PureStar™

September 10, 2020

Fax: 775-687-1073
Email: wrreed@nvdetr.org

**VIA CERTIFIED MAIL, EMAIL, AND FACSIMILE**

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept of Employment
Training and Rehabilitation
500 E 3rd St.
Carson City, NV 89713

**RE: BRADY LINEN SERVICES, LLC (LOSEE PLANT) - WARN ACT NOTICE**

Dear Mr. Reed:

In accordance with the requirements of the Worker Adjustment and Retraining Notification Act ("WARN") and its accompanying regulations, please be advised that Brady Linen Services, LLC (the "Company") is conducting a layoff of employees employed at its Losee Plant located at 2501 Losee Road, North Las Vegas, NV 89030 (the "Facility").

The following information is being provided as required under WARN:

1. The name and telephone number of the Company official to contact for further information is Donna Bazil, Director of HR - West, 702-848-5954.

2. Due to a declaration of a national and public health emergency, the federal, state and localized governments and their respective departments, implemented certain restrictions that affected our business operations because of the Coronavirus pandemic. As a result, employees were temporarily furloughed on or around March 18, 2020. At that time, the expectation was that this furloughed status would be of a short duration, not to exceed six (6) months. However, this natural disaster, additional and subsequent governmental restrictions affecting the Company, and the concomitant economic conditions resulting therefrom, have resulted in an unforeseen and unpredictable loss of liquidity, revenue, and the ability to fully operate resulting in the decision to permanently layoff certain employees. The Company fully intends to resume operations once it is deemed to be prudent to do so under prevailing governmental restrictions and economic conditions.

3. This is not a plant closure, but a mass layoff, effective on the date of this notice. The layoffs are expected to last longer than six (6) months or be permanent.

4. Affected employees may have bumping rights depending on whether they are part of a collective bargaining unit and, further, depending on the terms of the applicable collective bargaining agreement.

5. Enclosed is a list of the job titles of the positions affected and the number of employees to be affected within each job classification.

6. All affected employees are being notified of the layoffs via either individual notice or notice to their collective bargaining representative.

7. International Union of Operating Engineers Local 501 (the "Union") represents a bargaining unit of affected employees at the Facility. Thomas O'Mahar is the President of the Union and Kevin Millons is a Union representative assigned to the Facility. The Union is located at 301 Deauville St. Las Vegas, NV 89106. Its telephone number is 702-382-8452.

8. Because the Coronavirus pandemic was not reasonably foreseeable, is a natural disaster outside the Company's control, and is expanding rapidly thereby requiring the Company to make this decision on short notice, the Company is providing this notice with as much notice as possible under these unique circumstances. This situation is evolving, and we are doing our best to balance the needs and safety of our employees, our customers and vendors, and the public.

If you have any questions or requests for further information, please contact me at the contact information provided above.

Sincerely,

PURESTAR GROUP

Alex Dixon

Alex Dixon
President, Western Region

Enc: SEE ATTACHED SHEET OF EMPLOYEES