

**STATE OF NEVADA
EMPLOYMENT SECURITY DIVISION (ESD)**

**Hearing to adopt the amended regulation for the
2018 Unemployment Insurance (UI) Tax Rate Schedule for Nevada Employers**

2018 Tax Rate Hearing

Thursday, December 7, 2017; 10:00 A.M.

Place of Meeting: Live Meeting:

Legislative Building
401 S. Carson Street, Room 3138
Carson City, Nevada 89701

Video Conference to:

Grant Sawyer Building
555 E. Washington Ave., Room 4412E
Las Vegas, Nevada 89101

Department of Employment, Training and Rehabilitation (DETR) Staff

Present in Carson City

Jeffrey Frischmann, ESD/DETR
Laurie Trotter, ESD Senior Attorney
Edgar Roberts, Chief of Contributions, ESD/DETR
Alessandro Capello, Bureau of Research & Analysis, DETR
Christina Guzman, ESD/DETR
Joyce Golden, Administrative Office, ESD/DETR
JoAnne Wiley, ESD/DETR
Mikki Reed, ESD/DETR
Rosa Rogula, ESD/DETR

Department of Employment, Training and Rehabilitation (DETR) Staff

Present in Las Vegas

Art Martinez, Contributions, ESD/DETR

Members of the Public, Media and Other Agencies

Present in Carson City

Michael Pelham, Nevada Tax Payers Association
Lea Tauchen, Abney Tauchen Group
Geoff Dornan, Nevada Appeal, Carson City, Nevada

Members of the Public, Media and Other Agencies

Present in Las Vegas

Paul Moradkhan, Las Vegas Metro Chamber of Commerce
Justin Harrison, Las Vegas Metro Chamber of Commerce

1 FRISCHMANN: Good morning. My name is Jeffrey
2 Frischmann. I'm the Deputy Administrator for the Employment
3 Security Division. I will call this meeting to order.

4 The purpose of this Public Hearing is to receive comments
5 on the proposed regulation to establish the Unemployment
6 Insurance Tax Rate Scheduled for Calendar Year 2018.

7 NRS 612.550 requires the Administrator of the Employment
8 Security Division to establish the Tax Rate Schedule each year by
9 regulation.

10 Moving on to Agenda Item Number 2, Public Comment. If you
11 would like to provide public comment, please come forward.
12 Please limit your comments to five minutes each and if you have
13 any written testimony to present, you can provide that to staff.
14 When speaking, please identify yourself by stating your name,
15 what organization you represent and then proceed with your
16 comments. Is there anybody that would like to provide public
17 comment in Las Vegas at this time?

18 MORADKHAN: Good morning, Deputy Administrator. I
19 would, if possible.

20 FRISCHMANN: If you'd please go ahead and-

21 MORADKHAN: Yes.

22 FRISCHMANN: State your name and your organization.

23 MORADKHAN: Good morning. My name is Paul Moradkhan,
24 Vice President of Government Affairs for Las Vegas Metro Chamber
25 of Commerce. I'd like to-on behalf of the Chamber, I'd like to

1 thank the—sorry, the Division and the Council for notification of
2 process of this meeting.

3 Every year you guys are great in making sure this is
4 transparent. Our Members are notified, were notified of the
5 process and we do appreciate that. We've been engaged on this
6 issue for about seven or eight years and we appreciate the
7 process that's undertaken every single year with the notification
8 of the Annual Tax Rate.

9 The Chamber of Commerce is in full support of the
10 recommended rate reduction for 2018, as proposed of course you
11 know, the rate will go on average from 2.63 to 2.0. For our
12 Members, this rate reduction means on average cost of employee,
13 going from \$775.10 to \$610. We view this as a tax break for our
14 Members and we appreciate the efforts that we are support this
15 here today.

16 This allows our Members the opportunity to reinvest those
17 dollars in their company and their employees. We would also like
18 to thank Governor Sandoval and Administrator Olson for the
19 State's efforts in paying off \$800 million owed to the Federal
20 Government.

21 As you may know, the Chamber of Commerce was supportive of
22 enabling legislation for bonding in 2013, and in '15 and we are
23 very appreciative of the fact that we're able to celebrate that
24 payoff to the Federal Government and also obtain the rate
25 reduction for our Members.

1 So, the Chamber of Commerce is in full support of the
2 recommended rates. Thank you, Deputy Administrator for your
3 time.

4 FRISCHMANN: Thank you very much for your comments,
5 Paul. Anybody else in Las Vegas would like to come forward for
6 public comment? I don't see anybody coming forward.

7 Is there anybody who would like to provide public comment
8 in Carson City. If so, please come forward. Okay, I see nobody
9 coming forward.

10 So, I will go ahead and close the first opportunity for
11 public comment. Moving on to Agenda Item Number 3. Mrs. Reed,
12 for the record, was proper notice of this Meeting given and did
13 you receive proper confirmation of posting in accordance with NRS
14 241.020(3)?

15 REED: Mikki Reed for the record, Management
16 Analyst for the Employment Security Division, Management and
17 Administrative Support Services Unit. Yes, proper notice was
18 provided for this meeting pursuant to Nevada's Open Meeting Law,
19 NRS 241.020 and confirmation of posting was received.

20 FRISCHMANN: Thank you Mrs. Reed. The Division received
21 no written comments regarding the rate setting regulation process
22 in relation to the Employment Security Council Meeting held on
23 October 3rd or for the Small Business Workshop held on October
24 26th. Mrs. Golden, have any written comments been received in
25 regard to this Hearing?

1 GOLDEN: Joyce Golden for the record. Assistant to
2 the Administrator. No written comments were received for this
3 meeting, thank you.

4 FRISCHMANN: Thank you Mrs. Golden. Moving on to Agenda
5 Item 5. A Regulation Workshop with the Employment Security
6 Council to solicit comments from interested parties as well as
7 the public was conducted on October 3rd, as required by NRS
8 233B.061 and NRS 233B.060(8).

9 At that meeting the Employment Security Council recommended
10 that the Administrator maintain the average UI Contribution Rate
11 of 1.95 percent for calendar year 2018. With the 1.95% average
12 contribution rate, the total cost paid by Nevada Employers will
13 fall from 2.63% on average, to approximately 2.00% of wages
14 subject to contributions. This is the result of the end of the
15 bonding assessment, an additional charge made to Employers in the
16 last four years.

17 No public comments were received at the Employment Security
18 Council Meeting held on October 3, 2017 or the Small Business
19 Workshop held on October 26, 2017.

20 Renee Olson, Administrator of the Employment Security
21 Division shall take formal action on the adoption of this
22 regulation tomorrow, December 8, 2017.

23 Moving on to Agenda Item Number 6, providing other
24 opportunity for Public Comment. Again, is there anybody that
25

1 would like to provide public comment in Las Vegas at this time?

2 Not seeing anybody come forward.

3 Is there anyone in Carson City who would like to comment?

4 Nobody coming forward.

5 We will go ahead and close the second opportunity for
6 public comment.

7 Agenda Item Number 7, if there are no other comments, I
8 hereby adjourn this meeting, thank you.

9 [end of meeting 10:09]

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25