

At Work for Disability Inclusion





THE SERVICES AND/OR GOODS DESCRIBED HEREIN ARE FUNDED, IN PART, WITH FEDERAL FUNDS AWARDED BY THE U.S. DEPARTMENT OF EDUCATION UNDER THE VOCATIONAL REHABILITATION (VR), SUPPORTED EMPLOYMENT SERVICES, AND/OR THE INDEPENDENT LIVING SERVICES FOR OLDER INDIVIDUALS WHO ARE BLIND (OIB) PROGRAMS. FOR PURPOSES OF THE VR PROGRAM IN NEVADA, THE FEDERAL VR GRANT PAID 78.7 PERCENT OF THE RELATED COSTS. IN FEDERAL FISCAL YEAR (FFY) 2020, NEVADA VR RECEIVED \$17,239,554 IN FEDERAL VR FUNDS. FUNDS APPROPRIATED BY THE STATE OF NEVADA AND/OR ACQUIRED FROM OTHER NON-FEDERAL SOURCES PAID 21.3 PERCENT OF THE RELATED COSTS (\$4,665,851). FOR PURPOSES OF THE SUPPORTED EMPLOYMENT PROGRAM, FEDERAL FUNDS PAID 95 PERCENT OF

THE TOTAL COSTS. IN FFY 2020, NEVADA'S VR PROGRAM RECEIVED \$74,392 IN FEDERAL SUPPORTED EMPLOYMENT FUNDS. STATE APPROPRIATED FUNDS PAID 5 PERCENT (\$5,789) OF THE TOTAL COSTS UNDER THE SUPPORTED EMPLOYMENT PROGRAM.

FOR PURPOSES OF THE OIB PROGRAM, FEDERAL FUNDS PAID 90 PERCENT OF THE TOTAL COSTS INCURRED UNDER THE PROGRAM. IN FFY 2020, REHABILITATION DIVISION RECEIVED \$271,296 IN FEDERAL GRANT FUNDS FOR THIS PROGRAM. FUNDS APPROPRIATED BY THE STATE PAID 10 PERCENT (\$30,144) OF THE TOTAL COSTS INCURRED UNDER THE OIB PROGRAM.

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The Council has a minimum of 16 members as required by the Rehabilitation Act of 1973 as amended. The category and current members follow.



П

State Independent Living Council Represenative



1

Parents Training & Info Center Representative



1

Client Assistance Program Representative



0

VR Counselor Representative



Community
Rehabilitation
Program
Representative



Business, Industry and Labor Reprsentatives



2

Individuals with
Disabilities,
Advocate
Representatives



0

Current or Former Applicants or Recipients of VR



Native American, Section 121 VR Program



State Educational Agency Representative



0

State Workforce Investment Board Representative



Designated State Unit Administrator (ex officio)

## NEVADA STATE REHABILITATION COUNCIL

### **ROLES AND RESPONSIBILITIES**

The Nevada State Rehabilitation Council (NSRC) is a citizen advisory council appointed by the Governor to serve both as a partner and to provide guidance to the state's Vocational Rehabilitation (VR) Program.

The Council includes people with disabilities, community rehabilitation program staff, vocational rehabilitation counselors, advocates, VR clients and business leaders.



#### **PROGRAM PLANNING**

Members engage in strategic planning and provide guidance to promote competitive and integrated employment opportunities for individuals with disabilities.



#### **ASSISTANCE**

The Council assists in shaping policy, by guiding and assisting in making thoughtful, participantfocused decisions through needs assessments, consumer satisfaction surveys, and ongoing program evaluations.



## BECOME A NSRC COUNCIL MEMBER

For more information on becoming a council member, contact the Rehabilitation Division Administration office at 775-687-6860.

Applications for Gubernatorial appointment to the Council may be found at http://gov.nv.gov/boards/application-information.

