

# **AWG Ambassador**

CHAUFFEURED TRANSPORTATION SERVICES

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August 11, 2020

**VIA E-MAIL (CCDISTB@CLARKCOUNTYNV.GOV)**

Hon. Marilyn Kirkpatrick, Chairperson  
Clark County Commission  
500 S. Grand Central Parkway  
Las Vegas, NV 89155

**VIA E-MAIL (OFFICEOFTHEMAYOR@LASVEGASNEVADA.GOV)**

Hon. Carolyn G. Goodman, Mayor  
City of Las Vegas  
495 S. Main Street  
Las Vegas, NV 89101

**VIA E-MAIL (WRREED@DETR.NV.GOV)**

Wesley Reed, Rapid Response Coordinator  
Rapid Response Unit  
Employment Security Division  
Nevada Department of Employment, Training and Rehabilitation  
500 E. Third Street  
Carson City, NV 89713

This letter provides notice that AWG Ambassador, LLC (“AWG”) is, effective August 31, 2020, permanently laying off seventy-nine employees who worked or were stationed at the AWG Ambassador, LLC. facility located at 6430 S. Procyon Street, Las Vegas, NV 89118. Initially, as set forth in our March 17, 2020, communication to employees announcing temporary layoffs, AWG did not expect it would be permanently laying off these employees; instead, we expected their layoffs would be for less than six months. However, due to unforeseeable business circumstances, the layoffs of these seventy-nine will become permanent.

Whether or not this action triggers the requirements of the Worker Adjustment and Retraining Notification Act, we thought it appropriate to give you this notice. AWG’s decision to now permanently lay off these employees is the result of unforeseeable business circumstances that were not known at the March 17<sup>th</sup> commencement of the layoffs. In particular, although some of the hotels and casinos that our transportation company serve have not come back as fast as we thought with the June 4 re-opening of gaming operations, the reason now for this notice and the planned permanent layoffs is the resurgence of the coronavirus and the difficulties in containing it. There was a general view that a corner had been turned on the fight against the virus and that restrictions affecting public gatherings and tourism would continue to be lifted.

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But in recent weeks, COVID-19 cases have unexpectedly spiked throughout the Southwest region, including in Las Vegas, with an impact on tourism in the area. These unexpected spikes have also led to renewed government restrictions with direct effects on the markets we serve. New government restrictions include Governor Sisolak's mandatory face-covering order of June 24, 2020, and his order of July 10, 2020, reinstating Phase One restrictions on certain restaurants and food establishments in Clark County. All indications are that additional shutdown orders and other limitations will be re-imposed in the very near future, which can only serve to further slow a return to normal operations. In sum, the most recent indications are that this health concern will continue to be a drag on business re-openings and growth.

As noted above, the permanent layoffs for the seventy-nine employees will be effective on August 31, 2020. As permitted by 20 C.F.R. § 639.7(f), the following additional information is available to you upon request (it is maintained on site and is readily accessible): The anticipated schedule for implementing these job actions (if a schedule applies); the job titles of positions to be affected, and the number of affected employees in each job classification; an indication as to whether or not bumping rights exist; the name of each union representing affected employees, if any; and the name and address of the chief elected officer of each union, if any. None of the employees of AWG are represented by a union, and none of the employees being separated from employment on August 31, 2020, or remaining on temporary layoff as of the date of this letter, has a right to claim another job at the company or bumping rights.

Additionally, besides the permanent layoffs, we have also taken the step of advising those employees not being permanently laid off that they may not be recalled to work within the six months originally projected in our above-referenced March 17<sup>th</sup> communication. There are seventeen number of employees in this category. We are extending these employees' temporary layoff period for the same reason that we are implementing the permanent layoff of seventy nine employees; specifically, the business circumstances that we now face were not reasonably foreseeable when the initial temporary layoff notice was given. AWG is hopeful that it will be able to bring back these laid-off employees in December 2020.

While AWG is taking the difficult step of permanently laying off the employees in question, it remains optimistic that it will be able to recall the permanently laid-off employees as conditions improve. At this time, however, we are unable to identify particular dates given the circumstances.

Should you wish to receive further information, please contact me at the following phone number: 702-740-3469.

Sincerely,

Kathy Bobbera  
Human Resources