



August 11, 2020

Wesley Reed  
Statewide Rapid Response Coordinator  
Nevada Dept. of Employment, Training and Rehabilitation  
500 E. 3<sup>rd</sup> Street  
Carson City, NV 89713  
(775) 687-1073  
[wreed@nvdeetr.org](mailto:wreed@nvdeetr.org)

RE: **WARN Notice**

Dear Statewide Rapid Response Coordinator:

Beginning in March 2020, HMSHost began furloughing associates due to the unforeseen business circumstances related to the sudden and drastic decline in business related to effects of the coronavirus/COVID-19 natural disaster (“COVID-19”). To date, HMSHost continues to see an unprecedented decline in traffic in airports and on the motorways. The COVID-19 pandemic has devastated the travel and restaurant industries and, unfortunately, HMSHost sits at the crossroads of both. Never in the history of aviation and the hospitality industry, have we experienced such catastrophic customer traffic declines.

While it is our desire to see our airport and motorway traffic return and bring back all our valued associates, and while we reasonably believed this would be possible by summer, the unfortunate (and in March unforeseeable) reality is that it is going to take a significant period for our business to recover. Like many businesses in our industry, this reality requires HMSHost to make very difficult decisions, one of which is informing our associates at McCarran International Airport, PO Box 11007, Las Vegas, NV 89111, who were furloughed on a temporary basis that their temporary furlough will be converted to a permanent layoff on October 15, 2020 if they have not been recalled by October 15, 2020

Please find attached a list of job titles to be affected and the number of affected associates in each job title. Many of the associates are represented by:

Affected employees are represented by Bartenders Union, Here Local 165. Mike Contorelli is the chief elected official of the union. The union’s address is 4825 Nevso Dr., Las Vegas, NV 89103 and the Culinary Union, Culinary Union 226. Vernisha Ward is the chief elected official of the union. The union’s address is 1630 S Commerce St., Las Vegas, NV 89102.

Affected employees who are covered by a collective bargaining agreement may have bumping rights. Affected employees who are not covered by a collective bargaining agreement have no bumping rights.

This notice is provided pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq., if applicable, and any similar state or local laws. For further information or assistance, please contact Elizabeth Alvarez, Field HR Generalist at (702) 445-0957.

Sincerely,

*Angelina Preston*

Angelina Preston  
Regional Asst. HR Director

<b>Affected Job Titles</b>	<b>Number of Affected Associates</b>
Assistant F&B Operations Manager	11
F&B Operations Manager	34
Scheduling Manager	1
Field HR Manager	1
Field HR Specialist (NE)	1
Shift Supervisor	25
Commissary Chef	1
Commissary Manager IV	1
Restaurant Manager II	1
F&B Multi-Operations Manager	4
Sr. Starbucks Brand Champion	1
Sr. Maintenance Manager	1
Cash Recycler Specialist	1
Account Specialist I	2
Account Specialist II	1
Maintenance Person III	4
Secretary II	1
Barista	70
Bartender	61
Fast Food Attendant	268
Helper	21
Host/Hostess	122
Hot Foods Cook	21
Runner-With Driving	12
Server	85
Server II	13
Specialty Cook	35
Storeroom Clerk	3
Utility	116
Bus	5
Pret Team Lead	5
Pret Team Member	13

