

HAKKASAN GROUP

CRAFTING REMARKABLE EXPERIENCES

March 23, 2020

Mayor Carolyn Goodman
495 S. Main Street
Las Vegas, NV 89101

[Via e-mail (officeofthemayor@lasvegasnevada.gov)]

Chair of the Board of County Commissioners
500 S. Grand Central Parkway, 6th Floor
Las Vegas, NV 89155

[Via e-mail (ccdistrib@clarkcountynv.gov)]

Wesley Reed
Statewide Rapid Response Coordinator
NV Dept. of Employment, Training & Rehabilitation
500 E. Third Street
Carson City, NV 89713
[Via e-mail (wreed@nvdeetr.org)]

Re: Notice of Layoffs – Hakkasan Holdings, LLC

To Whom It May Concern,

Please accept this letter as notification that Hakkasan Holdings, LLC, d/b/a Hakkasan Group, 6385 S. Rainbow Blvd., Suite 800, Las Vegas, NV 89118, laid off certain employees at its corporate office located at the foregoing address, on March 21, 2020, due to the unforeseen business circumstances caused by the natural disaster and spread of COVID 19, the Governor of Nevada's declaration of emergency, as well as the recently issued recommendations and/or orders regarding public gatherings by the CDC and various other government agencies and officials. At this time, given the fluid and rapidly evolving nature of this situation, we do not presently know whether these layoffs will be permanent or temporary in nature, but we anticipate that some, if not all, will be permanent. None of the employees impacted are represented by a union, and there are no bumping rights.

As a result of the foregoing, approximately 86 individuals (including part-time employees) have been laid off. A list of the job titles of the employees who will be affected, and the number of employees with each job title, is attached.

You may direct any further inquiries regarding this matter to me at (702) 212-8804 or via e-mail at dbrinkerhoff@hakkasangroup.com.

Very truly yours,

/s/ Deanna Brinkerhoff

Deanna Brinkerhoff
Executive Director of Legal Affairs
Hakkasan Group

Encl.

HAKKASAN

GROUP

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<u>Job Title</u>	<u>Number of Employees in Position</u>
401k Specialist	1
Accountant	1
Accounting Manager – Labor	1
Accounting Specialist	1
Accounts Payable Specialist	3
Applications Support Specialist	1
Artist Relations Coordinator	1
Booking Coordinator	1
Cash Audit Clerk	2
Concierge	15
Concierge Supervisor	1
Corporate Controller	1 (terminating effective April 3, 2020)
Corporate Events Services Manager	2
Corporate Partnerships Manager	1
Corporate Strategy Manager	1
Digital Marketing Specialist – Restaurants	2
Director of CRM & Marketing Automation	1
Director of Industry Relations	1
Director of Learning & Development	1
Director of Marketing	1
Director of Promotions	2
Director of Public Relations	1
Exec. Director of Digital Strategy & Solutions	1
Financial Analyst	1
Financial Planning & Analysis Manager	1
Financial Planning & Analysis Specialist	1
Graphic Designer	6
Group Sales & Events Services Manager	1
Human Resources Coordinator	2
Intern (paid)	1
Lead Concierge	1
Maintenance Engineer	6
Marketing Operations Specialist	1
Merchant Specialist	1
Officer Services Coordinator	1
Painter/Finisher	1
Project Manager – Technical	1
Receptionist	2
Regional Buyer	4
Security Manager	1
Senior Accountant	2

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Senior Compensation Analyst	1
Senior Graphic Designer	3
Support Tech	2
Talent Acquisition & Career Development Senior Manager	1
VIP Marketing Coordinator	1
Wine Operations Manager	1 (terminating effective April 17, 2020)