

MARRIOTT OWNERSHIP RESORTS, INC.
GRAND CHATEAU: 75 E Harmon Ave, Las Vegas, NV 89109

September 2, 2020

Via Email and US Mail

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept of Employment, Training and Rehabilitation
500 E 3rd St
Carson City, NV 89713
wreed@nvdetr.org

Mayor Carolyn G. Goodman
495 S. Main St.
Las Vegas, NV 89101
officeofthemayor@lasvegasnevada.gov

Yolanda T. King
County Manager
500 S. Grand Central Parkway
Las Vegas, NV 89155
ccmgr@ClarkCountyNV.gov

Re: WARN Notice— Permanent Layoffs

Dear Mr. Parks:

Due to the sudden, dramatic, and, unfortunately, continuing effects of the COVID-19 pandemic, MARRIOTT OWNERSHIP RESORTS, INC. (“the Company”) has experienced unforeseen business circumstances, including enormous and unexpected financial losses. As a result, pursuant to the Worker Adjustment and Retraining Notification Act (“WARN”), we are writing to notify you that the Company will be conducting permanent layoffs at its facility located at 75 E Harmon Ave, Las Vegas, NV 89109.

The Company will layoff affected employees on November 13, 2020. At this time, we anticipate that 47 employees will be affected by this layoff, and we expect these layoffs to be permanent. A list of the job titles of positions to be affected and the number of affected employees in each job classification is attached hereto. No bumping rights exist, and no employees are represented by a union.

The vast reach of the coronavirus outbreak, as well as the declaration of a national emergency, and various governmental directives for individuals to avoid congregating, limit travel, and limit occupancy was unforeseeable and caused, and will continue to cause, among other things, a drastic impact on our business. Specifically, resort occupancy levels and sales tours have been drastically reduced due to state of Nevada repeated release of Emergency Directives beginning in March through August which continue to restrict operations impacting reservations.

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If you have any questions, please contact Ted Scholz at 726-666-5672 or via email at Ted.Scholz@mvmc.com.

Sincerely,

Andrew McGovern
Senior Vice President Human Resources
On behalf of MARRIOTT OWNERSHIP RESORTS, INC.

Enclosure

MARRIOTT OWNERSHIP RESORTS, INC.
GRAND CHATEAU: 75 E Harmon Ave, Las Vegas, NV 89109

List of Job Titles of the Affected Positions

Job Title of the Affected Position:	Number of Affected Employees in this Position:
FA1147 - Coordinator Accounting	1
FA1148 - Processor I Contracts	2
FA5227 - Manager Sales Admin NOA 14	1
HR1019 - HR Coordinator Corporate	1
MS1001 - Sales Executive NE	1
MS1003 - Sales Executive Trainee NE	1
MS1004 - Sales Executive	4
MS1006 - Sales Executive Master	1
MS1007 - Sales Executive Presidential	4
MS1008 - Sales Executive Trainee NE FTB	3
MS1009 - Sales Executive NE FTB	1
MS1010 - Sales Executive FTB	1
MS1024 - Sales Executive Team Leader	3
MS1032 - Coordinator Sales & Marketing	1
MS1036 - Specialist Sales Front Desk	5
MS1052 - Coordinator Marketing Encore	1
MS1053 - Coordinator Marketing In House	4
MS1055 - Coordinator Marketing Lead	1
MS1090 - Coordinator Customer Relations	1
MS1092 - Coordinator Event MS	2
MS1129 - Specialist Leisure Planning	4
MS5028 - Manager Sales Experience	1
MS5168 - Manager Marketing 14	1
MS5168 - Manager Marketing 14	1
MS1190 - Broker Real Estate 16	1
TOTAL	47