



GOVERNOR'S WORKFORCE INVESTMENT BOARD

500 E. Third Street, Room 200
Carson City, Nevada 89713
Telephone (775) 684-3911 * Fax (775) 684-3908

MEETING MINUTES

**Governor's Workforce Investment Board (GWIB)
Mining and Materials Sector Council
Thursday, April 18, 2013
9:00 a.m.**

This meeting was conducted in person, via videoconference and by telephone conference call. Members of the public were invited to observe this meeting and provide comment at the physical addresses or by calling the number and access code listed below. Some members of this Council may have attended the meeting in person, via videoconference or by telephone conference call.

Place of Meeting:

Great Basin College

Elko Campus
1500 College Parkway
High Tech Center Building, Room 123
Elko, NV 89801

Department of Employment, Training & Rehabilitation

500 South Third Street, SAO Auditorium
Carson City, NV

Department of Employment, Training & Rehabilitation

2800 East St. Louis Avenue, Conference Rooms A, B & C
Las Vegas, NV

1-877-810-9415

Access Code 7521358#

Council Members Present: Ray Bacon, Jonathan Begley, Marilyn Blades, Pam Borda, Denise Carver, Mark Doty, Russ Fields, Nancy Gray, Sharon Horn, Rob Jordan, Bret Murphy, Mike Page, Dana Pray, Joe Riney, Carrie Stringham, Todd Valline.

Council Members Absent: Sharon Anderson, Commissioner Vida Keller, Commissioner William Kirby, Councilwoman Gerri Schroder.

Ex-officio Members Present: Jeremy Hays (DETR), Byron Goynes (Workforce Connections).

Ex-officio Members Absent: Lynda Crawford (Nevadaworks).

DETR WSU Staff Present: Earl McDowell, Derita Hopkins, Tatjana VuKovic, Odalys Carmona.

Others Present: William (Bill) Anderson (DETR), Pam Borda (NDA), Dr. Mark Curtis (President of Great Basin College).

**Please note that all attendees may not be listed above.*

AGENDA

- I. Welcome and IntroductionsDana Pray, Chair
Governor’s Workforce Investment Board, Mining and Materials Sector Council

The Chair of this Council, Dana Pray, called the meeting to order at 9:04 a.m. and welcomed everyone and thanked them for attending this meeting. She then asked Derita Hopkins, Administrative Assistant for DETR’s Workforce Solutions Unit, to call roll.

- II. New Members.....Dana Pray

- III. Roll call and Establishment of a Quorum Derita Hopkins, Administrative Assistant
Workforce Solutions Unit, Department of Employment, Training and Rehabilitation (DETR)

Derita Hopkins called roll and informed the Chair that a quorum was present.

- IV. Verification of Posting.....Derita Hopkins

Dana Pray asked for Derita Hopkins to verify that the agenda for this meeting was posted according to Nevada statute. Ms. Hopkins verified that the agenda was posted according to NRS 241.020.

- V. **First Public Comment Session**Dana Pray
Members of the public will be invited to speak before; however, no action may be taken on a matter during public comment until the matter itself has been included on an agenda as an item for possible action. Public comment may be limited to three minutes per person at the discretion of the chairperson.

When Dana Pray announced the first public comment session and invited members of the public to speak. Hearing no comment, she then turned to the next Agenda Item VI.

- VI. **For Possible Action** – Approval of March 11, 2013 MinutesDana Pray

Dana Pray asked for approval of the March 11, 2013 Meeting Minutes. The motion was made by Todd Valline and seconded by Pam Borda. All were in favor and none were opposed. The motion carried.

- VII. **Discussion** – Mining and Materials Sector Industry Update.....Bill Anderson
Chief Economist, State of Nevada

Dana Pray invited DETR Chief Economist William (Bill) Anderson to provide the Council with the Mining and Materials Sector Council Industry Updates. However, Bill Anderson was unavailable to attend; therefore, Jeremy Hays (DETR Research and Analysis Bureau Economist) addressed the Council with the following:

- Jeremy Hays noted to the Council that the ENSI report for Northeastern Nevada will be available at the next scheduled meeting.
- He is currently working on the Eureka County worker inflows report; however, the mines do not have a physical address and it’s difficult to match up the wage records.
- Jeremy Hays mentioned that the employment projections will be available at next meeting.
- Todd Valline suggested for both Bill Anderson and Jeremy Hays to contact Mike Myers at the Nevada Clark County Assessor to assist with obtaining the Mines addresses.

