



October 16, 2020

**VIA UPS AND/OR ELECTRONIC MAIL**

NV Dept. of Employment  
Training and Rehabilitation  
2800 E. St. Louis Avenue  
Las Vegas, NV 89104  
[rapid-response@detr.nv.gov](mailto:rapid-response@detr.nv.gov)  
[detradm@detr.nv.gov](mailto:detradm@detr.nv.gov)

Mayor Carolyn Goodman  
Las Vegas City Hall  
495 S. Main Street  
Las Vegas, NV 89101  
[officeofthemayor@lasvegasnevada.gov](mailto:officeofthemayor@lasvegasnevada.gov)

Re: **COVID-19 Related Layoffs/Terminations  
Aramark at MGM Grand Garden Arena:  
3799 Las Vegas Blvd Street, Las Vegas NV 89109**

To Whom It May Concern:

Aramark has experienced unprecedented disruption to our business caused by the COVID-19 global pandemic. MGM Grand Garden Arena just informed us that it does not anticipate business improving in full for an undefined period of time and will only need our services in a limited capacity, if at all, during this time-period.

Accordingly, this letter will serve as notice of the reduction in force in accordance with the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN") and any applicable state or local WARN laws. The event was caused by COVID-19 related business circumstances that were not reasonably foreseeable at the time that WARN notice would have been required. We regret to inform you that all or most of the Aramark employees assigned to that client account will be or have been affected.

1. As a result of the reduction in force described above, Aramark intends to lay off/extend the layoff and/or terminate its employees at MGM Grand Garden Arena. We anticipate an improvement in business conditions as soon as reasonably feasible depending on the evolving COVID-19 pandemic and based upon our client's business needs but do not yet know when that will occur.



2. The specific job titles of our employees affected by this event, as well as the number of our employees in each job classification, are listed on the attachment to this notice.
3. There are no bumping rights applicable to these employees.
4. Our employees affected by this event are not represented by a union, but all affected employees have been notified of their layoff from employment.

If you have any questions or for further information, please call me at 610-563-5725.

Very truly yours,

*Stephanie D'Antonio*

Stephanie D'Antonio  
Human Resources AVP

Row Labels	Count of Job Title
Bartender	86
Beverage Attendant	1
Cashier	24
Catering Service Worker	2
Cook	2
Food Service Worker	1
General Utility Lead Worker	1
Grill Cook	6
Hourly Supervisor	2
Lead Waiter/Waitress	1
Money Room Attendant	5
Runner	4
Security Lead Worker	2
Stand Lead Worker	4
Stand Worker	6
Waiter/Waitress	5
Warehouse Lead Worker	1
Warehouse Worker	9
<b>Grand Total</b>	<b>162</b>
<b>Lay Off: Hourly Nonunion</b>	

Row Labels	Count of Job Title
Operations Manager	1
<b>Grand Total</b>	<b>1</b>
<b>Termination: Salaried Exempt Nonunion</b>	

Row Labels	Count of Job Title
Catering Services Coordinator	1
<b>Grand Total</b>	<b>1</b>
<b>Termination: Salaried Nonexempt Nonunion</b>	

**MGM GRAND GARDEN ARENA - LAS VEGAS NV**