**Apply Here:** 



# STATISTICS FOR 2022-2023 KEY SUCCESSES



552+

Clients Achieved Employment



\$15.79+

Average Wage



5.557+

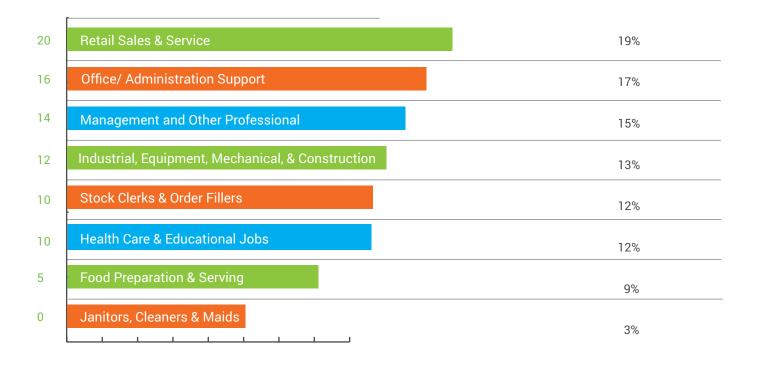
Clients Served



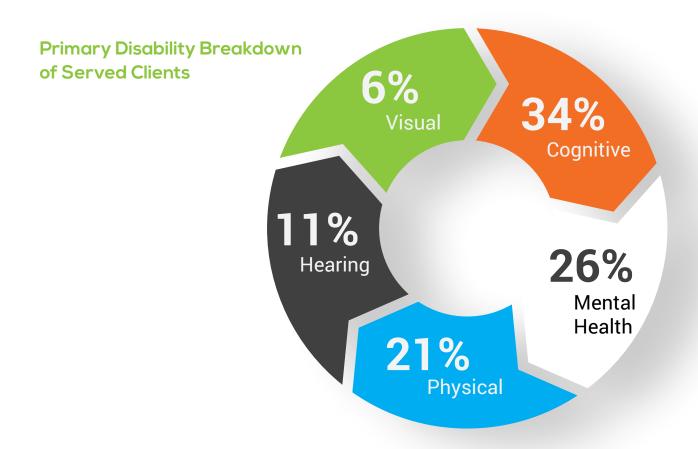
908 days

Average Length of Cases

#### TOP 8 JOB TITLES OF SUCCESSFULLY EMPLOYED CLIENTS

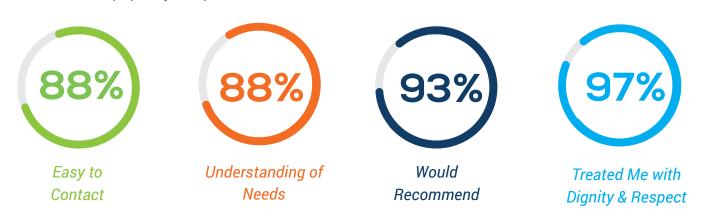


# STATISTICS FOR 2022-2023 SERVED AND EMPLOYED CLIENTS



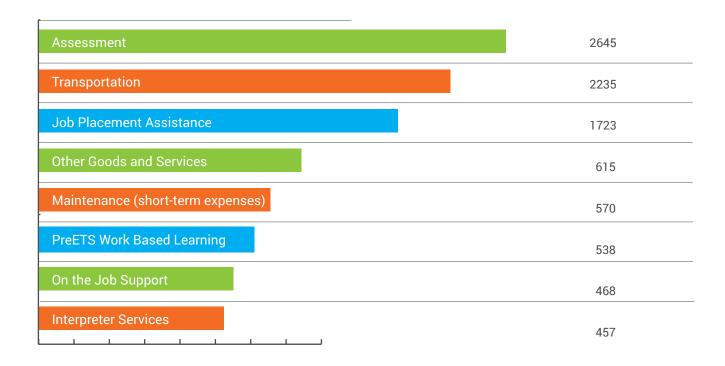
### **CLIENT SATISFACTION WITH VR COUNSELOR EXPERIENCE IN %**

The association between client satisfaction and survey response is only partly understood. In this report, we describe the association between average satisfaction and survey response rate across different services surveys, and model the association between satisfaction and propensity to respond for individual clients.