VIII. **Discussion** – Dream-It-Do-It Pam Borda
Executive Director, Northeastern Nevada Regional Development Authority

Pam Borda (Executive Director for the Northeastern Nevada Regional Development Authority) provided to the Council a brief overview of the implementation of the Dream-It-Do-It program. She mentioned that the Dream-It-Do-It program was originated in Carson City under NMDA. Pam Borda stated that the National Manufacturing Association developed the Dream-It-Do-It program in response to the workforce issues they were having within the Mining and Materials Industry Sector. Therefore, the Dream-It-Do-It program was created to address the workforce concerns, close gaps with required skills and career needs. The Dream-It-Do-It presentation handouts were provided to council members for review and listed below are some Manufacturing Careers recruitment strategies that were adopted:

- Promotes understanding of advanced, high-tech manufacturing.
- Promotes a modern image of manufacturing.
- Promotes strong, regional, cluster-oriented, pro-manufacturing partnership among local business, political, education and civil leaders and economic developers.
- Offers an engaging, interactive website and access to national models
- Serves as a channel into aligned educational pathways in post-secondary education.

Pam Borda then invited Bret Murphy (GBC, Dean of Academic Support and Applied Sciences) to provide an update regarding the Mining and Materials Employer’s Survey collected data. He informed the council that 100 surveys were sent out to local businesses and a total of 25 were received. The information received from survey provided a list of needs in mining and materials workforce and outlined the required skills, such as, technical skill areas, soft skills and critical thinking skills. The survey insightful results helped develop the different Mining Professional Career Pathways listed below.

- Mine Engineer Pathway
- Assay Lab Pathway
- Mechanics Mining Career Pathway
- Electricians & Instrumentation Pathway
- Haul Truck Driver/Equipment Operator

The various mining career pathway handouts were provided to Council for review. Pam Borda mentioned that the Dream-It-Do-It program ultimate purpose will be to offer the education for the different career paths and certification levels and to validate that certification are recognized throughout the industry sector by everyone, portable across the nation.

IX. **Discussion** – Great Basin College Update.....Dr. Mark Curtis
President, Great Basin College

Dana Pray thanked and introduced Dr. Mark Curtis (President of the Great Basin College) to the Council to provide a brief update of the Great Basin College. He informed the Council that Great Basin College (GBC) is accredited by the Northwest Commission on Colleges and Universities. Dr. Mark Curtis addressed the Council with some of the following updates:

- Great Basin College will receive a full seven-year accreditation.
- He received some commendations for mission fulfillment and for the appearance of GBC buildings and grounds.
- He mentioned that an old funding formula approved by Nevada’s Board of Regents and submitted to the Governor’s office last September that mostly favor the Rural Nevada area, because of their economies of scale; meaning the GBC have smaller class sizes and it costs more per student to deliver education in the Rural Nevada area in comparison to the Urban Nevada area. He stated that GBC anticipates on July 1, 2013 a budget cut in the amount of \$759,000. He mentioned that the interim study committee suggested that the community colleges, particularly Western Nevada,

Truckee Meadows and Great Basin College will be held harmless for two years with not budget cuts; however, GBC would then see a \$1.8 million budget cut in July 1, 2015; if the Governor’s recommended budget with State of the State Address gets adopted.

- Dr. Mark Curtis agreed that the Dream-It-Do-It program helps expose the young people to college opportunities at the 8th and 9th grade levels and provide parents with college information as well.

X. **For Possible Action** – 2013 Strategic Plan.....Dana Pray

Dana Pray reviewed the Mining and Materials 2013 Strategic Plan template and explained its design and layout. She then suggested for the Council to break down into subcommittees and begin addressing some of the assigned tasks and objectives. She recommended that upon reviewing the GWIB Health Care and Medical Sector Council 20132 Layered Strategic Plan for the Council to adopt their format. The following suggestions were made:

- For the Council to concentrates on the overlap with getting the K through 12 grade students interested in post-secondary education and mining industry.
- Nancy Gray suggested for the Council to identify within the Strategic Plan some of the Great Basin College, CTE Certification programs that Bret Murphy mentioned in his presentation.
- Ray Bacon advised the Council not to focus too much on the four-year degree, because the real job shortages were getting individuals into an entry-level which could then lead up through promotion opportunities.
- Earl McDowell suggested for Jeremey Hays to provide the Council with a list of the ten most critical jobs and provide their research analyses in the rural area for review. He then mentioned that the Council would be able to rank and prioritize the collected data at the next meeting.
- Dana Pray asked for the council to review the 2013 Strategic Plan template and forward their list of “In-Demands” jobs and needs to Derita prior to next scheduled meeting.
- Todd Valline wanted to confirm whether or not the anticipated job critical list include all minerals or just gold, silver and copper.

