



Monday, June 10, 2024

Via Email [rapidresponse@detr.nv.gov](mailto:rapidresponse@detr.nv.gov)  
and Certified U.S. Mail

**Nevada Dept. of Employment, Training, and Rehabilitation**

**Attn: Rapid Response**

500 E. Third Street

Carson City, NV 89713

To Rapid Response:

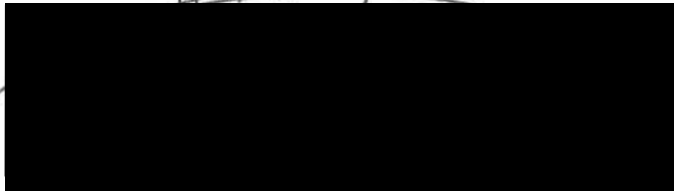
This letter serves as notification, pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq., that Nevada Copper, Inc. ("Nevada Copper" or the "Company") is implementing a mass layoff at its Pumpkin Hollow underground copper mine located at 61 E. Pursel Lane, Yerington, Nevada 89447 (the "Mine Site"). The planned action is expected to be permanent.

The expected date of the first employment separation is August 9, 2024, and it is expected that the mass layoff will result in the separation of 117 employees at the Mine Site.

The additional information set forth in 20 C.F.R. Section 639.7(e) is maintained by the Company on the Mine Site and is readily accessible. Please contact [Redacted], [Redacted], Human Resources, Nevada Copper, Inc., 61 E. Pursel Lane, Yerington, NV 89447, [Redacted] [Redacted] for further information.

Sincerely,

Nevada Copper, Inc.



**WORKER ADJUSTMENT AND RETRAINING NOTIFICATION ACT**  
**INFORMATION REQUIRED TO BE MAINTAINED ON SITE AND READILY ACCESSIBLE**  
**PURSUANT TO 20 C.F.R. § 639.7(e)**  
(as of Monday, June 10, 2024)

**1. The Name and Address of the Employment Site Where the Mass Layoff Will Occur:**

Nevada Copper, Inc. Pumpkin Hollow underground copper mine located at 61 E. Pursel Lane, Yerington, Nevada 89447

**2. Is the Planned Action Expected to be Permanent or Temporary?**

Permanent

**3. The Expected Date of the First Separation:**

August 9, 2024

**4. The Anticipated Schedule for Making Separations:**

It is anticipated that following the first separations on August 9, 2024, additional separations will occur during the fourteen (14) day period ending on August 23, 2024.

**5. Total Number of Affected Positions:**

117 employees

**6. The Job Titles of Positions to be Affected and the Number of Affected Employees in Each Job Classification:**

See list attached as Exhibit "A" (incorporated herein).

**7. Do Bumping Rights Exist?**

No, there are no bumping rights.

**8. Is There a Union Representing Affected Employees?**

No.

**9. The Name and Address of the Chief Elected Officer of Each Union:**

Not applicable as there is no union representing the employees.

**10. The Name, Telephone Number and Additional Contact Information of a Company Official to Contact for Further Information:**

**EXHIBIT A**

**(as of June 10, 2024)**

<b>Job Titles of Positions to be Affected</b>	<b>Number of Affected Employees in Each Job Classification</b>
Site Controller	1
Director, FP&A	1
Staff Accountant	1
Administrative Assistant	1
HR Business Partner	1
Laboratory Technician	5
Mill Operations Supervisor	1
Plant Metallurgist	1
Process Maintenance Supervisor	1
Process Mechanic	1
Process Operator	28
Surface Paste Plant Operator	4
Inventory Control Technician	1
Warehouse Technician	2
Chief Mine Engineer	1
Mine Geologist	2
Mining Engineer	3
Sr. Mine Engineer	2
Underground Surveyors	2
Underground Dispatchers	3
Mine Clerk	1
Toplander	3
UG Miner	40
UG Mobile Maintenance Planner	1
UG Mobile Maintenance Technician	5
UG Operations Supervisor	1
UG Pump Mechanic	4