



October 16, 2020

VIA UPS AND/OR ELECTRONIC MAIL

NV Dept. of Employment
Training and Rehabilitation
2800 E. St. Louis Avenue
Las Vegas, NV 89104
rapid-response@detr.nv.gov
detradm@detr.nv.gov

Mayor Carolyn Goodman
Las Vegas City Hall
495 S. Main Street
Las Vegas, NV 89101
officeofthemayor@lasvegasnevada.gov

Re: **COVID-19 Related Layoffs/Terminations**
Aramark at Park Theater:
3770 Las Vegas Blvd Street, Las Vegas NV 89109

To Whom It May Concern:

Aramark has experienced unprecedented disruption to our business caused by the COVID-19 global pandemic. Park Theater just informed us that it does not anticipate business improving in full for an undefined period of time and will only need our services in a limited capacity, if at all, during this time-period.

Accordingly, this letter will serve as notice of the reduction in force in accordance with the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN") and any applicable state or local WARN laws. The event was caused by COVID-19 related business circumstances that were not reasonably foreseeable at the time that WARN notice would have been required. We regret to inform you that all or most of the Aramark employees assigned to that client account will be or have been affected.

1. As a result of the reduction in force described above, Aramark intends to lay off/extend the layoff and/or terminate its employees at Park Theater. We anticipate an improvement in business conditions as soon as reasonably feasible depending on the evolving COVID-19 pandemic and based upon our client's business needs but do not yet know when that will occur.



2. The specific job titles of our employees affected by this event, as well as the number of our employees in each job classification, are listed on the attachment to this notice.
3. There are no bumping rights applicable to these employees.
4. The name of each union representing our employees affected by this event and the name and address of the chief elected officer of each union is as follows:

Lana Loebig
Bartenders Union Local 165
4825 West Nevso Drive
Las Vegas, NV 89103
lloebig@herelocal165.org

Ted Pappageorge
Culinary Workers Union Local 226
1630 S. Commerce Street
Las Vegas, NV 89102
online@culinaryunion226.org

If you have any questions or for further information, please call me at 610-563-5725.

Very truly yours,

Stephanie D'Antonio

Stephanie D'Antonio
Human Resources AVP

Row Labels	Count of Job Title
Food Service Worker	13
Hourly Supervisor	1
Grand Total	14
Lay Off: Hourly Nonunion	

Row Labels	Count of Job Title
Administrative Senior Clerk	1
Warehouse Shift Supervisor	1
Grand Total	2
Termination: Salaried Nonexempt Nonunion	

Row Labels	Count of Job Title
Bartender	134
Housekeeper	2
Lead Waiter/Waitress	4
Runner	5
Service Worker	1
Waiter/Waitress	16
Grand Total	162
Lay Off: Hourly Union	

Row Labels	Count of Job Title
Operations Associate Manager	1
Operations Manager	1
Grand Total	2
Layoff: Salaried Exempt Nonunion	

PARK THEATER - LAS VEGAS NV