills, chain of command, employer workplace culture and culminates with a reverse job fair.
COLLABORATIONS

“*It is the collaborative effort that paves the path to overwhelming success. Simply, we are just better together.*”

SEPORA

The Sephora Training program is a collaborative training program between VR, Capability Health and Human Services and the Sephora Distribution Center in North Las Vegas. The training lasts 9 weeks, and clients learn soft skills as well as rotate between 3 warehouse/stocking positions in the warehouse. Once successful, the clients become permanent employees of Sephora. This collaborative program has served 27 clients in the last state fiscal year (7/1/19 – 6/30/20). Of those 27 clients, 24 continue to be employed.

Starbucks Roasting Plant "Inclusion Academy" started in October 2015 by our Business Services Manager. Selected Vocational Rehabilitation clients are given the opportunity to join a customized pre-employment training program in the Starbucks Roasting Plant in Minden, NV. Clients learn in a classroom setting and hands-on in the workplace. Many are offered positions upon completion of the work-readiness training program. All who complete the program receive a certificate of completion of their bona fide training from this recognized industry leader.

Over 40 individuals with disabilities have been hired out of this program, for a 77% success rate.

Pathway to Work is a collaboration with Opportunity Village, Desert Regional Center, and VR. With a placement rate of 96%, Pathway to Work is a work-based learning program offering job coaching support and an extended training for individuals located in the community with Intellectual/Developmental Disabilities (I/DD).
MORE COLLABORATORS AND PARTNERS

In appreciation, we acknowledge our other partners and collaborations:

- American Council for the Blind
- Amplify Life
- Blind Center
- BlindConnect
- Bloom Consulting
- Capability Health & Human Services
- CART- Churchill Area Regional Transportation
- Colorado Center for the Blind Commission on Services for Persons with Disabilities (CSPD)
- Community Services Agency
- Desert, Sierra and Rural Regional Centers (ADSD)
- Fallon Paiute Shoshone Tribe
- Fort Mojave Tribe
- Goodwill of Southern Nevada
- Helen Keller National Center for Deaf-Blind Youths and Adults
- Jobs for America’s Graduates (JAG) Nevada
- JOIN Inc.
- Marshall B. Ketchum University (dba Southern California College of Optometry Low Vision Clinic)
- Moapa Band of Paiutes
- National Federation of the Blind National Technical Assistance Center for Transition (NTACT)
- Nevada Aging and Disability Services Division (ADSD)
- Nevada Blind Children’s Foundation
- Nevada Department of Education, Career and Technical Education
- Nevada Disability Advocacy and Law Center
- Nevada Governor’s Council on Developmental Disabilities (NGCDD)
- Nevada JobConnect/DETR
- Nevada System of Higher Education (NSHE) member colleges and universities
- Nevada Youth Training Center (NYTC) NevadaWorks
- Opportunity Village Pride Industries
- Regional Transportation Commission (RTC)
- Sephora
- Shoshone Paiute Tribes of the Duck Valley
- School Districts Statewide Starbucks Roasting Plant
- TAI-Talent Assessment, Inc. (PAES Labs)
- The Sho-Pi Tribe in Owyhee
- University of Nevada, Reno, Center for Excellence in Disabilities
- The Vocational Rehabilitation Technical Assistance Center for Quality Management (VRT-AC-QM)
LEGISLATIVE UPDATES

The following update from the 2021 Legislative Session cites the law that was approved and became law on July 1, 2021, and will have impact on Vocational Rehabilitation as well as some programmatic updates and changes that were approved by the Legislature.

**BEN program legislation (SB61)**

SB61 proposes changes to NRS 426, the statutes related to the Blind Business Enterprise of Nevada (BEN) program. The BEN program was established with passage of the Randolph- Sheppard Act in 1936, which gave priority of right to blind licensees in federal buildings and properties to own and operate these vending facilities. States across the nation then created state statutes, often called the “mini Randolph- Sheppard Act,” mirroring the federal law within state law. In fact, Nevada’s statutes have existed for more than 60 years. The state statutes provide the priority of right for blind licensees in state, local and municipal buildings, and properties. The changes in NRS 426 within SB61 accomplish the following: 1) provide clarity to the law’s intent; 2) define terms and use them consistently throughout the statute; 3) align state law more closely with the federal Randolph- Sheppard Act and federal regulations; and 4) add new sections on training and on dispute resolution.

