

# APPENDIX H

Marcia L. Turner  
Biography

Marcia L. Turner serves as vice chancellor for health sciences where she is responsible for promoting the collaboration and advancement of more than 230 health sciences degree and certificate programs throughout the eight institutions of the Nevada System of Higher Education (NSHE). She has been with the Health Sciences System (HSS) since its inception in 2006.

Turner manages the planning and development activities of the organization, including fostering the development of NSHE health sciences programs, facilitating the development of partnerships with external health care stakeholders and working to help secure additional resources to support these critical health professional education programs throughout Nevada. Her extensive governmental and donor relations efforts have yielded over \$11 million to support HSS initiatives. Turner has also overseen the design and development of a \$115 million state-wide capital improvement project that would add critical educational, training and research facilities in northern and southern Nevada.

Turner also serves as chair of the Governor's Workforce Investment Board Health Care and Medical Services Sector Council and provides oversight and guidance in support of the Governor's mission to bring key stakeholders together to discuss, develop and implement strategies to best meet Nevada's workforce needs.

Prior to joining NSHE, Turner served as an administrator at the University Medical Center of Southern Nevada, and has worked extensively with local governmental agencies in Nevada and California, managing various strategic planning initiatives as well as operational and infrastructure development initiatives.

Turner completed a National Health Fellowship Program with the National Association of Public Hospitals and Health Systems. She holds a bachelor's in communications and philosophy from the University of San Diego, a master's in communications from UNLV and a doctorate in environmental science, with an emphasis in environmental policy and management, also from UNLV.

**Health Care & Medical Services  
Sector Council**

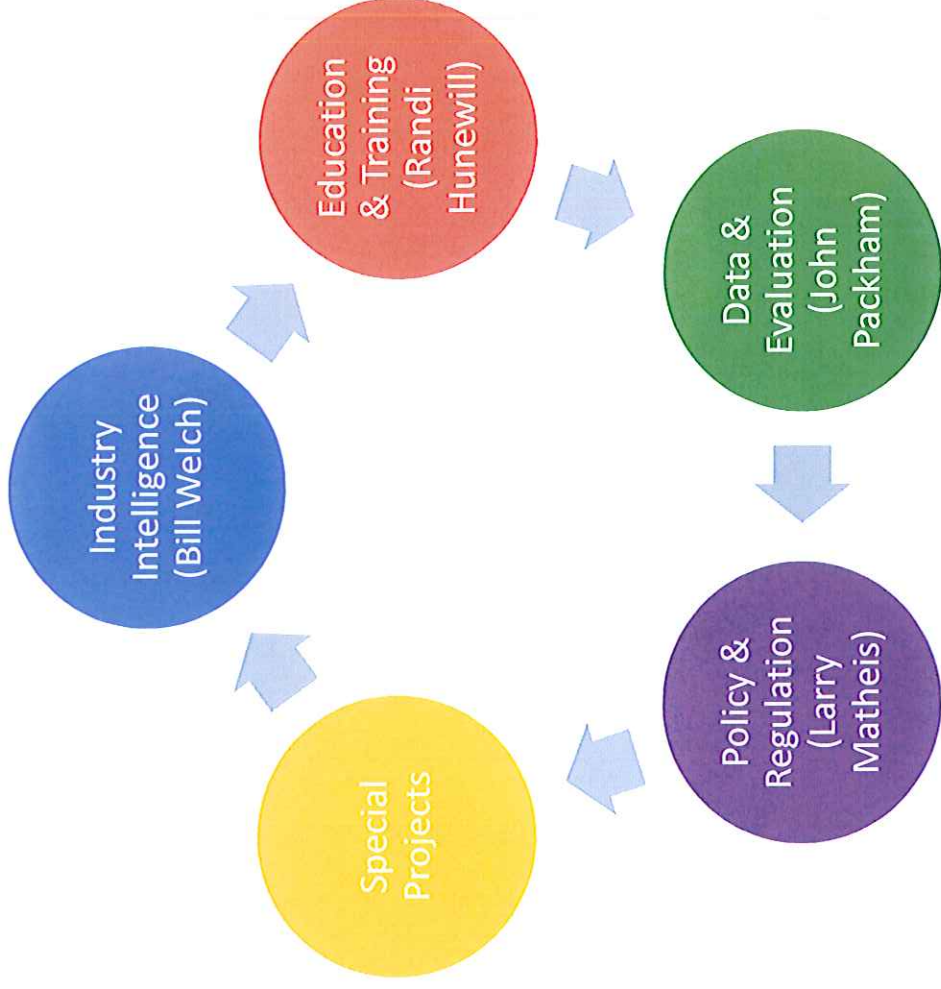
**Health Care Workforce Summit**

*April 2014*

**Health Workforce Education Pipeline**



# Health Care & Medical Services Sector Council Subcommittees



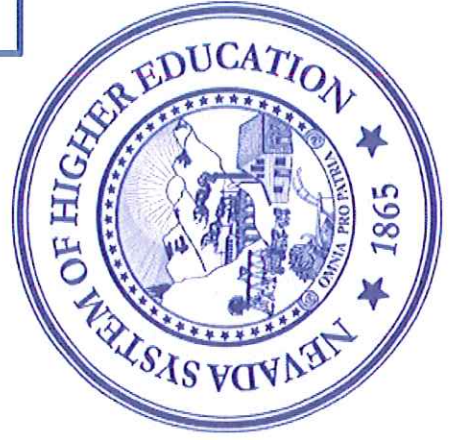
# Project #1: Robert Wood Johnson Foundation “Future of Nursing” Grant



