

**VIA EMAIL TO:** [detradm@detr.nv.gov](mailto:detradm@detr.nv.gov)

**VIA U.S. MAIL TO:**

Mayor Carolyn G. Goodman  
Las Vegas Mayor's Office  
495 S. Main Street  
Las Vegas, NV 89101

March 27, 2020

**Re: Notice of Mass Layoff: Blue Ribbon Sushi Bar & Grill LLC dba Blue Ribbon**

I am writing on behalf of Blue Ribbon Sushi Bar & Grill LLC dba Blue Ribbon to give you notice that there will be a mass layoff at the restaurant located at the Cosmopolitan Hotel, 3708 Las Vegas Boulevard South, Las Vegas, NV, 89109 on March 27, 2020 due to unforeseen business circumstances related to the global COVID-19 pandemic and the related mandated limitations on gatherings of people and/or prohibitions on leaving home for non-essential reasons.

I am providing this notice in an abundance of caution and due to the unprecedented nature of this situation, although the Worker Adjustment and Retraining Notification Act ("WARN Act") may not require notice of the layoffs at this facility. This mass layoff is expected to be temporary, although due to the uncertain future of the restaurant industry the layoff (or portions thereof) may be permanent. Bumping rights do not exist, and no union represents affected employees.

All affected employees have been notified of their separation dates and that their separation from employment is hopefully temporary, but may be permanent. Those employees are being separated from employment effective March 27, 2020. This layoff affects 68 employees at these facilities at this time. The job titles of the affected positions are attached

If you have any questions or want additional information concerning this matter, please contact Donna M. Lachman, Chief Financial Officer, at 646-612-7080.

Sincerely,



Donna M. Lachman  
Chief Financial Officer  
Blue Ribbon Sushi Bar & Grill LLC  
28 E. 1<sup>st</sup> Street  
New York, NY 10002

**LIST OF THE JOB TITLES AND THE NUMBER OF EMPLOYEES  
AFFECTED IN EACH JOB TITLE**

<b><u>JOB TITLE</u></b>	<b><u>NUMBER OF EMPLOYEES AFFECTED</u></b>
GENERAL MANAGER	1
TEAM LEADER	2
ADMINISTRATIVE	4
CHEF	4
FLOOR CAPTAIN	3
HOST	4
BARTENDER	5
SERVER	14
RUNNER	5
COOK	17
PORTER-/DISHWASHER	7
BAR BACK	2
<b>TOTAL</b>	<b>68</b>