**Legislative Session outcomes for Rehab. Staff:**

It was welcome news that mandatory furloughs were not continued for the next biennium and the legislature approved a 1% cost of living increase, which took effect until July 1, 2022.

**VR Budget & Fund for a Healthy Nevada Grant:**

Vocational Rehabilitation was given Legislative approval to upgrade an Administrative Assistant I to a Rehabilitation Technician III. Additionally, Vocational Rehabilitation applied for the Fund for a Healthy Nevada grant, and were awarded a grant in the amount of $116,000. Since these are state funds, they will additionally draw another $428,600 in federal funds into VR. This is the amount for the first year of the biennium State Fiscal Year 2022. VR will submit a request to continue into the 2nd year of the biennium. That would bring in the same amounts $116,000 + $426,600 into VR in State Fiscal Year 2023. This grant includes a partnership between Services to Individuals Who are Blind or Visually Impaired (BSBVI) and BlindConnect in Las Vegas, to develop and provide tailored soft skills and job seeking skills training to Nevadans with disabilities who are blind or visually impaired without leaving the state. This training will equip participants with the needed skills to gain or progress in employment and to fully access independent community life throughout Nevada.
## OFFICE LOCATIONS

### BUREAU OF VOCATIONAL REHABILITATION

<table>
<thead>
<tr>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>1933 North Carson Street, Carson City, NV 89701 (Carson)</td>
<td>(775) 684-0400</td>
</tr>
<tr>
<td>4001 South Virginia Street, Suite H-1, Reno, NV 89509 (Washoe)</td>
<td>(775) 284-9600</td>
</tr>
<tr>
<td>1325 Corporate Boulevard, Reno, NV 89502 (Washoe)</td>
<td>(775) 823-8100</td>
</tr>
<tr>
<td>2281 Pyramid Way, Sparks, NV 89431 (Washoe)</td>
<td>(775) 284-9520</td>
</tr>
<tr>
<td>172 6th Street, Elko, NV 89801 (Elko)</td>
<td>(775) 753-1931</td>
</tr>
<tr>
<td>475 West Haskell Street, Suite 2, Winnemucca, NV 89445 (Humboldt)</td>
<td>(775) 623-6544</td>
</tr>
<tr>
<td>1500 Avenue F, Suite 1, Ely, NV 89301 (White Pine)</td>
<td>(775) 289-1675</td>
</tr>
<tr>
<td>121 Industrial Way, Fallon, NV 89406 (Churchill)</td>
<td>(775) 423-6568</td>
</tr>
<tr>
<td>3405 South Maryland Parkway, Las Vegas, NV 89169 (Clark)</td>
<td>(702) 486-0100</td>
</tr>
<tr>
<td>3016 West Charleston, Suite 200, Las Vegas, NV 89102 (Clark) (Humboldt)</td>
<td>(702) 486-5230</td>
</tr>
<tr>
<td>4500 E. Sunset Road, Suite 40, Henderson, NV 89014 (Clark)</td>
<td>(702) 486-0300</td>
</tr>
<tr>
<td>2827 Las Vegas Boulevard North, North Las Vegas, NV 89030 (Clark)</td>
<td>(702) 486-0200</td>
</tr>
<tr>
<td>2827 Las Vegas Boulevard North, North Las Vegas, NV 89030 (Clark)</td>
<td>(702) 822-4214</td>
</tr>
</tbody>
</table>
VR Nevada provides vocational rehabilitation services to individuals with disabilities to obtain and maintain jobs.

VR Nevada administers the Supported Employment Program to expand employment options for individuals with the most significant disabilities through intensive training, supervision, and other vocational rehabilitation services.

VR Nevada works closely with Nevada’s businesses to fulfill their needs for trained and skilled employees in any area of commerce.

VR Nevada assists students with disabilities to successfully transition from secondary school to work or higher education.

VR NEVADA SERVICES INCLUDE:

◊ Counseling and guidance
◊ Assessments
◊ Assistive technology
◊ Transportation
◊ Occupational and vocational training
◊ Job placement and development

FACTS FOR FFY20

◊ 5,265 participants served
◊ 453 individuals achieved employment
◊ $13.60 average hourly wage
◊ 1,228 students served pre-employment transition services

Top Five Job Titles Achieved by Participants:

- Office/Administrative Support
- Construction Occupations
- Food Preparation
- Maintenance
- Sales and Related Occupations

Primary Disability Breakdown of Employed Participants

- Cognitive: 32%
- Mental Health: 28%
- Physical: 20%
- Hearing: 17%
- Visual: 3%