### STATISTICS FOR 2022-2023

#### **TOP 8 SERVICES PROVIDED**



## Average Cost per case in FFY 2022



\$4,427

**Vocational Rehabilitation** 



\$4,526

Supported Employment

### Average Cost per closed case in FFY 2022



\$3,746

**Vocational Rehabilitation** 



\$4,228

Supported Employment

### STATISTICS FOR 2022-2023

#### MOST COMMON SERVICES



#### **ASSESSMENT**

Services provided, and activities performed to determine eligibility for VR services and scope of VR services to be included on the IPE. For example – situational work assessments, community-based assessments.



#### **TRANSPORTATION**

Travel and related expenses that are necessary to enable an individual to participate in VR services. Examples include bus and Paratransit passes, fuel assistance and travel (bus) training.



## JOB PLACEMENT ASSISTANCE

Working with an internal or external job developer to apply for jobs.



## OTHER GOODS & SERVICES

Services not recorded anywhere else. Includes occupational licenses, tools and equipment and initial stocks and supplies for self-employment.



## INTERPRETER SERVICES

Sign language or oral interpretation services for individuals who are deaf or hard of hearing and tactile interpretation services for individuals who are deaf-blind.



## ON THE JOB SUPPORT

Support services provided to an individual who has been placed in employment to stabilize the placement and enhance job retention. Includes short term or initial job coaching.



### MAINTENANCE/ SHORT TERM EXPENSES

Monetary support provided for living expenses such as food, shelter and clothing that are in excess of the normal expenses of the individual. Clothing for interviews, uniforms and work shoes are all examples of maintenance services.



## ASSISTIVE TECHNOLOGY

Systematic application of technologies, engineering methodologies, or scientific principles to meet the needs of, and address the barriers confronted by, individuals with disabilities. Examples include CCTVs, screen reader software, and hearing aids.

# SUPPORTED EMPLOYMENT

Competitive integrated employment, including customized employment; or employment in an integrated work setting in which an individual with a most significant disability is working on a short-term basis toward competitive integrated employment; and

Employment that is individualized and customized, consistent with the individual's unique strengths, abilities, interests, and informed choice, including with ongoing support services for individuals with the most significant disabilities.

(Section 7(38) of the Act and §363.1(b) of the regulations)







SUF	PPORT EMPLOYMENT (SE) OUTCOMES	2021	2022	2023
1.	SE Clients services	754	752	000
2.	SE Successful closures	95	117	000



# OUTREACH EVENTS AND TOURS

July 1, 2022 - June 30, 2023

Vegas Chamber Business Expo





Event	Employer
Summer Job Fair	Safelife Defense Tour
Governor's Job Fest	Spacecraft Tour
Nevada Association for Behavioral Analysis	SK Foods
Spring Job Fair	Amazon
Governor's Provider Summit	
Small Business Job Fair	
Public Service Job Fair	
Spring Job Fair	



Significant changes in the Rehabilitation Act Amendments of 2014 now provide vocational rehabilitation (VR) agencies across the nation with the opportunity to provide expanded services in five specific focus areas to students with Individualized Education Programs (IEP) or 504 plans, whether or not they have applied or been found eligible for VR services.

These services can be provided to groups of students who are eligible or potentially eligible for VR services, and also to students with higher needs who have open cases with VR. Individualized services are carefully planned in coordination with a student's Individualized Education Program (IEP). The services can be provided to students in Nevada starting at age 14, if they have school-based IEP or 504 plans.



