



FEDERAL WARN ACT NOTICE
April 16, 2020

Via Electronic Mail and U.S. Mail

Hon. Marilyn Kirkpatrick
Chairperson
Clark County Commission
500 S. Grand Central Pkwy.
6th Floor
Las Vegas, NV 89155
ccdistb@ClarkCountyNV.gov

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Department of Employment,
Training and Rehabilitation
500 E. 3rd Street
Carson City, NV 89713
wrreed@nvdetr.org

Dear Chair Kirkpatrick and Mr. Reed:

This letter serves to notify you, pursuant to the Worker Adjustment Retraining and Notification Act (WARN), 29 U.S.C. § 2101, that the Las Vegas Convention and Visitors Authority (LVCVA) will implement layoffs (permanent separations) and furloughs (no-work status, with continuing healthcare benefits) at its office located at 3150 Paradise Road, Las Vegas, NV 89109, along with its satellite operating units. Notification of the layoffs and furloughs commenced on April 15, 2020. The LVCVA expects that furloughs will start on April 26, 2020 and that layoffs will start on June 1, 2020. These combined separation actions will affect approximately 350 LVCVA employees.

Due to the state of emergency declared by the federal government and the State of Nevada, in response to the COVID-19 pandemic, as well as the associated closure of non-essential businesses and the prohibitions of public gatherings, the LVCVA has experienced unforeseeable business circumstances that have adversely affected its operations. Those unforeseeable circumstances unfortunately prevented the LVCVA from providing its notice sooner.

The LVCVA expects the planned furloughs to be temporary; however, the extraordinary and unprecedented economic impact of the COVID-19 pandemic renders the LVCVA unable to provide an exact timeline for the return of its furloughed employees.

Information regarding the job titles of positions to be affected, the number of affected employees in each job classification, the existence of bumping rights, and the names of each union representing the affected employees and their respective chief elected

officers, are available on site and are readily available for your review in accordance with 20 CFR § 639.7(f).

For further information regarding this matter, you may contact Stana Subaric, Senior Vice President of People and Possibilities, at (702) 892-7529

Sincerely,

A handwritten signature in blue ink, appearing to read "Stana Subaric", is written over the word "Sincerely,".

Stana Subaric
Senior Vice President of People and Possibilities