

STATE OF NEVADA  
EMPLOYMENT SECURITY DIVISION (ESD)

**Hearing to adopt the Amended Regulation for the 2019 Unemployment  
Insurance (UI) Tax Rate Schedule for Nevada Employers**

**2019 TAX RATE REGULATION  
HEARING**

Friday, December 7, 2018; 10:00 A.M.

|                          |                             |  |
|--------------------------|-----------------------------|--|
| <b>Place of Meeting:</b> | <b><u>Live Meeting:</u></b> | <b><u>Video Conference to:</u></b>     |
|                          | DETR – SAO Auditorium       | DETR – Stan Jones Building Conf. Rm. C |
|                          | 500 East Third Street       | 2800 E. St. Louis Avenue               |
|                          | Carson City, Nevada 89713   | Las Vegas, Nevada 89104                |

**Department of Employment, Training and Rehabilitation  
(DETR) Staff: Present in Carson City**

Jeffrey Frischmann, ESD Deputy Administrator/DETR  
Edgar Roberts, Chief of Contributions, ESD/DETR  
Laurie Trotter, Senior Attorney, ESD/DETR  
Christina Guzman, Management Analyst IV, ESD/DETR  
Mikki Reed, Management Analyst III, ESD/DETR  
Mariruth Johnson, Management Analyst II, ESD/DETR  
Brian Deem, Management Analyst I, ESD/DETR  
Joyce Golden, Administrative Assistant III, ESD/DETR  
Stewart Terry, Management Analyst II, ESD/DETR  
Alessandro Capello, R&A/DETR

**Department of Employment, Training and Rehabilitation (DETR) Staff  
Present in Las Vegas**

Art Martinez, Contributions, ESD/DETR

**Members of the Public, Media and  
Other Agencies: Present in Carson  
City**

Michael Pelham, Nevada Taxpayers Association

**Members of the Public, Media and Other Agencies  
Present in Las Vegas**

None

FRISCHMANN: Good Morning, my name is Jeffrey Frischmann, Deputy Administrator for the Employment Security Division. To my left is Laurie Trotter, senior attorney for the Employment Security Division. I'll go ahead and call this meeting to order.

The purpose of this public hearing is to receive comments on the proposed regulation to establish the Unemployment Insurance Tax Rate Schedule for Calendar Year 2019. NRS 612.550 requires the Administrator of the Employment Security Division to establish the tax rate schedule each year by regulation.

Agenda Item number 2 - we'll start under Agenda Item 2 with opportunity for Public Comment. If you would like to provide public comment, please come forward. Please limit your comments to five minutes each and if you have any written testimony to present, you can provide that to staff. When speaking, please identify yourself by stating your name, who you represent and then proceed with your comments. Is there anybody that would like to provide public comment in Las Vegas at this time? Not seeing anybody in Las Vegas, is there anyone in Carson City who would like to comment? Nobody in Carson City, so we will go ahead and close the first opportunity for public comment.

Agenda Item number 3, Mr. Terry, for the record, was proper notice for this meeting given, and did you receive proper

confirmation of posting in accordance with Nevada Revised Statute 241.020(3)?

TERRY: Stewart Terry for the record, Management Analyst 2 for the Employment Security Division Management and Administration Support Services unit. Yes, proper notice was provided for this meeting pursuant to Nevada's open meeting law NRS 241.020 and confirmation of posting was received.

FRISCHMANN: Thank you Mr. Terry. Agenda Item number 4. The Division received no written comments regarding the rate setting regulation process in relation to the Employment Security Council meeting held on October 3rd, or the Small Business Workshop held on October 25th. Mrs. Golden, have any written comments been received in regard to this hearing?

GOLDEN: Joyce Golden, for the record, Administrative Assistant to the Administrator. No written comments were received for this meeting.

FRISCHMANN: Thank you Mrs. Golden. Moving on to agenda item number 5. A regulation workshop with the Employment Security Council to solicit comments from interested parties as well as the public was conducted on October 3rd, as required by NRS 233B.061 and NRS 233B.0608. At that meeting the Employment Security Council recommended that the Administrator reduce the average UI contribution rate to 1.85% for Calendar Year 2019.

With the 1.85% average contribution rate, the total costs paid by Nevada employers will fall from 2.00% on average to 1.90% of wages subject to contributions. No public comments were received at the Employment Security Council meeting held on October 3, 2018 or the Small Business Workshop held on October 25, 2018.

Renee Olson, Administrator of the Employment Security Division shall take formal action on the adoption of this regulation. Moving on to Agenda Item 6, we have another opportunity for public comment if anybody would like to come forward at this time again. Is there anybody that would like to provide public comment in Las Vegas at this time?

MARTINEZ: No.

FRISCHMANN: Ok, seeing nobody coming forward in Las Vegas, is there anyone in Carson City who would like to comment? We will go ahead and close the second opportunity for public comment. If there are no other comments, I hereby adjourn this hearing. Thank you. [end of meeting]