SUGARCANE®
RAW BAR GRILL

RECEIVED
MAR 24 2020
WORKFORCE INVESTMENT SUPPORT SERVICES

March 19, 2020

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept. of Employment, Training and Rehabilitation
500 E 3rd St
Carson City, NV 89713

Re: Closure of RBG Vegas LLC dba SUGARCANE raw bar grill]

To whom it may concern:

On behalf of RBG VEGAS LLC (SUGARCANE raw bar grill), we regret to inform you that we have decided to close the restaurant known as SUGARCANE raw bar grill, located at 3355 Las Vegas Boulevard South Unit 112 Las Vegas, NV 89109 effective March 18, 2020 due to the recent outbreak of COVID-19 (Coronavirus). This decision was not an easy one and the Company reviewed all options available before deciding to close the restaurant.

In accordance with the requirements of the Worker Adjustment and Retraining Notification Act ("WARN"), the Company provides the following information:

1. The name and telephone number of the Company official to contact for further information about the closure of the Company's restaurant located at 3355 Las Vegas Boulevard South Unit 112 Las Vegas, NV 89109: Dana Riccobono, Chief Operating Officer at 305-586-9683.

2. At this time, we are unsure whether the closing of the Company's restaurant located at 3355 Las Vegas Boulevard South Unit 112 Las Vegas, NV 89109 will be permanent or temporary and is scheduled to occur on March 18, 2020.

3. At this time, we are unsure whether the affected employees are expected to be permanently or temporarily laid off. The layoffs are expected to commence on March 17, 2020 and end on March 22, 2020.

4. There are 93 affected employees, none of whom have a collective bargaining representative.

5. The job titles of the positions to be affected and the number of employees in each job title that will be affected by the closing of the Company's restaurant located at

3355 Las Vegas Boulevard South Unit 112 Las Vegas, NV 89109 are attached hereto.

6. None of the affected employees have bumping rights and therefore the displaced employees are not permitted to exercise bumping rights in connection with the closing of the Company's restaurant located at 3355 Las Vegas Boulevard South Unit 112 Las Vegas, NV 8910.

7. Because the recent outbreak of the Coronavirus is a natural disaster that was not reasonably foreseeable, is outside the Company's control, and is expanding rapidly and because government-mandated closure of restaurants is an unforeseen business circumstance, thereby requiring the Company to make this decision on short notice, the Company is providing this notice with as much advance notice as possible under these unique circumstances.

If there are any questions that we can answer for you, please do not hesitate to contact Dana Riccobono, Chief Operating Officer, at 305-586-9683.

Very truly yours,

Dana Riccobono
Chief Operating Officer

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Job Title	Number of Affected Employees
Line Cook	12
Prep Cook	5
Dishwasher	4
Pastry Cook	2
Raw Bar Cook	4
Sous Chef	2
Executive Sous Chef	1
Receiver	1
Maintenance	1
Onsite Corporate Administrator	1
Manager	5
Host	5
Busser	13
Runner	7
Server	15
Bartender	10
Barback	4