

July 27, 2020

**Via Fax (702) 382-8558 and Email at [officeofthemayor@lasvegasnevada.gov](mailto:officeofthemayor@lasvegasnevada.gov)**  
Hon. Carolyn G. Goodman, Mayor  
City of Las Vegas  
495 S. Main Street  
Las Vegas, NV 89101

**Via Fax (702) 383-6041 and Email at [ccdistrib@ClarkCountyNV.gov](mailto:ccdistrib@ClarkCountyNV.gov)**  
Hon. Marilyn Kirkpatrick, Chairperson  
Clark County Commission  
500 S. Grand Central Parkway  
Las Vegas, NV 89155

**Via Email at [wreed@detr.nv.gov](mailto:wreed@detr.nv.gov)**  
Wesley Reed, Rapid Response Coordinator  
Rapid Response Unit  
Employment Security Division  
Nevada Department of Employment,  
Training and Rehabilitation  
500 E. Third Street  
Carson City, NV 89713

Dear Mayor Carolyn Goodman, Hon. Marilyn Kirkpatrick, & Mr. Reed

This letter is to inform you that as a result of new unforeseen business circumstances resulting from the sudden and unprecedented effects of the coronavirus outbreak on our business, Wyndham Vacation Ownership (the "Company") will conduct temporary furloughs and layoffs at its facility located at 265 E Harmon Ave., Las Vegas, NV 89169 (the Las Vegas Grand Desert "Resort"). The entire facility will not be closed. The layoffs are anticipated to be permanent.

Employee separations in connection with this action occurred on July 3, 2020 and July 27, 2020. The Company has conducted prior layoffs at this location which were separate and distinct actions from the current layoffs but we are including information regarding those actions in this notice for your information and in good faith. Enclosed is a listing of the job titles of positions affected, and the number of affected employees in each job classification. Employees will be separated in accordance with the enclosed schedule.

We apologize that we were unable to provide more advance notice of the action. The speed and vast reach of the physical calamity that is the coronavirus outbreak, as well as the different and new declaration of a state of emergency and directives at the federal, state and local level, including but not limited to: the recent phased opening of the different states, the subsequent orders at different levels that were issued and which have been abruptly changed or modified in light of new developments, the directives and unexpected extension of those for individuals to remain in place, with exception for essential needs, in certain jurisdictions, the directives for individuals to avoid congregating, limit travel and to work remotely was unforeseeable and caused, and will continue to cause, among other things, a drastic impact on the Company's business, including but not limited to the closure of properties, travel restrictions, customer cancellations, closing operations and uncertain future such that the

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Company does not have alternative work to offer to its affected employees. These new and recent business circumstances were not reasonably foreseeable as of the time that notices would have been required. After reviewing our staffing and business needs, we are providing this notice to you at the earliest possible time.

The affected employees do not have any bumping rights.

You may contact Dan Williams, Director of Human Resources at 477 Viking Drive, Virginia Beach, VA 23452 or 877-266-0708, if you have any questions or want further information.

Very truly yours,

WYNDHAM VACATION OWNERSHIP, INC.  
WYNDHAM DESTINATIONS, INC.

Enclosure (list of job titles of positions to be affected, the number of affected employees in each job classification, and schedule of separations)

<b>Job Title</b>	<b>Separation Status</b>	<b>Separation Date</b>	<b># of Employees</b>
Agent, Mrktg Control Room	Permanent Layoff	6/1/2020	2
Agent, Tour Reception	Furlough	4/4/2020	3
		6/1/2020	2
	Permanent Layoff	8/7/2020	2
Assistant Manager, Activities	Furlough	4/4/2020	1
	Permanent Layoff	8/7/2020	1
Assoc, Activities	Permanent Layoff	7/24/2020	1
Assoc, Guest Services I	Furlough	4/4/2020	1
		7/24/2020	3
	Permanent Layoff	8/7/2020	1
Associate, Activities	Permanent Layoff	7/24/2020	1
Associate, Guest Services I	Permanent Layoff	7/24/2020	1
Bell Person	Furlough	4/4/2020	1
		4/3/2020	2
		7/24/2020	1
	Permanent Layoff	8/7/2020	1
Cashier	Furlough	4/4/2020	3
		4/3/2020	1
		7/24/2020	4
	Permanent Layoff	8/7/2020	2
Clerk, Maintenance Inventory	Permanent Layoff	7/24/2020	1
Concierge, Marketing I - Update	Permanent Layoff	4/3/2020	1
Concierge, Mrktg I (SIM)	Permanent Layoff	4/3/2020	2
Cook I	Permanent Layoff	7/24/2020	2
Coord, Business Operations I	Furlough	4/4/2020	4

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		6/1/2020	3
		7/24/2020	4
	Permanent Layoff	8/7/2020	2
Coord, Business Operations II	Permanent Layoff	4/3/2020	1
		7/3/2020	1
	Furlough	4/4/2020	1
		4/3/2020	2
		7/3/2020	1
		7/24/2020	1
Coord, Mrktg Admin	Permanent Layoff	8/7/2020	1
	Furlough	7/4/2020	1
		4/3/2020	2
		6/5/2020	1
Coord, Mrktg In House I (SIM)	Permanent Layoff	7/24/2020	3
Coordinator, Business Operations I	Permanent Layoff	7/24/2020	1
Coordinator, Marketing In House I	Permanent Layoff	4/3/2020	2
	Furlough	4/4/2020	1
Manager, Office II	Permanent Layoff	8/7/2020	1
		5/1/2020	1
	Furlough	7/4/2020	1
Manager, Sales	Permanent Layoff	8/7/2020	3
	Furlough	7/4/2020	2
Manager, Sales (SIM)	Permanent Layoff	8/7/2020	2
Night Auditor	Permanent Layoff	7/24/2020	2
	Furlough	4/4/2020	1
		4/3/2020	2
		7/24/2020	1
Operator	Permanent Layoff	8/7/2020	1
Painter I	Permanent Layoff	7/24/2020	3
	Furlough	4/4/2020	1
		4/3/2020	3
		7/3/2020	3
Representative, Quality Assurance	Permanent Layoff	8/7/2020	1
	Furlough	7/4/2020	1
		4/2/2020	4
		6/1/2020	10
Representative, Sales Discovery	Permanent Layoff	8/7/2020	1
	Furlough	4/3/2020	14
		5/1/2020	18
		4/2/2020	38
		4/3/2020	4
		5/31/2020	1
		6/1/2020	8
Representative, Sales I	Permanent Layoff	8/7/2020	31
	Furlough	4/3/2020	4
		5/1/2020	10
		6/1/2020	1
Representative, Sales II	Permanent Layoff	8/7/2020	13
Representative, Sales III	Furlough	5/14/2020	1

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		7/4/2020	1
	Permanent Layoff	8/7/2020	2
SR Manager, Sales (SIM)	Furlough	7/4/2020	1
	Permanent Layoff	8/7/2020	1
Supervisor, Activities	Permanent Layoff	7/24/2020	1
Supervisor, Business Operations	Permanent Layoff	6/1/2020	1
Technician, Maint I	Permanent Layoff	7/24/2020	6
Technician, Maint II	Permanent Layoff	7/24/2020	5
Technician, Maint III	Furlough	4/4/2020	2
	Permanent Layoff	7/24/2020	3
Trainer, Sales	Furlough	7/4/2020	1
	Permanent Layoff	8/7/2020	1