



April 1, 2020

BY FAX (775-687-1073), EMAIL (wrrreed@nvdetr.org) & OVERNIGHT DELIVERY

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept of Employment, Training and Rehabilitation
500 E 3rd St
Carson City, NV 89713

Re: Worker Adjustment and Retraining Notification

Dear Mr. Reed:

I am writing to inform you that Cirque du Soleil will be conducting a layoff of 67 of employees at its facility located at 3900 Las Vegas Blvd South; Las Vegas, NV 89119. The entire facility will not be shut down. This layoff is due to the unforeseeable suspension of Cirque du Soleil Resident Shows as a result of the rapid escalation of the Coronavirus (COVID-19) pandemic and taking into consideration the World Health Organization (WHO) and the Center for Disease Control (CDC) recommendations with respect to gathering of groups in audiences like ours.

The layoff is expected to be temporary, but the duration is unknown. The expected date of the first job loss is March 20th, 2020. The anticipated schedule for job losses is as follows: 65 employees on March 20th, 2020; 1 on March 27th, 2020 and 1 on April 3rd, 2020. The affected employees are non-union employees. The affected employees are not entitled to an opportunity to "bump," or trade places with, individuals who are not affected by the decision.

The job titles of positions to be affected, and the number of affected employees in each job title is as follows:

Associate - Retail Sales, BMG	3
Band Member	15
Blue Man Blue Men	13
Blue Man Captain	1
Company Manager	1
Director - Sales	1
Head of Audio Sound	1
Head of Automation	1
Head of Lighting	1
Head of MIT	1
Head of Props and Carpentry	1
Head Of Video	1

Head of Wardrobe & Makeup Wardrobe	1
Leisure Sales Ambassador	3
Marketing Coordinator Marketing	1
Marketing Manager	1
Music Instrument Technician MIT	4
Production Manager Theatrical Productions	1
Props	4
Resident Music Director Band	1
Stage Manager Stage Management	7
Supervisor - Retail Sales, BMG	1
Supervisor - Ticketing Services	1
Video	1
Wardrobe & Makeup (Wardrobe)	1

Grand Total	67
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For further information, please contact Jennifer Archer at 763-324-7873.

Sincerely,



Daniel Lamarre
President & CEO