



March 25, 2020

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept of Employment, Training and Rehabilitation
500 E 3rd St
Carson City, NV 89713
VIA MAIL AND EMAIL TO:
wrreed@nvdestr.org

RE: Federal WARN Act Notice of Layoff at Greyhound Lines, Inc. at 200 S. Main St., Las Vegas, Nevada 89101

Dear Mr. Reed:

Greyhound Lines, Inc. (the "Company") maintains a facility at 200 S. Main St., Las Vegas, Nevada 89101. We are sorry to inform you that changing business needs and circumstances related to the COVID-19 pandemic require us to reduce the size of the Company's workforce at this location. The Company will lay off 36 employees at its Las Vegas facility on March 25, 2020, or the 14-day period commencing on that date. This layoff will be permanent. This layoff may not require notice to you according to the Worker Adjustment and Retraining Notification Act; however, the Company is providing you voluntary notice out of an abundance of caution.

A list of the job titles affected at this time, the number of affected employees in each job title, and a schedule of separations is attached as Exhibit 1. All employees are represented by ATU Local 1700, whose chief elected officer is Karen Miller, with an address at 6025 Stage Road Suite 42-190, Memphis, Tennessee 38134. Bumping rights (that is, the right to avoid termination by displacing another employee) do exist within particular groups under the collective bargaining agreement.

Unforeseeable business circumstances require the Company to lay off these employees with less than 60 days' notice to you and the employees. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the COVID-19 pandemic, the World Health Organization's pandemic declaration on March 11th, Governor Steve Sisolak's declaration of emergency on March 12th and subsequent orders, the President's declaration of a national emergency on March 13th, and other related governmental announcements and actions including shelter-in-place and stay-at-home orders. These circumstances have resulted in a precipitous drop in passengers with immediate and unforeseeable consequences on the Company and its ability to continue operations.

The information contained in this letter is based on the best information available to Greyhound at this time. If you have any questions or require further information, please contact Ember Harbaugh, Director – Human Resources, 350 N. St. Paul Street, Dallas, Texas, 75201; 214-849-8605; ember.harbaugh@greyhound.com.

If there is any change in this information, we will update you as soon as practicable.

Sincerely,

A handwritten signature in cursive script that reads "Ember Harbaugh". The signature is written in black ink and is positioned above the printed name and title.

Ember Harbaugh
Director – Human Resources

EXHIBIT 1

JOB TITLE	NUMBER AFFECTED	SEPARATION DATE
Driver	31	March 25, 2020
Mechanic	4	March 25, 2020
Working Foreman	1	March 25, 2020