



**JOIN THE NEVADA EQUAL RIGHTS COMMISSION IN CELEBRATION OF HAIR AND LEARN ABOUT NEVADA'S OWN C.R.O.W.N. ACT.**

**VIRTUAL SESSIONS** TUESDAY, SEPTEMBER 14 AT 10:00 AM - 11:30 AM  
OR  
WEDNESDAY, SEPTEMBER 15 AT 5:30 PM - 7:00 PM

# PANELISTS



**SENATOR DINA NEAL**



**JULIANA URTUBEY**



**PROFESSOR WENDY GREENE**



**KARA JENKINS**

**MODERATOR**



**NAIKA BELZAIRE**



**CEDRIC COLE**



**LILA VIZCARRA**

**CO-MODERATOR**



**NERC**  
NEVADA EQUAL RIGHTS  
COMMISSION

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# Biographies

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**Senator Dina Neal**

Senator Dina Neal is the bill sponsor for SB 327, now known as Nevada's version of the C.R.O.W.N. Act. Signed by Governor Sisolak on June 4, 2021, Nevada is now the 12th State to offer protections to Nevadans in employment and schools based on hair texture attributed to African Ancestry. Before elected to her Senate seat in November, Senator Neal was an Assemblywoman for District 4. Senator Neal is also a member of the National Black Caucus of State Legislators. She is a professor at Nevada State College and earned her law degree at Southern University School of Law.

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**Juliana Urtubey**

Special education teacher Juliana Urtubey made recent history after she became the first Latinx to be named the National Teacher of the Year since 2005. She's also the first educator from Nevada to win the award and she told Education Week she is only the third special educator to receive the national honor. Miss Urtubey has been a teacher for 11 years and currently works at Booker, Sr. Innovative Elementary School teaching kindergarten through 5th grade. She also works as an instructional strategist for the school crafting individualized lessons to match the needs of the students.

# Biographies

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**Professor  
Wendy Greene**

**Professor D. Wendy Greene (Drexel University Thomas R. Kline School of Law) is an internationally recognized U.S. anti-discrimination law and race scholar whose work explores how constructions of identity inform and constrain the scope of civil rights laws. In so doing, Professor Greene is a legal expert and advisor for federal, state, and municipal level C.R.O.W.N. Acts and similar civil rights legislation, including Nevada’s SB 327, alongside serving as a legal expert in groundbreaking civil rights cases challenging race-based natural hair discrimination in workplace and educational contexts.**



**Cedric Cole**

**Cedric Cole currently serves as the Executive Manager, Office of Diversity and Affirmative Action/ADA and Title IX programs for the Clark County School District (CCSD). In that role, Cedric and his team is responsible for investigating and resolving internal and external complaints of discrimination, facilitating reasonable accommodations for disabled/medically fragile employees, and for CCSD’s overall compliance with state and federal anti-discrimination laws.**

# Biographies

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**Naika Belizaire**

Naika is senior at Advanced Technologies Academy as a Legal Studies Major. She is an aspiring attorney with a focus on equity for the African American community and other marginalized people. Her current activism is focused on creating safe spaces for people of color at home, school and work, as well as implementing Black history education in schools throughout Nevada.



**Kara M. Jenkins**  
NERC Administrator

Administrator Jenkins oversees employment, housing and public accommodation complaints of discrimination relating to race, national origin, color, religion, sex, sexual orientation, age, disability, and gender identity or expression for the Nevada Equal Rights Commission. Miss Jenkins earned her law degree at Loyola University School of Law New Orleans and Executive Education Certification from Harvard Kennedy School of Government. She serves on the Governor's Task Force to prevent sexual harassment.

# Biographies

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**Lila Vizcarra**  
**NERC**  
**Outreach Specialist**

**Lila Vizcarra serves as the Chief Compliance Investigator/Outreach Specialist to the Nevada Equal Rights Commission. Ms. Vizcarra provides supervision to investigative staff and assists the Administrator in providing state-wide EEO training to employers and community groups. Ms. Vizcarra has a master's degree in Public Administration from the University of Nevada, Las Vegas.**

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