



March 26, 2020

VIA EMAIL (wreed@nvdetr.org)

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept of Employment, Training and Rehabilitation
500 E 3rd St
Carson City, NV 89713

Re: Notification of Facility Closings and Employment Separation – WARN Act Notice

To Whom It May Concern:

This Notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act of 1988, and any applicable state equivalent.

Due to unforeseen circumstances, including mandatory closure orders in some locations and recommendations of health and safety officials concerning steps to mitigate the spread of COVID-19, Cinemark USA, Inc. and its affiliates (the “Company”) have made the incredibly difficult decision to close our movie theatre locations in the state of Nevada. As a result, we will permanently lay off non-exempt and exempt employees at our theatres in the state as of March 26, 2020.

This notice is being given as soon as possible, but due to the rapidly developing and changing nature of the COVID-19 pandemic, additional notice was not feasible.

This is not a union facility and no bumping rights exist for these employees. The layoff will impact 485 employees in the state of Nevada. A list of theatre names and physical addresses, affected positions and the number of affected employees in each position is attached to this letter.

All employees not terminated for good cause will be paid until March 26, 2020.

We regret the circumstances that made this layoff necessary. If you have any questions or need further information, you may contact Sid Srivastava, Senior Vice President and Chief Human



Resources Officer, Cinemark USA, Inc., 3900 Dallas Parkway, Suite 500, Plano TX 75093;
972-665-1000; ssrivastava@cinemark.com.

Sincerely,

A handwritten signature in black ink that reads 'Sid Srivastava'.

Sid Srivastava



Theatre Name	Address	City	State	Zip	Assistant Box		Counter	Maintenance	Senior Assistant		
					Manager	Office	Concession Server	Hourly	Manager	Usher	
Cinedome 12	851 S. Boulder Hwy	Henderson	NV	89015	6	1	9		1		16
Century Orleans	4500 West Tropicana Blvd.	Las Vegas	NV	89103	12	7	23	4		1	13
Century Park Lane 16	2040 Century Way	Reno	NV	89502	9	15	10	8	2	1	9
Century Suncoast 16	9090 Alta Dr.	Las Vegas	NV	89145	6	1	24	6	1	2	19
Century 18 Sam's Town	5111 Boulder Hwy.	Las Vegas	NV	89122	9	2	18		2	2	15
Century Riverside	11 N. Sierra St.	Reno	NV	89501	6	12	7			2	8
Santa Fe Station	4949 N. Rancho	Las Vegas	NV	89130	11	1	34	9	2	2	21
Century South Point	9777 Las Vegas Blvd. South	Las Vegas	NV	89183	9		32	10	2	5	10
Century Summit Sierra	The Summit Mall ~ 13965 S. Virginia Street	Reno	NV	89511	7	8	14	9		1	9