



April 2, 2020

Via Email

Nevada Department of Employment, Training
& Rehabilitation (DETR)
2800 E. St. Louis Ave.
Las Vegas, NV 89104
detradmn@deetr.nv.gov

Via Email

Mayor Carolyn Goodman
City Hall
495 S. Main St.
Las Vegas, NV 89101
cgoodman@lasvegasnevada.gov

Re: Closure of Momofuku Las Vegas located at The Cosmopolitan of Las Vegas, Boulevard Tower, 3708 S Las Vegas Blvd Level 2, Las Vegas, NV 89109

To Whom It May Concern:

The undersigned is Vice President of Human Resources for Momofuku. My telephone number is 732.567.8720. My business address is 104 W 27th St, 9th floor, New York, NY 10001. I am the person who may be contacted for further information regarding the temporary plant closure enumerated in this letter. Momofuku does not have a collective bargaining agreement with any union.

This is to advise you that effective March , 2020, Momofuku closed its Momofuku Las Vegas restaurant located at The Cosmopolitan of Las Vegas, Boulevard Tower, 3708 S Las Vegas Blvd Level 2, Las Vegas, NV 89109 (the "Restaurant"). The closure of the Restaurant to the public and the concomitant employee layoffs were caused by COVID-19-related business circumstances that were not reasonably foreseeable as of the time that notice would have otherwise been required. It is hoped that the closure of the Restaurant will be temporary, but at this time we do not know when the Restaurant will be able to reopen. We do not believe that what we hope is the temporary closure of the Restaurant is subject to the federal Worker Adjustment and Retraining Notification Act (WARN) because the closure and concomitant layoffs were caused by unforeseen business circumstances. While we do not believe WARN is applicable, we are nevertheless providing you with this notice. No bumping rights exist.

The following are the job titles of positions to be affected, and the number of affected employees in each job title. [State date employees were severed.]

Job Title	Number of Affected Employees
Assistant General Manager	0

Backserver	35
Barback	0
Bartender	6
Beverage Manager	0
Cashier	0
Dishwasher	16
Executive Sous Chef	1
Front of House Manager	4
Host	9
Junior Sous Chef	2
Line Cook	19
Maitre d'	0
Lead Porter	1
Butcher	1
Prep Cook	9
Runner	0
Server	23
Sommelier	2
Sommelier, Head	0
Sous Chef	4

To the extent that notices were required under WARN, notice was given to all affected employees. Notification was delivered via phone and email. Given the COVID-19 pandemic and direction to residents to stay at home except to perform essential activities, as well as the Executive Order from Governor Andrew Cuomo in New York where our executive offices are located, to work at home and only go outdoors to obtain groceries or medicine, not only the Restaurant, but our corporate office is closed and, accordingly, consistent with obeying government orders and the health and safety of our remaining corporate staff, we were unable to do a first class mailing. However, given the individual phone conversations and detailed emails that were delivered, we are confident that each affected employee received notice.

The information contained in this letter is based on the best information available to the Momofuku at this time. If you have any questions regarding this notice, please contact me.

Sincerely,

/s/ Leslie Ferrier

Leslie Ferrier