



GOVERNOR'S WORKFORCE DEVELOPMENT BOARD

500 E. Third Street, Room 200

Carson City, Nevada 89713

Telephone (775) 684-3911 \* Fax (775) 684-3908

MEETING MINUTES

Governor's Workforce Development Board (GWDB)

Mining and Materials Sector Council

Wednesday, September 30, 2015

2:00 p.m.

**Place of Meeting:** Great Basin College  
Elko Campus MH 102  
1500 College Parkway  
Elko, NV

*Some members of the Council may be attending the meeting and provide testimony through a simultaneous videoconference and teleconference and other persons may observe the meeting conducted at the following locations listed below:*

**Department of Employment, Training & Rehabilitation**

2800 East St. Louis Avenue, Conference Rooms A-C

Las Vegas, NV

**Department of Employment, Training & Rehabilitation**

500 E. Third Street, SAO Auditorium

Carson City, NV

**Council Members Present:** Dana Pray, Dr. Carrie Stringham, Bret Murphy, Pam Borda, Councilwoman Gerri Schroder, Ray Bacon, Dr. Karoly Kocsis, David McElwain, Commissioner Vida Keller, Nikki Reggiatore, Sheldon Mudd

**Council Members Absent:** Sharon Horn (excused), Cindy Wild, Joe Riney (excused), Russ Fields, Jeff Zander, Richard Martin, Senator Debbie Smith (excused), Manuel Villanueva

**Ex-officio Members Present:** Jeremy Hays, Lynda Crawford, Kyle Casci

**Ex-officio Members Absent:** Byron Goynes, Lou Lombardo

**DETR WSU Staff Present:** De Salazar, Coralie Peterson

**Others Present:** Michael Raponi (NDOE), Bob Potts (GOED), Cloyd Phillips

*\*Please note that all attendees may not be listed above.*

I. Welcome, Introductions and New Members.....Dana Pray, Chair  
Governor’s Workforce Development Board, Mining and Materials Sector Council

Dana Pray called the meeting to order at 2:05 p.m. and thanked everyone for their attendance.

II. Roll call and Establishment of a Quorum .....Coralie Peterson, Administrative Assistant II  
Workforce Intelligence Unit  
Research & Analysis Bureau, Department of Employment, Training and Rehabilitation (DETR)

Ms. Peterson called roll and informed the Chair that the September 30, 2015 GWDB Mining and Meeting had reached a quorum pursuant to NRS 241.020.

III. Verification of Posting.....Coralie Peterson

Ms. Peterson affirmed that the notice and agenda for this September 30, 2015 GWDB Mining and Materials Sector Council Meeting were posted in accordance with Nevada’s Open Meeting Law as contained in NRS 241.020.

IV. **First Public Comment Session** .....Dana Pray  
Members of the public will be invited to speak before; however, no action may be taken on a matter during public comment until the matter itself has been included on an agenda as an item for possible action. Public comment may be limited to three minutes per person at the discretion of the chairperson.

Ms. Pray announced the First Public Comment Session and invited members of the public to speak. No comments were made. Hearing none, she moved to the next agenda item.

V. **For Possible Action** – Approval of the July 14, 2015 Meeting Minutes.....Dana Pray

The Chair asked for approval of the July 14, 2015 Meeting Minutes. A motion was made by Ray Bacon and was seconded by Brett Murphy. None were opposed and the motion carried unanimously.

Ms. Pray announced that as Mr. Raponi had another appointment to attend, she would proceed first to his presentation in Agenda Item VII.

VI. **Discussion** – Silver State Solutions Sector Report/Administrator Update.....William Anderson, Chief Economist and Sector Council Administrator  
Research and Analysis Bureau, DETR

Jeremy Hays greeted the council members and explained that he would be providing an economic overview on behalf of Mr. Anderson, who was unable to attend the meeting.

By way of a PowerPoint presentation, highlights, such as:

- Unemployment rate - 6.8% - 54<sup>th</sup> consecutive month of year-over-year drop in unemployment rate since 2011
- Unemployment Claims down 7.6% this year
- 100 thousand new private sector jobs (2010-2014); fastest growth in U.S.
- Gap between male and females worker pay has decreased

Mr. Hays then was asked and answered questions from sector council members pertaining to the labor market data he presented. After thanking him for his presentation, she moved to the next agenda item.

VII. **Discussion/For Possible Action** – Endorsement of the National Career Readiness Certificate Program..... Dana Pray

Ms. Pray reminded council members in the previous meeting they had talked about the National Career Readiness Certificate and Mr. Bacon had asked if the council would be willing to consider endorsing that certificate. She asked council members for their comments.

Bret Murphy asked how the mining industry would use this certificate. Ms. Pray stated she felt that a large number of employers would need to commit to use the certificate to consider an endorsement.

Mr. Bacon mentioned that employers are using this in two different manners, 1) to ensure that an applicant do basic math and has problem-solving skills, and many employers have adopted that approach and 2) Employer such as ClickBond, are consciously using this for reviewing/testing their staff and have found some who have more skills than they realized, and they are now being advanced into a position more fitting to their skill set. He also shared information on the cost-cutting benefits to the employer, which was the reason that the GWDB Manufacturing Sector Council decided to endorse the NCRC.

