



Monzo Bank Limited
38 Finsbury Square
London
EC2A 1PX

April 7, 2020

BY FIRST CLASS MAIL AND EMAIL

Nevada Department of Employment, Training and Rehabilitation
Statewide Rapid Response Coordinator
Attn: WARN Team
500 East 3rd Street
Carson City, NV 89713
Fax: 775-687-1073
wrreed@nvdetr.org

Dear Sir or Madam:

As required under the Worker Adjustment and Retraining Notification Act (WARN Act), this letter constitutes notification to the Department of Employment, as the applicable state dislocated worker unit, that a plant closing will occur.

1. Company name and address of employment site where reduction in force will occur:

Monzo Support US, Inc.
10845 Griffith Peak Drive #2
Las Vegas NV 89135

2. Name, address, and telephone number of company official to contact for further information:

Rona Ruthen, Director of Customer Operations
Email: ronaruthen@monzo.com
Phone: +44 07514871202
Address: c/o Monzo Head office, 38 Finsbury Square, London, EC2A 1PX

3. The entire plant will be closed. The planned action is expected to be permanent, and it is expected to total 162 layoffs by Friday, June 7, 2020, consisting of 140 employees that work out of the Company's employment site in Las Vegas, Nevada and 22 employees that work remotely in Arizona who were onboarded at, and worked in connection with, the Nevada office.

4. Job titles of positions affected and number of affected employees in each job classification:

<u>Nevada</u>	
<i>Position</i>	<i>No. Affected</i>
Activity Coordinator	1
COp	120
COp Squad Captain	12
Squad Captain Manager	2
Hiring Coordinator	1
Learning and Development Specialist	2
Space Manger	1
TechOps	1
Nevada Total:	140

<u>Arizona</u>	
<i>Position</i>	<i>No. Affected</i>
COps	22
Arizona Total:	22

5. There is not a union representing the affected employees.
6. Bumping rights do not exist.
7. If you have any further questions, please feel free to contact me at +44 07514871202 or ronaruthen@monzo.com.

Very truly yours,



Rona Ruthen
Director of Customer Operations