



Frontier Airlines, Inc.
4545 Airport Way
Denver, Colorado 80239

July 31, 2020

Wesley Reed
State Rapid Response Coordinator
Nevada Dept. of Employment, Training &
Rehabilitation
500 E. 3rd St.
Carson City, NV 89713
Wrreed@nvdetr.org

Commissioner Marilyn Kirkpatrick
500 S. Grand Central Parkway
Las Vegas, NV 89155
ccdistrb@clarkcountynv.gov

Dear Mr. Reed & Commissioner Kirkpatrick:

Re: *Notice Regarding Frontier Airlines, Inc.*

This letter is notice that due to business disruption caused by the global COVID-19 pandemic, Frontier Airlines, Inc. (the "Company"), anticipates it may be necessary to take job actions at McCarron International Airport, 5757 Wayne Newton, Las Vegas, NV 89119.

Although it is not clear whether these job actions trigger the requirements of the Worker Adjustment and Retraining (WARN) Act, we thought it appropriate to provide this advance notice to you. The information provided in this notice is based on the best information available to us at this time. We anticipate that the affected Union members (Pilot and Flight Attendant) will be furloughed with recall rights but the furloughs are expected to be permanent or last in excess of 6 months.

We anticipate that 245 employees may be placed on furlough at this location. The first job actions at this site are expected to occur during the 14-day period from October 1 to October 14, 2020.

As permitted by 20 C.F.R. § 639.7(f), and any applicable state law, the following additional information is available to you upon request (it is maintained on site and is readily accessible): The anticipated schedule for implementing these job actions; the job titles of positions to be affected, and the number of affected employees in each job classification; an indication as to whether or not bumping rights exist; the name of each union representing affected employees, if any; and the name and address of the chief elected officer of each union.



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We regret that due to circumstances beyond our control that we have found it necessary to take these steps. Please do not hesitate to contact me at 720-374-4310 or via email at steve.schuller@flyfrontier.com if you have any questions.

Regards,

A handwritten signature in black ink that reads "Steve Schuller". The signature is written in a cursive, flowing style.

Steven Schuller
Vice President, Human Resources