

August 28, 2020

Carolyn G. Goodman  
Mayor, City of Las Vegas  
[officeofthemayor@lasvegasnevada.gov](mailto:officeofthemayor@lasvegasnevada.gov)

Rapid Response Department  
[detrinfo@detr.nv.gov](mailto:detrinfo@detr.nv.gov)

Re: WARN Act Notice – Renaissance Las Vegas Hotel

To Whom It May Concern:

The continuing COVID-19 pandemic is having a profound and sustained effect on the economy and is creating unprecedented challenges for the hospitality industry. It is causing our hotel to suffer an enormous loss of business, which has resulted in the loss of work opportunities, including layoffs.

Pursuant to the federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §§ 2101-2109, Highgate Hotels, L.P., as the employer of the employees at the Renaissance Las Vegas Hotel, 3400 Paradise Road, Las Vegas, NV 89169, is providing this notice of permanent layoffs.

Affected employees will be placed on permanent layoff status effective October 30, 2020. No bumping rights exist.

Enclosed is a list of the affected job classifications and the number of affected employees in each job classification.

Please contact me at 702-784-5700 or [nclark@renaisancelasvegas.com](mailto:nclark@renaisancelasvegas.com) if you have any questions.

Sincerely,

Nick Clark  
General Manager

Enclosure

<b>Positions</b>	<b>Count</b>
Catering Sales Manager	1
Director of Housekeeping	1
Guest Service Manager	1
General Cashier	1
HR Manager	1
Income Auditor	1
Outlet 1 Supervisor	1
Painter	1
Rooms Control Agent	1
Account Receivable Specialist	2
Bartender	2
Cafeteria Attendant	2
Concierge	2
Engineer 2	1
Group Sales Coordinator	1
Night Auditor	1
Sales Coordinator	2
Club Floor Attendant	3
Convention Svcs Mgr	2
Host/Hostess	3
Housekeeping Supervisor	2
Outlet 3 Server	4
Outlet 1 Busser	5
House Attendant	4
Cashier	6
Security Officer	2
Cook 2	8
Outlet 3 Bar	8
Steward	5
Front Desk Agent	7
Banquet Houseperson	1
Outlet 1 Server	11
Cook 1	19
Room Attendant	33
Banquet Server	2
	<b>147</b>