



April 3, 2020

Via Email (wrreed@nvdeetr.org)

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept of Employment, Training and Rehabilitation
500 E 3rd St
Carson City, NV 89713
775-684-0362
Fax: 775-687-1073

Re: *WARN Notice*

Dear Mr. Reed:

This letter is provided to you in accordance with the Worker Adjustment and Retraining Notification Act.¹

This letter provides notice to you that the restaurant owned and operated by Ra Sushi Las Vegas Corp. located at 3200 Las Vegas Blvd South, Las Vegas, NV 89109 (referred to as the "Restaurant") closed its facilities to on-site dining in compliance with mandates by state and/or local government officials, in an effort to address the crisis caused by the COVID-19 pandemic. This closure was imposed with very little advance notice and is indefinite in duration, resulting in an unforeseen, sudden and dramatic loss of business.

Due to these unforeseen business circumstances, we were left with no choice but to terminate 47 employees from the Restaurant. All terminations were effective on March 20, 2020 for impacted hourly employees, and March 22, 2020 for the impacted salaried employees.

¹ We do not believe that this letter is required under the WARN Act based on the number of impacted employees identified above. However, we are providing this Notice out of an abundance of caution.



All affected employees were terminated on these dates. In the interim, some of our restaurants will remain open in a limited capacity for take-out or delivery only. We do not know at this time when we will be allowed to reopen for onsite dining. Once we do reopen, we hope to rehire as many employees as possible once business levels return to normal after the coronavirus pandemic ends.

On account of the sudden and unexpected issuance of the state and/or local government mandates prohibiting restaurants from continuing their dine-in operations, the Restaurant was unable to provide employees with more notice of the layoffs.

A list of job titles of positions laid off, and the number of affected employees in each job title is attached hereto. No employee bumping rights exist. There is no union representing the affected employees.

The name and telephone number of a company representative to contact for further information is Ms. Sandra Cintado, who can be reached at telephone number (305) 702-2817.

Sincerely,

s/Sandra Cintado

Senior Director, People Resources

Ra Sushi Vegas

Bartender	4
Dishwasher	7
Host	9
Line Cook	5
Manager	3
Server	14
Server Assistant	1
Shift Supervisor	1
Sushi Chef	3