NEVADA ACTION COALITION  
♦ NURSING STAKEHOLDERS ♦  
CHAMPIONING HEALTH FOR ALL NEVADANS



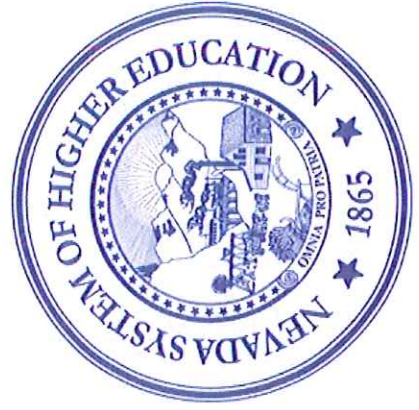
ONE NEVADA - Growing a Skilled, Diverse Workforce



# Project #2: Community Health Worker Pilot Program Grant

Nevada Governor's Office of

**ECONOMIC DEVELOPMENT**



**Nevada Department of Health and Human Services**  
Helping people. It's who we are and what we do.

# Project #3: Defining the Health Workforce Education & Training Pipeline

What are my healthcare career options?



What are the training requirements?

Do I need a special license?

Where do I go for training?

Where can I find qualified employees?

What are the growth prospects?

Do I need certification?

Are there emerging career options?

Will there be enough trained workforce?

Do prospective employees have appropriate certification?

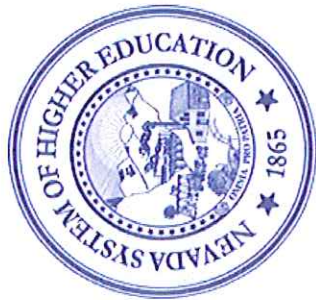
How much will I make?

How much will I have to pay?

Does the workforce have enough training?

**Where do I find more information?**

# Sources for Health Workforce Education and Training Program Information



*Nevada Commission on*  
**POSTSECONDARY**  
**EDUCATION**



**ONE NEVADA - Growing A Skilled, Diverse Workforce**



**nevada@works**



*workforce* **CONNECTIONS**  
PEOPLE. PARTNERSHIPS. POSSIBILITIES.





## Information Silos



SOC			CIP			Program of Study Title and Institution Inform			
Code	Title	Description	Code	Title	Description	Title	Institution	Organizat	Outco
31-9091	Dental Assistant	Assist dentist, set up equipment, prepare patient for treatment, and keep records.	51.0601	Dental Assisting/Assistant	A program that prepares individuals to provide patient care, take dental radiographs (x-ray	Accel Dental Assistant	Academy of Dental Careers	CPSE	http://vn program.
31-9091	Dental Assistant	Assist dentist, set up equipment, prepare patient for treatment, and keep records.	51.0601	Dental Assisting/Assistant	A program that prepares individuals to provide patient care, take dental radiographs (x-ray	Dental Assistant	Academy of Dental Careers	CPSE	http://vn program.
31-9091	Dental Assistant	Assist dentist, set up equipment, prepare patient for treatment, and keep records.	51.0601	Dental Assisting/Assistant	A program that prepares individuals to provide patient care, take dental radiographs (x-ray	Dental Assistant Program	Academy of Dental Careers	NVWORKS	http://vn program.
43-6013	Medical Secretary	Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory	51.0716	Medical Administrative/Executive Assistant and Medical Secretary	A program that prepares individuals to perform the duties of special assistants and personal secretaries for	Accel Dental Admin	Academy of Dental Careers	CPSE	http://vn program.
43-6013	Medical Secretary	Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory	51.0716	Medical Administrative/Executive Assistant and Medical Secretary	A program that prepares individuals to perform the duties of special assistants and personal secretaries for	Dental Office Admin	Academy of Dental Careers	CPSE	http://vn program.
29-2031	Cardiovascular Technologists and Technicians	Conduct tests on pulmonary or cardiovascular systems of patients for diagnostic purposes. May conduct or	51.0901	Cardiovascular Technology/Technologist	A program that prepares individuals to perform invasive, noninvasive, and peripheral examinations of	Cardiovascular Technician	American Institute of Medical Sonography	CPSE	http://ai
29-2031	Cardiovascular Technologists and Technicians	Conduct tests on pulmonary or cardiovascular systems of patients for diagnostic purposes. May conduct or	51.0901	Cardiovascular Technology/Technologist	A program that prepares individuals to perform invasive, noninvasive, and peripheral examinations of	Cardiovascular Technician	American Institute of Medical Sonography	CPSE	http://ai
29-2032	Diagnostic Medical Sonographer	Produce ultrasonic recordings of internal organs for use by physicians.	51.0920	Magnetic Resonance Imaging (MRI) Technology/Technician	A program that prepares individuals who are AART-certified radiological technicians to utilize	OB/SYN	American Institute of Medical Sonography	CPSE	http://ai
29-2035	Magnetic Resonance Imaging Technologists	Operate Magnetic Resonance Imaging (MRI) scanners. Monitor patient safety and comfort, and view	51.0805	Pharmacy Technician	Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and	Pharmacy Technician	Anthem Institute	NVWORKS	http://vn
29-2052	Pharmacy Technician	Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and	51.0805	Pharmacy Technician/Assistant	A program that prepares individuals, under the supervision of pharmacists, to prepare medications,	Pharmacy Technician	Anthem Institute	NVWORKS	http://vn
29-2055	Surgical Technologists	Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help	51.0909	Surgical Technology/Technologist	A program that prepares individuals to perform and manage the medical and health insurance operations	Surgical Technologist	Anthem Institute	CPSE	http://vn
29-2071	Medical Records and Health Information Technicians	Compile, process, and maintain medical records of hospital and clinic patients in a manner consistent with	51.0714	Medical Insurance Specialist/Medical Biller	A program that prepares individuals to perform and manage the medical and health insurance operations	Medical Front Office & Billing	Anthem Institute	CPSE	http://vn
29-2071	Medical Records and Health Information Technicians	Compile, process, and maintain medical records of hospital and clinic patients in a manner consistent with	51.0714	Medical Insurance Specialist/Medical Biller	A program that prepares individuals to perform and manage the medical and health insurance operations	Medical Billing & Coding	Anthem Institute	NVWORKS	http://vn
31-4014	Nursing Assistant	Provide basic patient care under direction of nursing staff. Perform duties such as	51.3902	Nursing Assistant/Aide and Patient Care Assistant/Aide	A program that prepares individuals to perform routine nursing/ambulatory	Patient Care Technician	Anthem Institute	CPSE	http://vn