## Pre-employment transition services focus areas include:

- 1. Job exploration
- 2. Work-based learning experiences
- Exploring opportunities for enrollment in comprehensive or post-secondary educational programs
- Workplace readiness training to develop social skills and independent living
- 5. Instruction in self-advocacy, which may include peer mentoring







**XXXX Students** 

**XX School Districts** 

XX Schools Served

Students with Disabilities (SWD) Who Received Pre-Employment Transition Services (Pre-ETS) FFY24

\$X,XXX,XXX Total Spent on Services Provided

## **TEAM SPOTLIGHT**

## **PRE-ETS**

VR Nevada can help you transition to higher education and/or employment.

Vocational Rehabilitation counselors are available to provide transition assistance to students as young as age 14 in middle school and those in high schools and alternative schools in Nevada. The transition program is completely confidential and is a team effort involving students, parents/guardians, school staff, and Vocational Rehabilitation counselors and transition coordinators.

#### VR NEVADA PROVIDES FREE PRE-EMPLOYMENT TRANSITION SERVICES TO STUDENTS WHO ARE:

- Between the ages of 14 and 21
- Enrolled in traditional or alternative secondary or post-secondary programs
- Eligible for special-education-related services under IDEA (e.g. have an individualized education program [IEP] or 504 plan) or are considered an individual with a disability under Section 504



## CLIENT SUCCESS STORIES

### **FULL STORIES ONLINE**

https://vrnevada.org/success-stories/





#### CYNTHIA HOFF

Team member at BSBVI

Cyndee, has experienced recent vision loss causing her to step away from her successful career in public service. Now Cyndee is successfully rehabilitating with Nevada Bureau of Services to the Blind and Visually Impaired in partnership with Blindconnect to obtain the skills and confidence she needs to rejoin the workforce. She feels this process would have saved her the heartache of having to retire early.



The Bureau of Services to the Blind and Visually Impaired (BSBVI) provides a variety of services to eligible individuals, whose vision is not correctable by general eye care. The Bureau helps individuals with vision disabilities make decisions about their future employment through evaluation and testing tailored to the participant's needs. The program also offers counseling and training to help individuals learn to maneuver safely with confidence.



EUGENIO CHAVEZ
Blind Connect, Las Vegas

Eugenio is a young individual who has been gradually losing his vision due to Early Onset Retinal Degeneration. With the assistance from VR Nevada, Eugenio completed residential training successfully at Blind Connect Las Vegas. He learned the full aspects of blind skills and how to function independently as a blind person in home management, mobility, AT and braille.



Blindconnect, a Southern Nevada nonprofit established in 1998, has a mission to enhance opportunities for Nevadans affected by vision loss. Blindness is frightening. It is isolating. It is life-altering. But, the visually impaired don't have to face those challenges alone.



CHRISTIANNA FAITH

Team member at Starbucks

Faith was a senior at Douglas High School when she learned about VR services through VR outreach programs offered at her high school. Her learning disability had made high school something of a challenge, so she and her VR Counselor, Jake Merrill, decided to enroll in the Inclusion Academy program at Starbucks' Roasting Facility in Minden, Nevada.



The Starbucks Roasting Plant "Inclusion Academy" started in October 2015 by our Business Services Manager. Selected Vocational Rehabilitation clients are given the opportunity to join a customized preemployment training program in the Starbucks Roasting Plant in Minden, NV. Clients learn in a classroom setting and hands-on in the workplace. Many are offered positions upon completion of the work-readiness training program. All who complete the program receive a certificate of completion of their bona fide training from this recognized industry leader. Over 40 individuals with disabilities have been hired out of this program, for a 77% success rate.

NSRC Annual Report

## CLIENT SUCCESS STORIES

#### **FULL STORIES ONLINE**

https://vrnevada.org/success-stories/





#### ADOLPHO RIVERA

### Team member at Clark County School District

Adolpho sustained an L-1 spinal cord injury which left him Paraplegic. With the aid of his wheelchair and his own vehicle, Adolpho manages to get his daily tasks done. Adolpho has successfully secured employment for CCSD (Family Support Center); working with the children to help them with whatever they need, (Computers or Internet).



