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March 17, 2020

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VIA ELECTRONIC CORRESPONDENCE

To Whom It May Concern:


We are writing to inform you that Hof's Hut Restaurants, Inc., dba Lucille's Smokehouse Bar-B-Que will be temporarily closing its restaurant for dine-in service, in accordance with the Nevada Governor's order, located at 2245 Village Walk Dr., Henderson, Nevada 89052 (collectively, "Lucille's Henderson" or the "Company"). As a result of this action, all supporting positions were eliminated at Lucille's Henderson, on or about March 17, 2020 and Lucille's Henderson will be temporarily closed for dine-in service, on March 17, 2020. Hourly employees are not entitled to a transfer regardless of seniority or position at Lucille's Henderson (i.e., no bumping rights).

Lucille's Henderson provided on-line, internal posted notification to employees on or about March 16, 2020 due to the rapidly developing events surrounding COVID-19, which is now recognized as a global pandemic, natural disaster, and physical calamity. And individual mailed letters followed thereafter. The Company will ensure that employees were paid all earned wages and agreed upon benefits surrounding the time of the termination. We are taking all steps to comply with government- mandated directives and closures by building owners. All matters are being handled as expeditiously as possible, due to the rapidly developing events surrounding COVID-19, government closures, closures by business owners, severe financial challenges, and the greatly diminished corporate staff. Employees were provided all mandatory government revised notices, including information on UI and other resources available for workers at <https://detr.nv.gov/Page/COVID-19> (Coronavirus) Information for Claimants and Employers. Finally, employees were directed to Jorge Angulo, Operations Supervisor, at (562) 477-1484 for questions or additional assistance.

Lucille's Henderson truly regrets that these actions are necessary. We deeply appreciate the loyalty of our employees, and our foremost concern is to help them transition to other employment. Finally, all employees will have the opportunity to be recalled to Lucille's Henderson, if the situation and business conditions improve. Please let us know if you need a further breakdown of the approximately 69 affected employees that were furloughed as a result of COVID-19.

If you have any questions, please contact me directly via e-mail correspondence at jennifer@pucherlaw.com or phone at (310) 344-2026.

Sincerely,



JENNIFER S. PUCHER

General Counsel for Hof's Hut Restaurants, Inc.

Cc:

Clark County

Marilyn Kirkpatrick, Chairman

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