

STEVE SISOLAK  
Governor

DR. TIFFANY G. TYLER-GARNER  
Director

KARA M. JENKINS  
Administrator



COMMISSIONERS  
Connye Y. Harper, Chair  
Tiffany Young, Secretary  
Ivette A. Fernandez  
Ngai Pindell  
Krista Wahnefried

## NOTICE AND AGENDA FOR PUBLIC MEETING

- Name of Organization:** Nevada Equal Rights Commission
- Date and Time of Meeting:** Wednesday, March 11, 2020 at 2:00 p.m.
- Place of Meeting:** Nevada Equal Rights Commission  
1820 E. Sahara, Suite 314, Conference Room  
Las Vegas, NV 89104
- Videoconference:** Nevada Equal Rights Commission  
1320 Corporate Blvd., Room 115, Conference Room  
Reno, NV 89502

The following items may be taken out of order and/or items may be combined for consideration. Items may also be removed from the agenda or the Nevada Equal Rights Commission (Commission) may delay discussion relating to an item on the agenda at any time. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the Commission may refuse to consider public comment. See NRS 233B.126.

### AGENDA

- 1. Call to Order -**  
*Connye Harper, Chair*
- 2. Roll Call, Confirmation of quorum, and Verification of Posting -** *Coralie Peterson, Administrative Assistant III, Nevada Equal Rights Commission (NERC)*
- 3. Public Comment:**  
*Members of the public will be invited to speak before; however, no action may be taken on a matter during public comment until the matter itself has been included on an agenda as an item for possible action. Public comment may be limited to three (3) minutes per person at the discretion of the chair.*

**Nevada Equal Rights Commission Meeting Agenda**  
**Nevada Equal Rights Commission Meeting**  
**Wednesday, March 11, 2020 2:00 p.m.**  
**Page 2**

**4. For Possible Action - Approval of the Commission Meeting Minutes – Connye Harper, Chair**

- December 11, 2019 Commission Meeting

**5. Discussion/for Possible Action – Advisory Opinion – Definition of “Wages”**  
*Sophia Long, Deputy Attorney General*

**6. Public Comment:**

*Members of the public will be invited to speak; however, no action may be taken on a matter during public comment until the matter itself has been included on an agenda as an item for possible action. Public comment may be limited to three (3) minutes per person at the discretion of the chair.*

**7. Adjournment – Connye Harper, Chair**

**Notice: Persons with disabilities who require special accommodations or assistance at the meeting or information regarding obtaining supporting materials for the meeting should contact Coralie Peterson, Nevada Equal Rights Commission (NERC), between the hours of 8:00 a.m. – 5:00 p.m. at (702) 486-4010 or by writing to the Nevada Equal Rights Commission (NERC) 1820 E. Sahara Ave., Suite 314, Las Vegas, Nevada 89104; or fax (702) 486-7054 on or before the close of business on Tuesday, March, 10 2020.**

**Notice of this meeting was posted at the following locations on or before 9:00 a.m. on the third working day before the meeting:** DETR, 2800 E. St. Louis, Las Vegas, NV; DETR, 500 East Third St., Carson City, NV; DETR, 1325 Corporate Blvd., Reno NV; NEVADA JOBCONNECT, 3405 S. Maryland Parkway, Las Vegas, NV; NEVADA JOBCONNECT, 4500 Sunset Road., Henderson, NV; NEVADA JOBCONNECT, 2827 N. Las Vegas Blvd., North Las Vegas, NV; NEVADA JOBCONNECT, 1929 N. Carson St., Carson City, NV; NEVADA JOBCONNECT, 172 Sixth St., Elko, NV; NEVADA JOBCONNECT, 480 Campton St., Ely, NV; NEVADA JOBCONNECT, 121 Industrial Way, Fallon, NV; NEVADA JOBCONNECT, 475 W. Haskell, #1, Winnemucca, NV; NEVADA JOBCONNECT, 4001 S. Virginia St., Suite G, Reno, NV; NEVADA JOBCONNECT, 2281 Pyramid Way, Sparks, NV; GRANT SAWYER OFFICE BUILDING, 555 E. Washington Ave., Las Vegas, NV; LEGISLATIVE BUILDING, 401 S. Carson St., Carson City, NV; NEVADAWORKS 6490 S. McCarran Blvd., Building A, Unit 1., Reno, NV; WORKFORCE CONNECTIONS, 7251 W. Lake Mead Blvd., Las Vegas, NV. This agenda was also posted on DETR's Web site at [www.detr.nv.gov](http://www.detr.nv.gov). In addition, the agenda was mailed or e-mailed to groups and individuals as requested.