

BBD West, Inc. (dba Black Bear Diner)

WARN Act Notice

March 23, 2020

Dear State Dislocated Worker Unit and Chief Elected Officials:

Please accept this letter as BBD West, Inc.'s ("Black Bear Diner") WARN Act Notice. The COVID-19 public health emergency and related County and State shelter in place orders have significantly affected Black Bear Diner's operations and revenues. As a result, Black Bear Diner indefinitely closed all its diners, effective immediately.

Black Bear Diner expects these closures and employee layoffs to be temporary and hopes to re-open the diners as soon as practicable after this public health emergency ends. No bumping rights exist, and all employees have been laid off regardless of seniority. The following diners have closed indefinitely due to the ongoing public health emergency:

Nevada Locations

Black Bear Diner – Reno (2323 S. Virginia Street, Reno, NV 89502)

<u>Job Titles</u>	<u>Total Number of Layoffs</u>
Baker	1
Busser	1
Cook	5
Dish Machine Operator	6
Host	7
Server	16

Black Bear Diner – Sparks (235 N. McCarran Blvd., Sparks, NV 89431)

<u>Job Titles</u>	<u>Total Number of Layoffs</u>
Baker	1
Busser	1
Cook	13
Dish Machine Operator	4
Host	7
Server	17

Black Bear Diner – Fernley (1109 E. Main Street, Ste. B, Fernley NV 89408)

<u>Job Titles</u>	<u>Total Number of Layoffs</u>
Baker	1
Busser	3
Cook	8
Dish Machine Operator	3
Host	6
Server	14

California Locations

Black Bear Diner – Monterey (2450 N. Fremont Street, Monterey, CA 93940)

<u>Job Titles</u>	<u>Total Number of Layoffs</u>
Baker	1
Busser	3
Cook	7
Dish Machine Operator	6
Host	8
Server	14

Black Bear Diner – Salinas (1391 N. Davis Road, Salinas, CA 93907)

<u>Job Titles</u>	<u>Total Number of Layoffs</u>
Baker	1
Busser	3
Cook	8
Dish Machine Operator	7
Host	14
Server	21

Black Bear Diner – Gilroy (395 Leavesley Road, Gilroy, CA 95020)

<u>Job Titles</u>	<u>Total Number of Layoffs</u>
Baker	1
Busser	5
Cook	6
Dish Machine Operator	8
Host	12
Server	17
Accountant	1

Black Bear Diner – Auburn (13365 Lincoln Way, Auburn, CA 95603)

<u>Job Titles</u>	<u>Total Number of Layoffs</u>
Baker	1
Busser	9
Cook	5
Dish Machine Operator	3
Host	9
Server	9

Black Bear Diner – Roseville (6700 Stanford Ranch Road, Roseville, CA 95678)

<u>Job Titles</u>	<u>Total Number of Layoffs</u>
Baker	1
Busser	4
Cook	6
Dish Machine Operator	3
Host	7
Server	14

If you need further information or have any questions, you may contact Patricia Salao at psalao@att.net or (831) 210-9483.

Respectfully,

Black Bear Diner