

April 1, 2020

**VIA OVERNIGHT MAIL &
E-MAIL**

wreed@nvdepr.org

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Department of Employment,
Training, and Rehabilitation
500 E. 3rd Street
Carson City, NV 89713

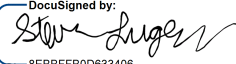
Dear Mr. Reed:

This letter is to notify you that Guapo Bodega Las Vegas LLC d/b/a Beauty & Essex Las Vegas (“Beauty & Essex”) will conduct employee separations in connection with the closing of Beauty & Essex located at 3708 S. Las Vegas Boulevard, Las Vegas, NV 89109. The entire location will close. This action is expected to be temporary and is a result of the COVID-19 pandemic. The closing is thus the result of unforeseen business circumstances due to the Declaration of Emergency for COVID-19 Directive 003 issued by Governor Steve Sisolak on March 20, 2020, which closes all restaurants and food establishments for onsite dining effective March 20, 2020 until April 16, 2020.

All the employee separations are expected to occur on March 23, 2020. Enclosed is a list of affected employees in each job title. There are no bumping rights, and the employees are not represented by a union.

You may contact me at (212) 776-9220 should you require further information.

Very truly yours,

DocuSigned by:

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Steven Luger
General Counsel

Enclosure

Job Titles of the Positions to be Affected	Number of Affected Employees
Barback	2
Barista	1
Bartender	8
Busser	19
Butcher	2
Cocktail Server	5
Dishwasher	10
Host	8
Kitchen Manager	9
Line Cook	23
Maitre'd	1
Manager	4
Porter	9
Prep Cook	16
Receiver	3
Retail Staff	6
Runner	10
Server	28