



Small Business Impact Statement

Electronic Filing of Unemployment Insurance
Wage & Contribution Reports

Small Business Workshop

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Small Business Workshop

- ❑ Purpose is to discuss and solicit comment on the regulation requiring the electronic filing of unemployment contribution and wage reports.



Estimated Economic Impact of Regulation

- ❑ Affects all Nevada employers that submit contribution and wage reports.
- ❑ Manual filers will need to adopt a new method for filing reports.
- ❑ With no data on how these employers will elect to file, no dollar amount is estimable.



Beneficial Impacts

- ❑ Electronic filing is expected to provide employers with improved efficiency in report filing.
- ❑ Improved data accuracy.



Adverse Impacts

- ❑ Some employers may lack technological resources/access to internet.
- ❑ Possible increase in expenses as employers may choose to hire a payroll service to complete reports (10 employees for 1 year ranges between \$820-\$3,080).
- ❑ If an employer can demonstrate that the regulation is a hardship, they may request a waiver from the administrator.



Direct Impacts

- ❑ Regulation will require employers that are not already electronically filing their contribution and wage reports, to begin doing so July 1, 2018.



Indirect Impacts

- ❑ Employers may have to acquire technology to submit reports (i.e. obtain internet connectivity).
- ❑ Employers may choose to hire a service to submit contribution and wage reports on their behalf.



Estimated Cost of Enforcement & Revenue Increase

- ❑ Regulation will be enforced through the existing UI system, therefore no additional cost will be incurred.
- ❑ This is a revenue neutral regulation.



Duplication or More Stringent Standards than Federal, State, or Local Governments

- ❑ Regulation only modifies employer reporting requirements.
- ❑ If an employer can demonstrate that the regulation is a hardship, a waiver can be requested from the Administrator.

