

August 28, 2020

Carolyn G. Goodman
Mayor, City of Las Vegas
officeofthemayor@lasvegasnevada.gov

Rapid Response Department
detrinfo@detr.nv.gov

Re: WARN Act Notice – The Westin Las Vegas Hotel & Spa

To Whom It May Concern:

The continuing COVID-19 pandemic is having a profound and sustained effect on the economy and is creating unprecedented challenges for the hospitality industry. It is causing our hotel to suffer an enormous loss of business, which has resulted in the loss of work opportunities, including layoffs.

Pursuant to the federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §§ 2101-2109, Highgate Hotels, L.P., as the employer of the employees at The Westin Las Vegas Hotel & Spa, 160 E. Flamingo Rd, Las Vegas, NV 89109, is providing this notice of permanent layoffs.

Affected employees will be placed on permanent layoff status effective October 30, 2020. No bumping rights exist.

Enclosed is a list of the affected job classifications and the number of affected employees in each job classification.

Please contact me at 702-836-5930 or kshopnick@westinvegas.com if you have any questions.

Sincerely,

Keith Shopnick
General Manager

Enclosure

Positions	Count
Accounts Payable Specialist	1
Administrative Assistant	1
Banquet Houseperson	5
Banquet Manager	1
Banquet Server	9
BarBack	2
Bartender	8
Business Travel Sales Mgr	1
Cashier	16
Catering Manager	1
Catering Sales Manager	1
Convention Svcs Mgr	1
Cook 1	19
Engineer 1	3
Executive Meeting Manager	1
F&B Manager	2
Front Desk Agent	6
Front Office Manager	2
Host/Hostess	1
House Attendant	6
Housekeeping Desk Clerk	1
Housekeeping Floor Supervisor	3
Housekeeping Manager	4
Linen Attendant	3
Lounge Server	3
Outlet 1 Busser	4
Outlet 1 Server	5
PublicArea Attendant	6
Restaurant Supervisor	1
Revenue Analyst	1
Room Attendant	47
Rooms Control Agent	2
Sales Coordinator	3
Sales Manager	1
Spa Attendant	7
Sr. Sales Manager	2
Steward	10
	190