ABM
Building Value

September 22, 2020

Wesley Reed
Statewide Rapid Response Coordinator
NV Dept of Employment, Training and Rehabilitation
500 East 3rd Street
Carson City, NV 89713

Re: **WARN Notification**
ABM, Inc. / Account: Hertz

Dear Mr. Reed,

In compliance with the Worker Adjustment and Retraining Notification (WARN) Act, this letter notifies you of a mass layoff or plant closing within the meaning of WARN at the following address:

Las Vegas:
111 George Crockett Road
Las Vegas, NV 89119

ABM, Inc. (the "Company") received notification that our contract to provide parking services at Hertz has been cancelled, effective 11:59 pm on October 4, 2020. As a result of the contract cancellation, the Company will experience a permanent layoff/closure affecting all positions at the Hertz location on October 4, 2020.

Unfortunately, this sudden and unexpected contract cancelation was unforeseeable, without reasonable notice, and outside of ABM's control. This is the reason that ABM was unable to give sixty (60) days advance notice of the layoffs.

The full-time and part-time hourly employees are not represented by any labor organization and there are no bumping rights for any employees. All 58 affected employees have been notified.

If you have further questions or need additional information, you may contact John Crowley at john.crowley@abm.com or at 303-514-6906

Sincerely,

Lisa Syacsure

Lisa Syacsure
Regional HR Director
ABM

RECEIVED
SEP 29 2020
WORKFORCE INVESTMENT
SUPPORT SERVICES