Ms. Pray suggested that this could be discussed as a future agenda item when more industry partners are present.

VIII. **Presentation** – Update on the CTE Grant Review Process.....Mike Raponi, Director  
Office of Career Readiness, Adult Learning & Education Options  
Nevada Department of Education

Mr. Raponi greeted the sector council members and thanked them for the opportunity to share information on CTE funding with them. He stated that a comprehensive report indicating 2015 funding expenditures related to CTE funds will be available by mid to late October, but the purpose of this presentation was to show the council members the changes in the funding streams from 2015 to 2016 with the new appropriations, along with the role of the sector councils.

He reminded the council members that according to state statutes, the Department of Education must collaborate with the industry sector councils in the review of the applications for competitive grant funds. As the grant review process has taken place a number of times, the collaboration is becoming more fruitful, especially for education. He noted the diligence and thoughtfulness with which the council members had deliberated on the applications and stressed how greatly their continued support is needed.

Career and Technical Education Funding Summary and Comparisons noted:

30% of CTE funds – Competitive Grants

70% of CTE funds – Allocation Grants (per pupil funding) – based on prior fall student enrollment applies to the succeeding fiscal year.

- Significant increase in allocation: 2015 average expenditure \$29.00 per student – increased to over \$90.00 per student.
- The State CTE Allocation Grant represents the single largest source for CTE funds to school districts and eligible charter schools.

Mr. Raponi noted the progression from fiscal year 2015 to 2016 and the significant increase in those funds. The grant applications are reviewed by the Department of Education and funds are awarded contingent upon receipt and approval of local applications according to the criteria contained in the RFA (Request for Application).

He also noted that when funds increase the shift in funds changes the dynamics of how the funds are used, so program growth is anticipated from the allocation funds in the right direction, starting primarily in fiscal year 2017. In 2017, the Requests for Applications will be completed very early, so that planning for program growth and development can take place in the right areas (based on priority recommendations from industry sector councils and the Governor’s Office of Economic Development).

Mr. Raponi stated that the final determination of the NDE (Nevada Department of Education) awards is made by the State Superintendent of Public Instruction after receiving recommendations from the review committee, which are largely honored. Of the total state competitive grant funds requested (\$2,220,062.99), in *Round One* the first awards were honored (disbursing \$1,003,147.00). A second round (Grant Review Meeting was conducted on August 28, 2015) to determine recommended applications for the remaining grant funds in the *second round*. He expects this to take place next year in one competitive process.

He went on to note that even though funds may be available, not all programs are funded. As he mentioned earlier in his presentation, they are working with the school districts that may need more work in their application, and in some cases, the review committee may not have agreed with funding the project. In these instances, they would roll over those remaining funds into another competitive environment to maximize the appropriate use of available state funds in a second round.

Ms. Pray thanked him for involving the councilmembers in this process. She also mentioned concern that some applications did not align with the industry sectors, and may not result in students getting jobs, and suggested that both the student and industry should be served. She also mentioned that there may be a place in this process for NSHE (Nevada System of Higher Education) to ensure alignment from high school through community colleges/university, although much progress is taking place.

Mr. Raponi agreed with her comments about some of the applications; however, they allowed the competitive process play itself out. They have asked the school districts to develop grants taking into consideration how they relate to the requirements in the request for applications from the perspective of the third party (referring to the industry sector councils). When this was done in the second round, they were fully funded with little discussion, because the industry sector council agreed that these were well-written, clear, objective and aligned to employment needs.

He also stated that adding a representative from higher education, such as Frank Woodbeck, to the grant review process would have a positive influence.

Mr. Raponi added that Bob Potts (GOED) is developing a consensus ranking for all CTE programs which is almost completed and this will be made part of next year’s application process, and will be presented to the sector councils for their input as well.

Ms. Pray thanked Mr. Raponi for his comments and returned to address Agenda Item VI.

X. **For Possible Action--** New Business and Future Agenda Items.....Dana Pray

Ms. Pray stated that she asked Joe Riney to speak at the next meeting to discuss how the Nevada Mining Association can work more as one with the GWDB Mining and Materials Sector Council, and also asked De Salazar to comment on future direction for the council. Ms. Salazar commented that the next quarterly GWDB meeting will be taking place shortly, and more should be known after that meeting.

- Overview of the Nevada Mining Association – Joe Riney
- Update on the Sector Councils – Bill Anderson and Bob Potts
- Discussion of the Top 12 In-Demand Mining Jobs – Dana Pray

Ms. Pray asked Bret Murphy to provide a brief update on the status of their pilot program (Electrical and Instrumentation Skilled Labor Shortage Pilot Program).

Mr. Murphy commented that Great Basin College hired a second instructor, Dr. Rod Sidwell with DETR funding procured from this group. The students are fed from their electrical programs into the instrumentation training. They have two sections to teach instrumentation (4 sections in Winnemucca; 3 sections in Elko (1 evening section in Elko; 1 section in Winnemucca-day), which had room for 16 students. 48 students graduated out of the electrical program, resulting in a bottleneck.

