

March 27, 2020

BY FAX (775-687-1073), EMAIL (wrreed@nvdetr.org) & OVERNIGHT DELIVERY

Wesley Reed Statewide Rapid Response Coordinator Nevada Dept of Employment, Training and Rehabilitation 500 E 3rd St Carson City, NV 89713

Re: Worker Adjustment and Retraining Notification

Dear Mr. Reed:

I am writing to inform you that Cirque du Soleil will be conducting a temporary layoff of 646 employees. This will include employees at the following resident shows; KA, Michael Jackson One, Mystere, Zumanity, Love and "O." These facilities will not be shut down. This temporary layoff is due to the unforeseeable suspension of all Cirque du Soleil Resident Shows in Las Vegas as a result of the rapid escalation of the Coronavirus (COVID-19) pandemic and taking into consideration the World Health Organization (WHO) and the Center for Disease Control (CDC) recommendations with respect to gathering of groups in audiences like ours.

The layoff is expected to be temporary, but the duration is unknown. The expected date of the job loss is March 15, 2020. The affected employees are non-union employees. The affected employees are not entitled to an opportunity to "bump," or trade places with, individuals who are not affected by the decision.

The job titles of positions to be affected, and the number of affected employees in each job title is as follows:

Position	# of Employees
Acro/ Dancer Male/Crazy Lover	1
Acro/Valet Character	1
Acrobat Aerialist/Gopis (Rope Contortion)	6
Aerial Hoops Male	8
Aerial Hoops Male/Cadre/Russian Swing	1
Aerial Hoops Male/Russian Swing Pusher	3
Aerial Hoops/Russian Swing Pusher/Cadre	1
Aerial Ring Duo Female	2
Aerial Ring Duo Male	1
Artistic Consultant - "O"	1
Assistant Stage Manager	13

Assistant Supervisor - Retail Sales, Kà	1
Assistant Supervisor - Retail Sales, Love	2
Assistant Supervisor - Retail Sales, O and Kà	1
Assistant Supervisor - Retail Sales, Zumanity	1
Associate - Retail Sales , Zumanity	1
Associate - Retail Sales, Kà	11
Associate - Retail Sales, Love	16
Associate - Retail Sales, MJ One	13
Associate - Retail Sales, O	20
Associate - Retail Sales, Zumanity	1
Associate Company Manager, Kà	1
Associate Company Manager, Love	1
Associate Company Manager, MJ One	1
Associate Company Manager, Mystère	1
Associate Company Manager, O	2
Associate Company Manager, Zumanity	1
Asst Supervisor- Retail Sales, MJ One, BMG	1
Babygirl/Spermatine/Teeeterboard Flyer/Power Track	1
Bandleader/Bass	1
Bandleader/Drum Set/Percussion	1
Bandleader/Keyboard	1
Bandleader/Saxophone/Keyboard	1
Barge-Flyer	5
Barge-Porter	8
Bass	1
Bass/Double Bass	1
Bass/Keyboard	1
Bateau Catcher/Strong Man	1
Bateau Male Flyer	5
Bateau-Catcher	8
Bateau-Flyer	6
BBoy	1
Bébé François	2
Botero Sisters	2
Brian LePetit	1
Bungee Female	5
Bungee Warrior	2
Cello/Vocals	1
Chains	1
Chief Archer	1
Chinese Poles	4

Chinese Violin	1
Clown Female	1
Clown Male	1
Clown-Blue	1
Clown-White	1
Clumsy	1
Coach	10
Comic/Valet Character	1
Contortion	7
Contortionist/Waterbowl	4
Dance Master	1
Dance Trapeze Duo Female	1
Dance Trapeze Duo Male	1
Dancer Female	15
Dancer Female/African Queen	1
Dancer Female/Eleanor	1
Dancer Female/White Bird of Prey	1
Dancer Female_ENSEMBLE	2
Dancer Female_ENSEMBLE/ Acrobat Aerialist	1
Dancer Female_FEATURED/Black Widow	1
Dancer Female_FEATURED/La Belle	1
Dancer Female_Featured/Lady Madonna	1
Dancer Male	6
Dancer Male/Headspinner	1
Dancer Male/Krishna	1
Dancer Male/Le Travesti	1
Dancer Male/Sugarplum Fairy	1
Dancer Male_FEATURED/Acrobat/Green Lizard	1
Dancer Male_FEATURED/White Bird of Prey	1
DancerFem/B/U Lady Madonna	1
Dislocation/Casanova	1
Doctor Roberts	1
Drum set	2
Duo Straps Female	2
Duo Straps Male	1
Duo Straps Male/Firefly Boy	1
Duo Trapèze	2
Evil Counselor	1
Evil Counselor's Son	1
Father MacKenzie	1
Female Acrobat	11

