

Ahern Rentals, Inc.
1401 W. Mineral Ave.
Las Vegas, Nevada 89106



March 28, 2020

Wesley Reed, Rapid Response Coordinator
Rapid Response Unit
Employment Security Division
Nevada Department of Employment, Training and Rehabilitation
500 E. Third Street
Carson City, Nevada 89713

Sent via email to: wrreed@detr.nv.gov

Re: Announcement of Planned Action (Federal WARN Notice)

Dear Mr. Reed:

I am writing on behalf of Ahern Rentals, Inc. (the Company) pursuant to 20 C.F.R. § 630 et seq. to notify that the Company will be performing a mass layoff. At this time, the Company is not laying off enough employees to invoke the WARN Act, but if future layoffs occur, then the Act may be implicated. So out of cautiousness, the Company is notifying you of the following pursuant to the Act.

1. The name and physical location of each site where the layoff will occur: Ahern Rentals 8350 Eastgate Rd, Henderson, Nevada; 1401 W. Mineral Ave., Las Vegas, Nevada; 1885 W. Bonanza Rd., Las Vegas, Nevada; 1415 W. Bonanza Rd., Las Vegas, Nevada; 1247 US Highway 395, Gardnerville, Nevada, 1611 W. Bonanza Rd., Las Vegas, Nevada; 5915 Dean Martin Dr., Las Vegas, Nevada; 3750 N. Virginia St., Reno, Nevada; 2902 E. Alexander Rd., North Las Vegas, Nevada; 4241 Arville St., Las Vegas, Nevada; 2100 W. Bonanza rd., Las Vegas, Nevada; and 1785 W. Bonanza Rd., Las Vegas, Nevada.
2. The name and telephone number of a company official that may be contacted for further information: Rich Foltynewicz, SVP Human Resources, 702-635-1228.
3. The planned action is expected to be permanent.
4. The entire site is not being closed.

5. The anticipated schedule for separations is that they will all occur at once and the expected date of the first employee separation is March 30, 2020.
6. The name of each union representing the affected employees and the name and address of the chief elected officer of that union is: N/A (there is none)
7. There are no recognized “bumping” or seniority rights.
8. The job titles of the positions and the number of employees in each position affected is given in the table below.

Job Title of the position	Number of employees
RFQ/EXECUTIVE ASST	1
LEGAL COORDINATOR	1
CREDIT SERVICE REP	1
BENEFITS ADMINISTRATOR	2
HQ:RECEPTIONIST	1
Photo/Video Intern	1
BUYER:PARTS	3
RENTAL COUNTER/DISPATCH	1
ACCTS PAYABLE SUPERVISOR	1
MECHANIC C	1
MECHANIC B	2
MODEL 18 DRIVER	1
DRIVER - SEMI	4
MECHANIC A	1
YARD/WASH RACK	4
CUSTOMER SERVICE	1
FIELD SERVICE MECHANIC	1
MODEL 18 DRIVER	1
YARD/WASH RACK	2
COUNTER/CUSTOMER SERVICE	2
RISK ADMIN	1
FLEET ASSISTANT	1
SERVICE WRITER	1
Rental Counter	1
HQ:PARTS ADMIN	2
Shipping Clerk	3

Sincerely,

Rich Foltynewicz

Rich Foltynewicz
SVP, Human Resources

cc: The Hon. Debra March, Mayor, City of Henderson
by email (debra.march@cityofhenderson.com) and facsimile (702-267-2081)
The Hon. Carolyn Goodman, Mayor, City of Las Vegas
by email (officeofthemayor@lasvegasnevada.gov) and facsimile (702-382-8558)
The Hon. John Lee, Mayor, City of North Las Vegas
by facsimile (702) 649-3846
The Hon. Hillary Schieve, Mayor, City of Reno
by email (mayor @reno.gov)
The Hon. Lloyd Higuera, Chair, Gardnerville Town Board,
by facsimile (775-782-7135)
The Hon. Marilyn Kirkpatrick, Chairperson, Clark County Commission
by email (ccdistrb@ClarkCountyNV.gov) and facsimile (702) 383-6041)