

## About the Program

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National studies show that people with disabilities make excellent employees. They have high levels of performance, retention, and attendance.

Our Summer Youth Internship Program is for qualified individuals aged 17-22 who are ready to get work experience.

Vocational Rehabilitation will work with you and the interns to ensure candidates are ready and prepared for work. This includes having interviews with trained staff, soft skills classes, job coaching, travel assistance, creating cover letters, completing work documentation, acquiring needed accommodations, drug screenings, getting background checks as needed, etc.

In partnership with Vocational Rehabilitation, you will be able to offer young clients the opportunity to put what they have learned into action by providing real work experience in a diverse and inclusive work environment.



### What About Wages?

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Vocational Rehabilitation pays intern minimum wage through a third-party staffing agency, that also covers workers' compensation.

### How Long Does It Last?

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The program runs from July 8<sup>th</sup> through August 1<sup>st</sup>, and hours are usually 20 to 40 hours a week, with a ceremony to celebrate the success of interns and job sites on August 2<sup>nd</sup>.

## Summer Youth Internship Program





## The Value of Hiring Employees with Disabilities

### **Mine the Wealth of Diverse Talent:**

Business can profit in many ways from a talent pool of individuals with unique and marketable skills, who have high levels of performance, retention, and attendance.

**Innovation:** Employees with disabilities bring unique experiences and understanding that transform a workplace and enhance products and services.

### **Enhance Corporate Culture:**

Demonstrate social responsibility by creating an inclusive workplace and hiring people with disabilities, including youth, maturing workers, and veterans.

**Diversity:** Disability adds another dimension to your diversity efforts, contributing to the development of unique and creative business solutions.

**Marketing:** Customers with disabilities and their families are a market of over 350,000 potential consumers who purchase products and services from businesses that hire people with disabilities.

Scan the QR Code to Participate!



Or go to:

<https://forms.office.com/g/Et1Jddgy6R>

### **Bureau of Vocational Rehabilitation**

To learn more about the Summer  
Youth Internship Program and other  
VR services:  
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