T Mobile^{*}

July 10, 2020

State of Nevada

Wesley Reed Statewide Rapid Response Coordinator Nevada Dept of Employment, Training and Rehabilitation 500 E 3rd St Carson City, NV 89713 775-684-0362 Fax: 775-687-1073 wrreed@nvdetr.org

Dear Wesley,

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act which requires employers to give official notice of a mass layoff, closure or functional elimination within a single site location. T-Mobile has made the difficult decision to eliminate (117) positions at our 6880 Bermuda Road, Las Vegas, NV 89119 location. We are providing you a list of affected positions of employees notified through July 10, 2020.

These layoffs will be permanent, meaning there will be no right of recall, and T-Mobile does not have a "bumping" policy. None of the affected employees are represented by a union.

We hope to accomplish this with the least possible disruption to the lives of our employees and the community. Affected employees have been notified of the layoff by management and a letter. A list of the affected positions is attached.

This is an ongoing process for T-Mobile. We will provide the necessary updates as required. Should you have questions regarding this correspondence, please contact me at (913) 762-6795.

Respectfully,

Jennifer Cox HR Project/Program Manager

Job Title	Employee Count
CARE PROJ/PROG MGR II	1
CREDIT SPEC II	91
CREDIT SPEC III	2
CREDIT SPEC LEAD	14
MGR PAYMENT/COLCTNS I	1
NATL RETAIL ACCT EXEC	1
SPV CREDIT OPS	7