

Via email to: [wreed@nvdeetr.org](mailto:wreed@nvdeetr.org)

Wesley Reed Statewide Rapid Response Coordinator  
NV Dept of Employment, Training and Rehabilitation  
500 East 3rd Street Carson City, NV 89713

RE: Layoff at HUDL Brewing Company

This letter is sent by HUDL Brewing Company, LLC located at 1321 S Main Street, Las Vegas, Nevada, to notify you that there will be a layoff of (7) Part-time employees and (1) Full time employee on December 6, 2020.

The worksite will be not permanently closed, however, at this time the layoff is expected to be permanent. All affected employees have been notified of their separation dates and that their separation from employment will be permanent.

There is no union representing the affected employees.

Unfortunately, we could not foresee how significantly or for how long a time the COVID-19 related governmental orders, which were initially issued for short durations, would be repeatedly revised and extended or how gravely they would impact our business – and not merely for a short period, but, as it turns out, for the foreseeable future.

We are notifying you of this decision as soon as it became practicable to do so, taking into account the great difficulties we face in projecting staffing needs under these unprecedented and unpredictable circumstances.

Additional information, is available upon request to:

HUDL Brewing Company, 1321 S Main Street, Suite 100, Las Vegas, NV 89104

We are providing this formal, written notice because the federal Worker Adjustment and Retraining Notification Act and applicable state laws encourage employers to provide information even when a notice requirement does not exist. To the extent that the employer's actions in response to COVID-19 constitute a covered action for purposes of the federal WARN Act, and/or any applicable state law, this letter is intended to fulfill any notice requirements. The information provided in this notice is based on the best information available to us at this time.

If you require further information, please contact Kenneth Cooper, Partner, [kenc@hudlbrewing.com](mailto:kenc@hudlbrewing.com), or Dale Norfolk, Partner [skipn@hudlbrewing.com](mailto:skipn@hudlbrewing.com)

Sincerely,

HUDL Brewing Company

Kenneth Cooper

List of employees affected by Layoff from HUDL Brewing Company

Tasting Room Manager (1)

Bar Servers (7)