STEVE SISOLAK Governor

KARA M. JENKINS Administrator



COMMISSIONERS Connye Y. Harper, Chair Tiffany Young, Secretary Ivette A. Fernandez Ngai Pindell Krista Wahnefried

# NOTICE AND AGENDA FOR PUBLIC MEETING

## Name of Organization: Nevada Equal Rights Commission

Date and Time of Meeting: Wednesday, December 2, 2020 at 2:30 p.m.

Pursuant to Governor Steve Sisolak's Emergency Directive 006; Subsection 1; The requirement contained in NRS 241.023 (1 (b) that there be a physical location designated for meeting of public bodies where members of the public are permitted to attend and participate is suspended. The public may observe this meeting and provide public comment during the public comment session participants can join the meeting via Zoom.

Join Zoom Meeting https://zoom.us/j/92005674893?pwd=bllOQk9mVVIwcVo2ZUQ2SFR0QTR2dz09

Meeting ID: 920 0567 4893 Passcode: 370581

The following items may be taken out of order and/or items may be combined for consideration. Items may also be removed from the agenda or the Nevada Equal Rights Commission (Commission) may delay discussion relating to an item on the agenda at any time. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the Commission may refuse to consider public comment. See NRS 233B.126.

## AGENDA

#### 1. Call to Order -Connye Harper, Chair

2. Roll Call, Confirmation of quorum, and Verification of Posting - Coralie Peterson, Administrative Assistant III, Nevada Equal Rights Commission (NERC)

### 3. Public Comment – Connye Harper, Chair

Members of the public will be invited to speak before; however, no action may be taken on a matter during public comment until the matter itself has been included on an agenda as an item for possible action. Public comment may be limited to three (3) minutes per person at the discretion of the chair. Nevada Equal Rights Commission Meeting Wednesday, December 2, 2020 2:30 p.m. Page 2

- 4. For Possible Action Approval of the Commission Meeting Minutes *Connye Harper, Chair* 
  - August 5, 2020 Commission Meeting Minutes
- 5. Discussion/for Possible Action Administrator's Update -Kara Jenkins, Administrator
- 6. Presentation The Crown Act and Updates Professor D. Wendy Greene, J.D., LL.M.
- 7. **Discussion/for Possible Action -** The Disparate Effect of the COVID-19 Pandemic Upon People of Color and Women – *Kara Jenkins, Administrator* 
  - Race (Steady Complaints)
  - Retaliation
  - Xenophobia (against Asian Americans)
- 8. Second Public Comment Connye Harper, Chair

Members of the public will be invited to speak; however, no action may be taken on a matter during public comment until the matter itself has been included on an agenda as an item for possible action. Public comment may be limited to three (3) minutes per person at the discretion of the chair.

9. Adjournment – Connye Harper, Chair

Notice: Persons with disabilities who require special accommodations or assistance at the meeting or information regarding obtaining supporting materials for the meeting should contact Coralie Peterson, Nevada Equal Rights Commission (NERC), between the hours of 8:00 a.m. – 5:00 p.m. at (702) 486-4010 or by writing to the Nevada Equal Rights Commission (NERC) 1820 E. Sahara Ave., Suite 314, Las Vegas, Nevada 89104; or fax (702) 486-7054 on or before the close of business on Tuesday, December 1, 2020.

Notice of this meeting was posted at the following locations on or before 9:00 a.m. on the third working day before the meeting: DETR, 2800 E. St. Louis, Las Vegas, NV; DETR, 500 East Third St., Carson City, NV; DETR, 1325 Corporate Blvd., Reno NV; NEVADA JOBCONNECT, 3405 S. Maryland Parkway, Las Vegas, NV; NEVADA JOBCONNECT, 4500 Sunset Road., Henderson, NV; NEVADA JOBCONNECT, 2827 N. Las Vegas Blvd., North Las Vegas, NV; NEVADA JOBCONNECT, 1929 N. Carson St., Carson City, NV; NEVADA JOBCONNECT, 172 Sixth St., Elko, NV; NEVADA JOBCONNECT, 480 Campton St., Ely, NV; NEVADA JOBCONNECT, 121 Industrial Way, Fallon, NV; NEVADA JOBCONNECT, 475 W. Haskell, #1, Winnemucca, NV; NEVADA JOBCONNECT, 4001 S. Virginia St., Suite G, Reno, NV; NEVADA JOBCONNECT, 2281 Pyramid Way, Sparks, NV; GRANT SAWYER OFFICE BUILDING, 555 E. Washington Ave., Las Vegas, NV; LEGISLATIVE BUILDING, 401 S. Carson St., Carson City, NV; NEVADAWORKS 6490 S. McCarran Blvd., Building A, Unit 1., Reno, NV; WORKFORCE CONNECTIONS, 7251 W. Lake Mead Blvd., Las Vegas, NV. This agenda was also posted on DETR's Web site at www.detr.nv.gov. In addition, the agenda was mailed or e-mailed to groups and individuals as requested.

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