XI. **Discussion** – Future Meeting Schedule.....Dana Pray

XII. Next meeting will be held on Tuesday, May 14, 2013 at 9:00 a.m.Dana Pray

Dana Pray informed the Council that there will be a “Mining Expo” during the first week June 6-7, 2013. The Council agreed to add Wednesday, June 5, at 9:00 a.m. to the GWIB Mining and Materials future meeting schedule. Listed below are some suggested future meeting agenda items:

- Dana Pray asked for the council to review the 2013 Strategic Plan template and forward their list of “In-Demands” jobs and needs to Derita prior to next scheduled meeting.
- Bret Murphy will send out the Inventory of Curriculums at GBC and the K through 12 grade students to everyone for review.
- Jeremey Hays will provide a list of the Top Ten most critical jobs and needs to present at next scheduled meeting.
- It was suggested for GBC to provide a list of their actual capacity and try to engage with the funding needs and expansion of their programs.
- Dana Pray invited council members to provide some new members nominations. Earl McDowell volunteered to provide the council with the Mining and Materials Membership Analysis report to review for potential members.

XIII. **Second Public Comment Session** Dana Pray

Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name. Public Comment may be limited to three minutes per person at the discretion of the chairperson.

When Dana Pray announced the second public comment session and invited members of the public to speak. Earl McDowell informed the Council that Ansara Martino, DETR Workforce Solutions Unit Grant Writer and Project Analyst would be available to provide the GWIB Industry Sector Councils her assistance with any future grant opportunities and Tatjana Vukovic; Management Analyst for the Workforce Solutions Unit would be able to provide any assistance with gathering a list of Nevada's certification programs for the GWIB Mining and Materials industry sector. Todd Valline recommended for the Human Resources council members to assist with identifying current certifications and available jobs within the Mining and Materials industry sector.

XIV. Adjournment Dana Pray

After the Chair closed the second public comment session, the meeting was adjourned at 11:04 a.m.

Agenda items may be taken out of order, combined for consideration by the public body, and/or pulled or removed from the agenda at any time. The Chair may continue this meeting from day-to-day. Pursuant to NRS 241.020, no action may be taken upon a matter raised during a period devoted to comments by the general public until the matter itself has been specifically included on an agenda as an item upon which action may be taken.

GOVERNOR'S WORKFORCE INVESTMENT BOARD
MINING AND MATERIALS SECTOR COUNCIL

Sharon Anderson, Ray Bacon, Jonathan Begley, Marilyn Blades, Pam Borda, Denise Carver, Mark Doty, Russ Fields, Nancy Gray, Sharon Horn, Rob Jorden, Commissioner Vida Keller, Commissioner William Kirby, Bret Murphy, Mike Page, Joe Riney, Councilwoman Gerri Schroder, Carrie Stringham and Todd Valline.

Notice: *Persons with disabilities who require special accommodations or assistance at the meeting should notify Derita Hopkins, DETR, Workforce Solutions Unit, between the hours of 8:00 a.m. through 5:00 p.m., in writing at 2800 E. St. Louis., Las Vegas, Nevada 89104; or call (702) 486-0523; or fax (702) 486-6426 on or before the close of business Wednesday, April 17, 2013.*

Notice of this meeting was posted at the following locations on or before 9:00 a.m. on the third working day before the meeting: DETR, 2800 E. St. Louis, Las Vegas, NV; DETR, 500 East Third St., Carson City, NV; DETR, 1325 Corporate Blvd., Reno NV; NEVADA JOBCONNECT, 3405 S. Maryland Parkway, Las Vegas, NV; NEVADA JOBCONNECT, 119 Water St., Henderson, NV; NEVADA JOBCONNECT, 2827 N. Las Vegas Blvd., North Las Vegas, NV; NEVADA JOBCONNECT, 1929 N. Carson St., Carson City, NV; NEVADA JOBCONNECT, 172 Sixth St., Elko, NV; NEVADA JOBCONNECT, 480 Campton St., Ely, NV; NEVADA JOBCONNECT, 121 Industrial Way, Fallon, NV; NEVADA JOBCONNECT, 475 W. Haskell, #1, Winnemucca, NV; NEVADA JOBCONNECT, 4001 S. Virginia St., Suite G, Reno, NV; NEVADA JOBCONNECT, 1675 E. Prater Way, Suite 103, Sparks, NV; GRANT SAWYER OFFICE BUILDING, 555 E. Washington Ave., Las Vegas, NV; LEGISLATIVE BUILDING, 401 S. Carson St., Carson City, NV; NEVADAWORKS 6490 S. McCarran Blvd., Building A, Unit 1., Reno, NV; WORKFORCE CONNECTIONS, 7251 W. Lake Mead Blvd., Las Vegas, NV. This agenda was also posted on DETR's Web site at www.nvdetr.org. In addition, the agenda was mailed or e-mailed to groups and individuals as requested.