With the addition of Dr. Sidwell, they were able to have two sections (12 in morning section; 12 in afternoon section) which are fully occupied.

He also mentioned that their two instructors, Jim Studemeyer and Dr. Rod Sidwell are working on a hybrid online electrical program this fall, so those working in the electrical field in the mining industry are able to take theory portion online and come to Great Basin College one Friday or more per month. Three are currently three students from the mining industry are taking this course, and he hopes that this will grow considerably once word of the program gets out.

Funding from Newmont and Barrick is allowing them to add process loops within the lab and they are working on the actual process using current instrumentation. Ms. Pray asked if he would bring additional information on the program to the next council meeting to determine if ongoing funding will be needed in the near future.

Ms. Pray commented that Nancy Gray moved on and there will be a need for a new vice chair and perhaps a new chairperson as well.

**XI. The next meeting will be held on Wednesday, December 2, 2015 at 2:00 p.m. ....Dana Pray**

**XII. Second Public Comment Session .....Dana Pray**  
Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name. Each comment may be limited to three (3) minutes.

The Chair announced the Second Public Comment Session and invited members of the public to speak.

Ray Bacon announced that October 2, 2015, as the start of National Manufacturing Month, a breakfast is being planned and they will be taking students through various factories have been scheduled.

David Mc Elwain added that three high schools will be visiting two different manufacturing facilities on October 12<sup>th</sup>, and one on October 29<sup>th</sup>, an improvement from last year. He also thanked the Henderson Chamber of Commerce for their efforts on behalf of the industry sector, such as a recent proclamation.

Ms. Pray also thanked the City of Henderson as well. Councilwoman Schroder also commented briefly on a panel discussion conducted on the Mining and Manufacturing interests in the City of Henderson, which are areas of great interest to the City of Henderson.

Ms. Pray thanked everyone for their comments and adjourned the meeting.

**XIII. Adjournment .....Dana Pray**

The Chair adjourned the meeting at 3:20 p.m.

*Agenda items may be taken out of order, combined for consideration by the public body, and/or pulled or removed from the agenda at any time. The Chair may continue this meeting from day-to-day. Pursuant to NRS 241.020, no action may be taken upon a matter raised during a period devoted to comments by the general public until the matter itself has been specifically included on an agenda as an item upon which action may be taken.*

**GOVERNOR'S WORKFORCE DEVELOPMENT BOARD**  
**MINING AND MATERIALS SECTOR COUNCIL**

Dana Pray, Nancy Gray, Joe Riney, Sharon Horn, Cindy Wild, Dr. Carrie Stringham, Bret Murphy, Richard Martin,  
Russ Fields, Pam Borda, Councilwoman Gerri Schroder, Jeff Zander, Ray Bacon, Dr. Karoly Kocsis,  
James Campos, Senator Debbie Smith, David McElwain, Manuel Villanueva, Commissioner Vida Keller,  
Nikki Reggiatore and Sheldon Mudd

**Notice:** *Persons with disabilities who require special accommodations or assistance at the meeting should notify Coralie Peterson, DETR, Workforce Solutions Unit, between the hours of 8:00 a.m. through 5:00 p.m., in writing at 2800 E. St. Louis., Las Vegas, Nevada 89104; or call (702) 486-0523; or fax (702) 486-6426 on or before the close of business Tuesday, September 29, 2015.*

**Notice of this meeting was posted at the following locations on or before 9:00 a.m. on the third working day before the meeting:** DETR, 2800 E. St. Louis, Las Vegas, NV; DETR, 500 East Third St., Carson City, NV; DETR, 1325 Corporate Blvd., Reno NV; NEVADA JOBCONNECT, 3405 S. Maryland Parkway, Las Vegas, NV; NEVADA JOBCONNECT, 4500 E. Sunset Road, Henderson, NV; NEVADA JOBCONNECT, 2827 N. Las Vegas Blvd., North Las Vegas, NV; NEVADA JOBCONNECT, 1929 N. Carson St., Carson City, NV; NEVADA JOBCONNECT, 172 Sixth St., Elko, NV; NEVADA JOBCONNECT, 480 Campton St., Ely, NV; NEVADA JOBCONNECT, 121 Industrial Way, Fallon, NV; NEVADA JOBCONNECT, 475 W. Haskell, #1, Winnemucca, NV; NEVADA JOBCONNECT, 4001 S. Virginia St., Suite G, Reno, NV; NEVADA JOBCONNECT, 2281 Pyramid Way, Sparks, NV; GRANT SAWYER OFFICE BUILDING, 555 E. Washington Ave., Las Vegas, NV; LEGISLATIVE BUILDING, 401 S. Carson St., Carson City, NV; NEVADAWORKS 6490 S. McCarran Blvd., Building A, Unit 1., Reno, NV; WORKFORCE CONNECTIONS, 6330 W. Charleston Blvd., Las Vegas, NV. This agenda was also posted on DETR's Web site at [www.nvdetr.org](http://www.nvdetr.org). In addition, the agenda was mailed or e-mailed to groups and individuals as requested.