#### **DEVIN BELCHER**

#### Team member at

Adolpho sustained an L-1 spinal cord injury which left him Paraplegic. He had to deal with the possibility of never being able to work again; however, he never gave up hope. With the aid of his wheelchair and his own vehicle, Adolpho manages to get his daily tasks done and is always on time for all of his appointments.



#### Team member at Sephora

Devin Belcher applied for services from the Bureau of Vocational Rehabilitation in May 2021. Through counseling and guidance, Devin was encouraged to participate in a soft skills class and later in a work experience. Devin and his BVR counselor worked hard and thankfully after successfully meeting productivity rate in all the stations at Sephora, Devin was offered a full-time employment with benefits. Devin continues to be employed at Sephora and reported that Sephora is offering him the opportunity to be certified as a forklift operator.

#### SEPHORA

The Sephora Training program is a collaborative training program between VR, Capability Health and Human Services and the Sephora Distribution Center in North Las Vegas. The training lasts 9 weeks, and clients learn soft skills as well as rotate between 3 warehouse/stocking positions in the warehouse. Once successful, the clients become permanent employees of Sephora. This collaborative program has served 27 clients in the last state fiscal year (7/1/19 – 6/30/20). Of those 27 clients, 24 continue to be employed.

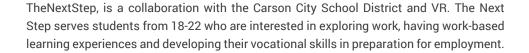
## **COLLABORATIONS**

"Simply, we are just better together."



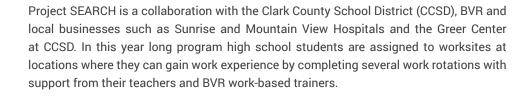
Nevada VR's ongoing partnership with the Lyon County School District braids funding to improve post- secondary outcomes for students with disabilities in Lyon County by providing them with support, resources and access to college and career pathways.













### SEPHORA

The Sephora Training program is a collaborative training program between VR, Capability Health and Human Services and the Sephora Distribution Center in North Las Vegas. The training lasts 9 weeks, and clients learn soft skills as well as rotate between 3 warehouse/ stocking positions in the warehouse. Once successful, the clients become permanent employees of Sephora. This collaborative program has served 27 clients in the last state fiscal year (7/1/19 - 6/30/20). Of those 27 clients, 24 continue to be employed.



VR has embraced the legislatively-enhanced 700 - Hour Program, which creates employment pathways for individuals with disabilities. These employment opportunities are with state agencies, and afford the employer and employee 700 hours to determine if the individual is a good fit for the job. This program has been highly successful, having placed over 100 individuals in the last year and a half.

NSRC Annual Report

## COLLABORATORS AND PARTNERS

In appreciation, we acknowledge our other partners and collaborations:

- ♦ American Council for the Blind
- ♦ Amplify Life
- ♦ Blind Center
- ♦ BlindConnect
- ♦ Bloom Consulting
- Capability Health & Human
   Services
- ♦ CART- Churchill Area Regional Transportation
- Colorado Center for the Blind
   Commission on Services for
   Persons with Disabilities (CSPD)
- **♦** Community Services Agency
- Desert, Sierra and Rural Regional Centers (ADSD)
- ♦ Fallon Paiute Shoshone Tribe
- ♦ Fort Mojave Tribe
- ♦ Goodwill of Southern Nevada
- Helen Keller National Center for Deaf- Blind Youths and Adults
- Jobs for America's Graduates(JAG) Nevada
- ♦ JOIN Inc.
- Marshall B. Ketchum University (dba Southern California College of Optometry Low Vision Clinic)
- Moapa Band of Paiutes