Female Acrobat/Back-Up Straps	1
Female Acrobat/Twirling Baton/Back-up Diana	1
Female Trampolinist	2
Fire Knives	3
Fire/L'Allumé	2
Fire/Le Voleur	1
Flying Trapeze Catcher	3
Flying Trapeze Flyer Female	3
Flying Trapeze Flyer Male	6
G R Japanese Male	8
General Stage Manager	6
Guitar	2
Guitar/The Muse	1
Guitar_Female/Vocals	1
Hand to Hand	2
Hand to Hand Female	2
Hand to Hand Male	1
Hat juggling / Bungee	7
Head Coach	1
Head Therapist - Kà	1
Head Therapist - Love	1
Head Therapist - MJ ONE	1
Head Therapist - Mystère	1
Head Therapist - O	1
Head Therapist - Zumanity	1
Icarian - catcher	2
Icarian - flyer	2
Interpreter - CPAA	1
Jester	1
Julia/Aerial Straps	1
Keyboard 2/Back-Up Bandleader	1
Keyboard/Accordion	1
Kid of Liverpool	8
Kora/Singer Male (African)	1
Le Vieux	1
Lead Associate - Retail Sales, Ka	1
Lead Associate - Retail Sales, MJ ONE	1
Lead Associate - Retail Sales, O	1
Lucy/Aerial Loop	1
Male Acrobat	21
Male Acrobat/Back-Up Straps	1

Male Dancer/Wink	1
Male Dancer_SOLO/Wink	1
Male Model	1
Manager - Technical	6
Martial Arts Duo Male	1
MC	1
MJ Warrior	20
MJ Warrior_Ensemble/Bboy	2
Mr. Piggie	1
Nanny	1
Nanny 2	1
Ngame	1
O-Female Acrobat	1
On Call Acrobat Aerialist/Gopis	1
On Call Assistant Stage Manager	3
On Call Dancer Female_Featured	1
On Call Dancer Male	2
On Call Female Acrobat	2
On Call Guitar/The Muse	1
On Call Male Acrobat	1
On Call Male Dancer_SOLO/Wink	1
On Call MJ Warrior	2
On call Ngame	1
On Call Sailor/Acrobat Aerialist/Latex Rope	1
On call Shy	1
On Call Washington Trapeze/Aurora	1
On-Call Bandleader	1
On-Call Bass/Double Bass	2
On-Call Brian LePetit	1
On-Call Cello	1
On-Call Clown	1
On-Call Clown Female	1
On-Call Clown Male	1
On-Call Dancer Female_ENSEMBLE	2
On-Call Dancer Male	1
On-Call Dancer Male_FEATURED/Le Travesti	1
On-Call Drum set	4
On-Call Drum Set/Percussion	1
On-Call Female Acrobat	2
On-Call Fire Knives	1
On-Call Fireman	1

On-Call Guitar	1
On-Call Hand to Hand	3
On-Call Hand to Hand Male	1
On-Call Hoops Floor Act	1
On-Call Keyboard 2	2
On-Call Keyboard/Accordion	1
On-Call Male Acrobat	1
On-Call MJ Warrior_ENSEMBLE	1
On-Call Singer	3
On-Call Swinging Trapèze	1
On-Call Synchronized Swimming	1
On-Call Wu-chu Male	1
O-On-Call Kora Male (African)	1
Percussion/Taiko	1
Percussionist/multi-instrument	1
Philémon	1
Pink Guy	2
Pink Nowhere Man (Romantic)	1
Pole Dancer	1
Power Track Male	1
Power Track Male/Teeterboard Jumper	2
Red Bird	1
Russian Swing/High Dive-Male Diver	13
Russian Swing-Female Diver	4
Sailor/Acrobat Aerialist/Latex Rope	3
Sailor/AcrobatAerialist/LatexRope/B/U Fireman	1
Saxophone/Flute/Clarinet	1
Saxophone/Wind Instruments	1
Senior Company Manager	3
Senior Operations Production Manager	3
Sergeant Pepper	1
Shy	1
Singer (Mezzo-Soprano)	1
Singer (Soprano)	1
Singer Female (R&B)	1
Singer Female/Mezzo	1
Singer Female/Soprano	1
Skater/Acrobat Generalist	5
Slackline	1
Smarty pants	1
Sneaky	1

Solo Bar/Acrobat Aerialist/Bungee Straps	1
Solo Handbalancing/Yellow Bird	1
Spanish Web	1
Spanish Web BACK-UP	1
Spermatine/Teeterboard Female Flyer/Power Track	2
Stage Manager	16
Straps/ Mlle Loop	1
Stripper/Magnum	1
Supervisor - Child Artist	1
Supervisor - Retail Sales, Kà	1
Supervisor - Retail Sales, Love	1
Supervisor - Retail Sales, MJ One	1
Supervisor - Retail Sales, O	1
Synchronized Swimming	27
Synchronized Swimming/The Waiter	1
Tabloid Junkie	5
Teeterboard Base Porter	1
Teeterboard Base Porter/ Mountain Man	1
Teeterboard First Middle	2
Teeterboard First Middle/Vache a Lait	1
Teeterboard Male Jumper/Power Track	1
Teeterboard male Jumper/Powertrack	8
The Eggman	1
The Fireman/Acrobat/Culbuto Ladder	1
The Fool of Liverpool	1
Therapist - Kà	1
Therapist - Love	1
Therapist - MJ ONE	1
Therapist - Mystère	1
Therapist - O	2
Tissu/Male	1
Trainee	1
Trampoline	7
Trampoline/Aerialist	4
Trampolinist/Teddy Boy/Freerun	11
Trumpet/multi-instrument	1
Twin Sister	1
Twirling Baton/Diana	1
Violin	2
Washington Trapeze/Aurora	1
Wheel of Death	2

Wu-chu Female	1
Wu-chu Male	8
Grand Total	646

For further information, please contact Sara Jameson at 702-969-1942

Sincerely,

Daniel Lamarre President & CEO