



April 3, 2020

Wesley Reed  
Statewide Rapid Response Coordinator  
Nevada Department of Employment, Training and Rehabilitation  
500 E. 3<sup>rd</sup> Street  
Carson City, NV 89713

Dear Mr. Reed:

This is to notify you pursuant to the Worker Adjustment Retraining and Notification Act (WARN), 29 U.S.C. § 2101, that Colorado Belle Gaming, LLC is required to temporarily shut down business operations and implement temporary or permanent layoffs at its facility located at 2100 S. Casino Drive, Laughlin, NV 89028. All affected employees will be laid off on between March 16, 2020 and April 30, 2020. This action will affect 410 employees at that time.

As you know, the COVID-19 virus recently reached pandemic proportions. The federal government and many states have declared a state of emergency and ordered the closure of non-essential businesses and issued travel restrictions. This emergency and these sudden and unexpected circumstances caused the facility closure and adversely affected our business operations. Unfortunately, these factors prevented us from providing notice sooner.

All of the information required by 20 CFR § 639.7(e) is available on site for your review.

For further information regarding this matter, you may contact Katherine Roden, Vice President of Human Resources at (702) 891-4286.

Sincerely,

A handwritten signature in black ink, appearing to read "K. Roden", written over a light blue horizontal line.

Katherine Roden  
Vice President of Human Resources  
Golden Entertainment, Inc.

RECEIVED  
APR 15 2020  
WORKFORCE INVESTMENT  
SUPPORT SERVICES