- National Federation of the Blind National Technical Assistance Center for Transition (NTACT)
- Nevada Aging and Disability
   Services Division (ADSD)
- Nevada Blind Children's Foundation
- Nevada Department of Education,
   Career and Technical Education
- Nevada Disability Advocacy and Law Center
- Nevada Governor's Council on Developmental Disabilities (NGCDD)
- ♦ Nevada JobConnect/DETR
- Nevada System of Higher Education (NSHE) member colleges and universities
- Nevada Youth Training Center (NYTC) NevadaWorks
- Opportunity Village Pride Industries
- ♦ Regional Transportation Commission (RTC)
- ♦ Sephora

- Shoshone Paiute Tribes of the Duck Valley
- School Districts Statewide
- ♦ Starbucks Roasting Plant
- TAI-Talent Assessment, Inc. (PAES Labs)
- ♦ The Sho-Pi Tribe in Owyhee
- University of Nevada, Reno, Center for Excellence in Disabilities
- The Vocational Rehabilitation
   Technical Assistance Center for
   Quality Management (VRTAC-QM)
- ♦ The Vocational Rehabilitation Technical Assistance Center for Quality Employment (VRTAC-QE)

## RAQUEL O'NEILL



Each year it is an increasing honor to work along side the leadership and counselors of Bureau Vocational Rehabilitation and Bureau Services to the Blind as they endeavor to reach their set goals. In many instances exceeding their goals to meet the needs of Nevadans who fear they will never be able to rejoin the work force.

As you will read in the success stories here, the services and supports can turn this fear into realization that life is not over even after disability. It is a privilege to be a part of a team who collectively demonstrate in this report that they empower Nevadans everyday to see past limitations to recognize possibilities.

Respectfully, Raquel O'Neill

### **OUR COUNCIL MEMBERS**



ALEX GOFF
Vice Chair

Business, Industry & Labor



**JACK MAYES** 

Member

Nevada Disability & Law Center Client Assistance Program



**DAVID NUESTRO** *Disability Advocate* 

Redhead Supports



**AUSTIN OLSON** 

Member

Department of Education Office of Special Ed/IDEA



REBECCA ROGERS

Disability Advocate

Business, Industry & Labor



**JUDITH SWAIN** 

Member

Rehabilitation Program Rep. Opportunity Village

#### LETTER FROM THE ADMINISTRATOR

## **DRAZEN ELEZ**



The time for vocational rehabilitation is now. We are in transformative times in which we are seeing an unprecedented demand for employees. To maximize the potential of these times, our Business Services Team outreached to 588 employers and participated in and set up 13 outreach events such as job fairs and tours. This helped the agency achieve a 31% increase in successful client employment closures and assisted over 540 individuals with disabilities to find competitive and integrated employment in State Fiscal Year 2022. VR Nevada has accomplished this through commitment to continuous improvement. This is evident in our partnerships which support individuals with disabilities in achieving competitive, integrated employment. These partnerships include the Path 2 Independence (P2I) pilot program with UNR, our partnership with Blindconnect through the Healthy Nevada Grant which taught 23 individuals with blindness and vision loss career readiness, job seeking and soft skills. We expanded Pre-Employment Transition Services in rural schools through the provision of Practical Assessment Exploration System (PAES) labs where students become employees and teachers become employers. These labs assess a student's competitive work potential and interest level, while exploring various jobs, using real tools, and developing proper work behaviors in a variety of work areas. Lastly, in partnership with Nevada Department of Education, Office of Inclusive Education, we have

ensured that over 17,000 students with disabilities in Nevada have access to Virtual Job Shadow. This is a K-12 job exploration and planning platform that prepares students for college and/or career.

In closing, I want to send a special thank you to every VR Nevada employee for their unwavering care, resilience, and dedication throughout this pandemic. We are a stronger performing organization—across all measures—than ever before. I couldn't be prouder of the tremendous progress we've made together. It is one of the largest privileges of my life to lead this organization during these historic times and witness the amazing and transformative work that the talented staff of Nevada VR exhibit daily. Work which at its core helps to improve the quality of life for the Nevadans we serve by achieving economic stability, security, and purpose through employment.

