



Facts About Public Accommodations Discrimination

All persons are entitled to the full and equal enjoyment of places of public accommodation without discrimination or segregation because of race, color, religion, sex, national origin, disability, sexual orientation, or gender identity or expression.

Places of "public accommodation" include any establishment or place to which the public is invited or which is intended for public use, such as:

- hotels, restaurants, bars, gas stations, casinos, theaters, retail stores, banks, barber/beauty shops, hospitals/clinics,
- offices of accountants, lawyers, doctors, insurance agents
- airports, bus or train depots
- bowling alleys, amusement parks, zoos, stadiums, convention centers
- parks, health clubs/spas, social service providers
- educational institutions

Places of public accommodation DO NOT include any private club or other establishment not open to the public.

Places of public accommodation may exclude or remove any person whose conduct is disruptive, offensive or a direct threat to the health and safety of others.

Businesses may require customers to check bags at the door and may enforce a dress code or charge admission fees, so long as these rules are applied equally to all customers and clients.

Accessibility

Nevada state law and the American with Disabilities Act of 1990 (ADA), as amended, require that owners of places of public accommodations remove architectural barriers in existing facilities when it is "readily achievable", i.e., it can be done "without much difficulty or expense." Inexpensive, easy steps include ramping steps; installing a bathroom grab bar; lowering a paper towel dispenser; rearranging furniture; installing offset hinges to widen a doorway; or painting new lines to create an accessible parking space. *New* construction must meet state and federal guidelines for accessibility.

Service Animals

Service animals may accompany persons with disabilities and service animals in training may accompany their trainers in any place of public accommodation.

Businesses may not charge a fee or deposit as a condition for admitting a service animal or a service animal in training. Service animals and service animals in training may be excluded only if the animal is out of control and the person accompanying it fails to take effective action to control the animal, or if the animal poses a direct threat to the health and safety of others.

Exemptions

Businesses may offer discounts or special prices to senior citizens, children, or students, and may impose age limits up to age 21. Businesses may offer differential pricing, discounted pricing or special offers based upon sex if used to promote or market the place of public accommodation.

If You Think You Have Been Discriminated Against in a Place of Public Accommodation, Contact The Nevada Equal Rights Commission

Nevada Equal Rights Commission
1820 East Sahara Avenue, Suite 314
Las Vegas, NV 89104

PH: 702-486-7161
Fax: 702-486-7054

Nevada Equal Rights Commission
1325 Corporate Blvd., Room 115
Reno, NV 89502

PH: 775-823-6690
Fax: 775-688-1292

EMAIL: NERC-Outreach@nvdestr.org

Or visit us on the Internet
www.destr.state.nv.us

A complaint must be filed within 300 days of the date of the alleged discriminatory conduct.

You may also contact www.ada.gov or call 800-514-0301 for more information about your rights under the Americans with Disabilities Act.