

March 27, 2020

## BY FAX (775-687-1073), EMAIL (wrreed@nvdetr.org) & OVERNIGHT DELIVERY

Wesley Reed Statewide Rapid Response Coordinator Nevada Dept of Employment, Training and Rehabilitation 500 E 3rd St Carson City, NV 89713

Re: Worker Adjustment and Retraining Notification

Dear Mr. Reed:

I am writing to inform you that Cirque du Soleil will be conducting a temporary layoff of 204 employees. This will include employees at our Resident Shows Division Office. These facilities will not be shut down. This temporary layoff is due to the unforeseeable suspension of all Cirque du Soleil Resident Shows in Las Vegas as a result of the rapid escalation of the Coronavirus (COVID-19) pandemic and taking into consideration the World Health Organization (WHO) and the Center for Disease Control (CDC) recommendations with respect to gathering of groups in audiences like ours.

The layoff is expected to be temporary, but the duration is unknown. The expected date of the job loss is March 20, 2020. The affected employees are non-union employees. The affected employees are not entitled to an opportunity to "bump," or trade places with, individuals who are not affected by the decision.

The job titles of positions to be affected, and the number of affected employees in each job title is as follows:

Row Labels	Count of Incumbent(s) Last Name
Administrative Coordinator	1
Advisor - Acrobatic Casting	2
Advisor - Health Management and Insurance	3
Advisor - Production Services Compliance	1
Advisor - Talent Acquisition	2
Agent - Ticket	5
Analyst - Digital Media	2
Analyst - Finance	1
Analyst - Finance, Revenue	1
Analyst - Sales and Revenue	2
Assistant Buyer - Apparel and Accessories	1

Assistant Designer - Graphic	1
Assistant Supervisor - Retail Sales, Love	1
Assistant Supervisor - Retail Sales, Zumanity	1
Assistant Technical Director	1
Associate - Retail Sales , Zumanity	1
Associate - Retail Sales, Zumanity	1
Associate Company Manager, Zumanity	1
Business Analyst	1
Business Partner - Costumes Service Center	1
Business Partner – Talent, BMG	1
Business Partner – Talent, Resident Shows	4
Chief Officer - Creation	1
Coach	2
Concierge Timeshare Manager	1
Coordinator - Artist Management	2
Coordinator - Casting	2
Coordinator - Digital Media	1
Coordinator - Immigration	2
Coordinator - Information Technology	1
Coordinator - Marketing	1
Coordinator - Materials	1
Coordinator – Production Services	1
Coordinator - Public Relations	1
Coordinator - Sales	2
Coordinator - Talent	1
Costumes Fitter	7
Digital Media Manager	1
Director - Concept Development	1
Director - Digital Media Strategy	1
Director - IT Service Center	1
Director - Production Services	1
Director - Public Relations	1
Director - Sales	1
Director - Sales and Marketing	2
Director – Talent, Resident Shows	1
Director - Technical	1
Director – Theatre Design Project	1
Director - Ticketing and Partner Development	1
Employee Inactive	1
Executive Administrative Assistant and Office Manager	1
Executive Assistant	1

Expert Partner - Health and Safety	1
General Stage Manager	1
Graphic Designer	1
Head Coach	2
Head of Audio	1
Head of Automation	1
Head of Carpentry	1
Head of Lighting	1
Head of Rigging	1
Head of Wardrobe	1
Head Therapist - Zumanity	1
Lead Agent - Ticketing	1
Lead Associate - Warehouse	1
Makeup Artist	1
Manager - Casting	1
Manager - Coaching	1
Manager - Finance	1
Manager - Operations Merchandising	1
Manager - Performance Medicine	1
Manager - Procurement	1
Manager - Retail	2
Manager - Technical	1
Manager - Wardrobe Service Center	1
Marketing and Public Relations Manager	1
Marketing Manager	5
Massage Therapist	13
Pilates Instructor	4
Project Coordinator - Community Relations	1
Public Relations Manager	1
Receptionist	2
Runner	3
Sales and Marketing Manager	1
Sales Manager	4
Sales Representative	1
Senior Accountant	1
Senior Advisor - Artist Management	1
Senior Analyst - Finance	1
Senior Artistic Director	3
Senior Director - Finance, Resident Shows	1
Senior Director - Theatre Design Projects	1
Senior Head Therapist - Professional Practice & Analytics	1

Senior Planner and Analyst - Resident Shows	1
Senior Vice-President - Resident Shows	1
Specialist - IT Service Center	1
Specialist - Performance Conditioning	2
Specialist - Strength and Conditioning	7
Stage Manager	3
Sticher	5
Supervisor - Ticketing	1
Team Leader - Health Management and Insurance	1
Team Leader - Immigration	1
Technical Analyst	4
Technical Buyer	4
Technical Manager - Automation	1
Technical Manager - Rigging	1
Technician - Costumes	8
Therapist - Performance Medicine	7
Therapist - RSD	6
Vice-President – Resident Shows Operations	1
Vice-President - Sales and Marketing, Resident Shows	1
Worker	1
Grand Total	204

For further information, please contact Sara Jameson at 702-969-1942

Sincerely,

Daniel Lamarre President & CEO