Respectfully, Drazen Elez



SANDRA SINICROPE

Member

Business, Industry & Labor



DAVID FISHER

Member

VR Counselor, Non-voting



**ROBIN KINCAID** 

Member

Parent Training & Info Rep

## LEGISLATIVE SUMMARY 2023 LEGISLATIVE SESSION



**Troy Jordan** *Deputy Director of Programs, DETR* 

The 2023 Legislative Session (82nd General Session) was an exciting time with over 1,000 bills submitted for consideration. After some long hours and numerous hearings doing the people's work, the following bills having direct impact on Vocational Rehabilitation in Nevada passed both houses of the legislature and were signed by Governor Lombardo.

#### I. Assembly Bills:

AB 206: This bill changed the composition of the Nevada Commission for Persons Who are Deaf and Hard of Hearing. The bill passed and was approved by the Governor on May 25, 2023.

AB 252: This bill requires the Administrator of the Division of Museums and History of the Department of Tourism and Cultural Affairs to develop and maintain an Internet website related to institutions of the Division and ensure that the Internet website is accessible to persons with disabilities. It also

changed the composition of the Board of Museums and History to include a person with a disability. The bill passed and was approved by the Governor on June 15, 2023.

AB 259: This bill requires a provider of jobs and day training services to develop a plan to transition persons earning less than the state minimum wage to earning at least the state minimum wage or pursuing other services and assisting such persons to participate in certain activities; requiring a provider of jobs and day training services to submit a report relating to such a plan to the Aging and Disability Services Division of the Department of Health and Human Services; authorizing a recipient of jobs and day training services to have an advocate present at certain meetings; prohibiting any person from paying less than the state minimum wage to a person with an intellectual disability or developmental disability after January 1, 2028. The bill passed and was approved by the Governor on June 15, 2023.

AB 422: This bill starts a pilot program for children diagnosed with Fetal Alcohol Spectrum Disorder. The bill was passed and signed by the Governor on June 15, 2023.

#### II. Senate Bills:

SB 43: This bill changed the composition of the Nevada Commission of Aging. The bill passed and was approved by the Governor on May 31, 2023.

SB 279: This bill creates a Model Employer Program for people with disabilities in the Nevada State Executive Branch The bill passed and was approved by the Governor on June 13, 2023.

SB 315: This bill creates a Disabled Person's Bill of Rights. The bill passed and was approved by the Governor on June 12, 2023. SB 475: This bill makes a general fund appropriation to the Vocational Rehabilitation for computer hardware and software. The bill passed and was approved by the Governor on June 12, 2023.

Written by Troy Jordan, Deputy Director of Programs for the State of Nevada, Department of Employment, Training and Rehabilitation.

# EMPLOYEE SPOTLIGHT

#### **Chris Jarvis**

Bureau of Services to the Blind and Visually Impaired

Chris began his career as a Special Education paraprofessional while still in college. It was in this role that he was introduced to the field of Assistive Technology. After completing his degree in history, along with over 30 credit hours in education, from Western Connecticut State University, Chris worked full time as a Special Education teacher. Meanwhile, with his passion for supporting individuals with special needs ignited, he continued his education in this discipline and in 2018 he graduated from the University of Louisville with a master's degree in special education with a concentration in Assistive Technology.

Upon graduation, Chris accepted a position as an Assistive Technology Specialist at Easterseals in Las Vegas. In this role, Chris supported numerous local businesses, casinos, and community organizations, including Nevada Department of Employment and Rehabilitation (DETR), in both Las Vegas and Reno.



Following the dissolution of Easterseals' assistive technology department in 2019, Chris returned to the East Coast where he provided assistive technology services to children with traumatic brain injuries and other brain-based disorders in New York City. With the onset of the Covid pandemic, Chris transferred to Connecticut, working for the past 3 years at Area Cooperative Educational Services (ACES), an agency supporting over 25 school districts with their assistive technology needs.

