

TRUMP®
INTERNATIONAL HOTEL
LAS VEGAS

April 3, 2020

Hon. Carolyn G. Goodman
Mayor, City of Las Vegas
495 S. Main Street
Las Vegas, NV 89101

Hon. Marilyn Kirkpatrick
Chairperson
Clark County Commission
500 S Grand Central Pkwy.
6th Floor
Las Vegas, NV 89155

Rapid Response Coordinator
Rapid Response Unit
Employment Security Division
Nevada Department of Employment,
Training and Rehabilitation
2800 E. St. Louis Ave.
Las Vegas, NV 89104
Email: detradm@detr.nv.gov
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To Whom it May Concern:

Please accept this letter as notification that Trump Ruffin Commercial, LLC, d/b/a Trump International Hotel, Las Vegas (the “Hotel”), has reduced its staffing levels and curtailed its business operations at the Hotel, located at 2000 Fashion Show Drive, Las Vegas, NV 89109, due to the unforeseen business circumstances caused by the natural disaster and spread of the novel coronavirus (COVID-19), the mandatory closures of nonessential business operations under Nevada Governor Stephen F. Sisolak’s emergency and stay-at-home orders on COVID-19, as well as the recommendations and orders regarding public gatherings by the CDC and various other government agencies and officials.

As a result of the COVID-19 emergency and related governmental actions, beginning on March 31, 2020, or within a 14-day period starting on that date, the Hotel has been forced to conduct temporary layoffs and place its nonessential personnel on temporary layoff status, while only essential personnel continue to provide essential services for the Hotel.

This cessation of nonessential operations of the Hotel and these layoffs will be temporary. Based on the fluid and rapidly evolving nature of this situation, however, at this time we are unable to provide a specific date at which we will be able to recommence regular Hotel operations and return affected employees to work.

Approximately 552 employees (including part-time employees) who are employed at the Hotel have been put into temporary layoff status. The Hotel provided the affected employees with notices of this action. A list of job titles and the number of employees in affected positions, as well as any other information required pursuant to 20 C.F.R. §639.7(f), will be maintained on site and readily accessible to the state dislocated worker unit and to the units of general local government.

Most of the affected employees who are hourly non-management employees are represented by a union, Local Joint Executive Board of Las Vegas, Culinary Workers Union Local 226 and Bartenders Union Local 165, and their labor representative(s) has been notified of these actions. The contact information for the Union is as follows: Geoconda Argüello-Kline, Secretary-Treasurer, Culinary Workers Union Local 226, 1630 S. Commerce Street, Las Vegas, NV 89102, Telephone: (702) 385-2131; Terry Greenwald, Secretary-Treasurer, Bartenders Union Local 165, 4825 W. Nevso Drive, Las Vegas, NV 89103, Telephone: (702) 384-7774.

Bumping rights are handled in accordance with the Hotel's collective bargaining agreement with the Union. The non-represented employees have no bumping rights.

Unfortunately, because of the sudden, dramatic, and unexpected nature of this unforeseen emergency, and the demands placed without notice on businesses and the public to cease or curtail operations to limit the spread of the COVID-19 outbreak, we are unable to provide employees with additional notice of these temporary layoffs.

This notice is based upon the best information currently available. Various factors may affect these plans. We will inform you of any significant changes.

To the extent the Hotel's temporary halt of nonessential business operations pursuant to federal, state, and local governmental orders in response to the COVID-19 emergency constitutes a plant closing or mass layoff for purposes of the federal Worker Adjustment and Retraining Notification (WARN) Act, this letter is intended to fulfill any requirements under the Act. By providing this information, however, Trump Ruffin Commercial LLC does not concede that the Act applies or that this notice is otherwise required.

Company Name: Trump Ruffin Commercial, LLC
Facility Address: 2000 Fashion Show Drive, Las Vegas, NV 89109

If you desire additional information, please do not hesitate to contact me as employer representative through the following contact information:

LaDawndre Stinson, Director of Human Resources
Trump Ruffin Commercial, LLC
2000 Fashion Show Drive, Las Vegas, NV 89109
(702) 476-7702
Email: lstinson@trumphotels.com

Very truly yours,

/s/ LaDawndre Stinson

LaDawndre Stinson
Director of Human Resources