Master Spreadsheet  
Captures Inventory  
In One Location

## Clinical Laboratory Science

Perform complex medical laboratory tests for diagnosis, treatment, and prevention of disease. May train or supervise staff. Requires registration with the Nevada State Bureau of Health Care Quality and Compliance.

Medical and Clinical Laboratory Technologists

Median NV Wage: \$67,700

NV Growth Rate: 4%

Institution	Outcome	Website
College of Southern Nevada	BAS	<a href="http://sites.csn.edu/health/overview-clinicallabscience.html">http://sites.csn.edu/health/overview-clinicallabscience.html</a>
College of Southern Nevada	AAS	<a href="http://sites.csn.edu/health/overview-clinicallabscience.html">http://sites.csn.edu/health/overview-clinicallabscience.html</a>
College of Southern Nevada	CERT_GE30	<a href="http://sites.csn.edu/health/overview-clinicallabscience.html">http://sites.csn.edu/health/overview-clinicallabscience.html</a>

Draw blood for tests, transfusions, donations, or research. May explain the procedure to patients and assist in the recovery of patients with adverse reactions.

Phlebotomist

Median NV Wage: \$54,500

NV Growth Rate: 7%

Institution	Outcome	Website
College of Southern Nevada	CERT<30	<a href="http://sites.csn.edu/health/clinicallabscience/phi-ebocomy.html">http://sites.csn.edu/health/clinicallabscience/phi-ebocomy.html</a>
Medical Skills for Life Institute		<a href="http://medicalskillsforlife.com/">http://medicalskillsforlife.com/</a>
Northwest Career College		<a href="http://www.northwestcareercollege.edu/phlebotomy.html">http://www.northwestcareercollege.edu/phlebotomy.html</a>
Phlebotomy Learning Center of Las Vegas		<a href="http://www.plc.lasvegas.com/">http://www.plc.lasvegas.com/</a>
Pima Medical Institute		<a href="http://pmi.edu/ProgramDetail/Phlebotomy-Technician">http://pmi.edu/ProgramDetail/Phlebotomy-Technician</a>

# Inventory Directory

*Easy access to information about occupations and training programs.*

# Most Available Programs of Study

1. Medical Records and Health Information Technicians (29)
2. Registered Nurses (24)
3. Clinical Counseling and School Psychologists (21)
4. Medical Secretaries (19)
5. Dental Assistants (17)
6. Medical Assistants (17)
7. Medical and Health Services Managers (14)
8. Massage Therapists (13)
9. Nursing Assistants (12)
10. Emergency Medical Technicians/Paramedics (12)



# Education Subcommittee Next Steps

- **Project #1:**
  - Complete Robert Wood Johnson Foundation Grant Deliverables
- **Project #2:**
  - Initiate Community Health Worker Pilot Program
- **Project #3:**
  - Review and Finalize Health Workforce Education and Training Pipeline Inventory & Directory
  - Identify Ways to Market Health Workforce Pipeline to Prospective Employees
  - Solicit Industry Intelligence from Prospective Employers