In May of 2023, Chris eagerly accepted a position with the DETR working in the Bureau of Services to the Blind and Visually Impaired (BSBVI). He is excited to be back in Las Vegas and serving this community once again. Chris is passionate about breaking down barriers and helping people achieve their full potential. His zeal for his work is contagious and we are grateful to have Chris join the team and continue making a meaningful impact in the lives of Nevadans with special needs.



# NUMBER OF CLIENTS SERVED BUREAU OF VOCATIONAL REHABILITATION

CARSON - 181
CHURCHILL - 81

CLARK-3239 DOUGLAS-70

ELKO - 121

ESMERALDA - 0

EUREKA-1

**HUMBOLDT - 47** 

LANDER-10

LINCOLN - 3

LYON - 172

MINERAL - 6

NYE - 49

PERSHING-8

STOREY-2

WASHOE -47

WHITE PINE - 19



## **OFFICE LOCATIONS**

## **BUREAU OF VOCATIONAL REHABILITATION**

A WINNEMUCCA

475 W Haskell Street, Suite 2 Winnemucca, NV 89445 775-623-6544 F SPARKS

2281 Pyramid Way Sparks, NV 89431 775-284-9520

B ELKO

172 6th Street Elko, NV 89801 775-753-1931 G CARSON CITY

1933 N. Carson St. Carson City, NV 89701 775-684-040

C FALLON

121 Industrial Way Fallon, NV 89406 775-126-6568 H HENDERSON

4500 E. Sunset Rd., Suite 40 Henderson, NV 89014 702-486-0300

D ELY

1500 Avenue F, Suite 1 Ely, NV 89301 775-289-1675 I NORTH LAS VEGAS

2827 Las Vegas Blvd North North Las Vegas, NV 89030 702-486-0200

E RENO

4001 S. Virginia St. Suite H-1 Reno, NV 89509 775-284-9600

1325 Corporate Blvd. Reno, NV 89502 775-823-8100 J LAS VEGAS

3405 South Maryland Pkwy Las Vegas, NV 89169 702-486-0100

3016 W Charleston, Suite 200 Las Vegas, NV 89102 702-486-5230

6330 W. Charleston, Suite 190 Las Vegas, NV 89146 702-822-4214







VR Nevada provides vocational rehabilitation services to individuals with disabilities to obtain and maintain jobs.



VR Nevada administers the Supported Employment Program to expand employment options for individuals with the most significant disabilities through intensive training, supervision, and other vocational rehabilitation services.



VR Nevada works closely with Nevada's businesses to fulfill their needs for trained and skilled employees in any area of commerce.



VR Nevada helps students with disabilities to successfully transition from secondary school to work or higher education.

### **TOP 5 JOB TITLES OF** SUCCESSFULLY EMPLOYED CLIENTS

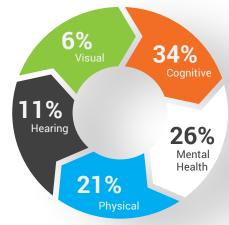
Retail Sales & Service

Office/ Administration Support

Management and Other Professional

Industrial, Equipment, Mechanical & Construction

Stock Clerks & Order Fillers



### PRIMARY DISABILITY BREAKDOWN OF SERVED CLIENTS

#### **VR NEVADA SERVICES INCLUDE:**

- Counseling and Guidance Assessments
- **Assistive Technology Transportation**
- Occupational and **Vocational Training**
- Job placement and development

#### **FACTS FOR FFY22**

- 5,557 participants served
- 552 individuals achieved employment
- \$15.79 average hourly wage
- 1,121 students served pre-employment transition services



751 Basque Way Carson City, NV 89706



Drazen Elez, Administrator DETR Rehabilitation Division d-elez@detr.nv.gov



Mechelle Merrill MS, CRC, CPM Deputy Administrator of Programs mwmerrill@detr.nv.gov

Find VR Nevada on: (\*) (\*) (\*)







