



April 1, 2020

State of Nevada
Governor's Office
555 E Washington Ave # 5100,
Las Vegas, NV 89101

Re: Mass Layoff Notice

Dear Governor Stephen F. Sisolak:

This letter is to advise the State of Nevada that Grandview At Las Vegas plans to terminate the employment of 50 or more employees at Grandview at Las Vegas plans (located at 9940 Las Vegas Blvd S. Las Vegas, Nevada 89183) which may constitute a "mass layoff" under the Worker Adjustment and Retraining Notification Act (WARN).

The company is currently facing the very negative impact of the Coronavirus pandemic, a natural disaster that was not reasonably foreseeable, is outside of the company's control and is expanding rapidly. The pace of cancellations and the lack of travel has dramatically lowered occupancy levels at the resort and is causing a severe decline in business. Due to unforeseen business circumstances (particularly, the significant, previously unanticipated reduction in business levels) at Grandview at Las Vegas, we have determined that some team members must be laid off and the company is providing this notice with as much advance notice as possible under these unique circumstances. At this time, the company is unsure whether the mass layoff will be permanent or temporary. Affected employees will be advised of the impending layoffs on April 2, 2020, and the layoffs themselves shall be effective on April 3, 2020. These layoffs will affect a total of approximately 62 employees in various positions at this facility.

The job titles of positions to be affected, and the number of affected employees in each job classification, are maintained on-site and readily accessible to state and local government officials as required by 20 C.F.R. §639.7(f). –There are no bumping rights for union and non-union employees..

For further information, please contact Fabiola Herrera at (954) 217-9490 extension 13512 or at 16461 Racquet Club Rd, Weston, Florida 33326.

Sincerely,

Fabiola Herrera

Fabiola Herrera
Corporate Director of Human Resources