



THE COSMOPOLITAN™  
of LAS VEGAS

June 30, 2020

**VIA U.S. MAIL AND ELECTRONIC MAIL**

Governor Steve Sisolak  
Grant Sawyer State Office Building  
555 East Washington Ave, Suite 5100  
Las Vegas, NV 89101  
governor@govmail.stte.nv.us

Hon. Marilyn Kirkpatrick  
Chairperson Clark County Commission  
500 S Grand Central Pkwy. 6th Floor  
Las Vegas, NV 89155  
[e-mail: [ccdistrib@ClarkCountyNV.gov](mailto:ccdistrib@ClarkCountyNV.gov)]

John Lee, Mayor  
City of North Las Vegas  
2250 Las Vegas Boulevard North  
North Las Vegas, NV 89030  
[via Certified Mail only]

Mayor Carolyn G. Goodman  
Las Vegas City Hall  
495 S Main Street  
Las Vegas, Nevada 89101  
[officeofthemayor@lasvegasnevada.gov]

Debra March, Mayor  
City of Henderson  
240 S. Water Street  
Henderson, NV 89015  
[via Certified Mail only]

Wesley Reed  
Statewide Rapid Response Coordinator  
NV Dept of Employment, Training and  
Rehabilitation  
500 East 3rd Street  
Carson City, NV 89713  
wrreed@detr.nv.gov

**To Whom It May Concern:**

This letter is to advise you of the current environment related to the COVID-19 virus and its impact on our business. As a result of the unforeseeable business circumstances resulting from the sudden and unprecedented effects of Covid-19 pandemic and subsequently announced government ordered closures, we temporarily laid off and/or furloughed most of our workforce at the following locations: 3708 Las Vegas Boulevard South, Las Vegas, Nevada, 89109; 3773 Howard Hughes Parkway, Suite 1905, Las Vegas, Nevada 89169; and 6025 Procyon Street, Las Vegas, Nevada 89118. Specifically, pursuant to Nevada Governor Sisolak's resort closure mandate, as of March 18, 2020, The Cosmopolitan of Las Vegas closed. On March 24, 2020 and April 17, 2020, we initiated temporary furloughs and layoffs at the following locations: resort/casino at 3708 Las Vegas Boulevard South, Las Vegas, Nevada, 89109; Hughes offices at 3773 Howard Hughes Parkway, Suite 1905, Las Vegas, Nevada 89169; and warehouse at 6025 Procyon Street, Las Vegas, Nevada 89118.

During the closure, we implemented several measures to reduce the impact to our employees. For instance, we provided closure pay through April 16 to all employees who worked an average of 30 or more hours per week. We also committed to extend benefits for those employees through August 31, 2020.





## Attachment 1

<b>Job Titles</b>	<b>Number Impacted</b>	<b>Separation Date(s)</b>
A/R Specialist	2	31-Aug-20
Accounting Specialist	1	31-Aug-20
Accounts Payable Clerk	1	31-Aug-20
Administrative Assistant	1	31-Aug-20
Aesthetician	6	31-Aug-20
AML Analyst	2	31-Aug-20
AML Compliance Manager	1	31-Aug-20
AML Compliance Specialist	1	31-Aug-20
AML Data Analyst	1	31-Aug-20
AP Administrator	1	31-Aug-20
Application Analyst I	1	31-Aug-20
Assistant Banquet Chef	1	31-Aug-20
Assistant Director Restaurants	1	31-Aug-20
Assistant General Manager	1	31-Aug-20
Assistant Slot Shift Manager	3	31-Aug-20
Audio Visual System Technician	4	31-Aug-20
Autograph Lounge Supervisor	2	31-Aug-20
Autograph Registration Assoc	1	31-Aug-20
AV Systems Supervisor	2	31-Aug-20
Banquet Bar Porter A	3	31-Aug-20
Banquet Bar Porter B	5	31-Aug-20
Banquet Bar Porter C	14	31-Aug-20
Banquet Beverage Manager	1	31-Aug-20
Banquet Beverage Server	15	31-Aug-20
Banquet Captain	4	31-Aug-20
Banquet Chef	1	31-Aug-20
Banquet Cook	42	31-Aug-20
Banquet Function Steward	43	31-Aug-20
Banquet Function Steward Mgr	2	31-Aug-20
Banquet Linen Attendant	2	31-Aug-20
Banquet Manager	2	31-Aug-20
Banquet Mixologist	8	31-Aug-20
Banquet Mixologist B	15	31-Aug-20
Banquet Mixologist C	32	31-Aug-20
Banquet Server A	36	31-Aug-20
Banquet Server B	15	31-Aug-20
Banquet Server C	100	31-Aug-20

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Banquet Setup Assistant Mgr	4	31-Aug-20
Banquet Setup Manager	1	31-Aug-20
Bar Porter/Apprentice	36	31-Aug-20
Bartech Systems Coordinator	3	31-Aug-20
Bell Dispatcher	6	31-Aug-20
Bellperson	29	31-Aug-20
Beverage Admin Coordinator	1	31-Aug-20
Beverage Manager	5	31-Aug-20
Beverage Server	102	31-Aug-20
Beverage Server Talon	6	31-Aug-20
Boulevard Pool Manager	1	31-Aug-20
Box Office Manager	1	31-Aug-20
Brand Marketing Coordinator	1	31-Aug-20
BSA Fin/Compliance Specialist	1	31-Aug-20
Business Development Manager	1	31-Aug-20
Busperson	70	31-Aug-20
Butler	29	31-Aug-20
Butler Apprentice	1	31-Aug-20
Butler Services Coordinator	3	31-Aug-20
Buyer	3	31-Aug-20
Cage Cashier I	12	31-Aug-20
Cage Cashier II	1	31-Aug-20
Cage Cashier III	9	31-Aug-20
Cage Clerk	2	31-Aug-20
Carpenter Shop Engineer	1	31-Aug-20
Carpet Tile Marble Engineer	1	31-Aug-20
Cashier	2	31-Aug-20
Cashier/Host	21	31-Aug-20
Casino Collector	1	31-Aug-20
Casino Host	2	31-Aug-20
Casino Revenue Auditor	2	31-Aug-20
Casino Service Agent	3	31-Aug-20
Casino Shop Engineer	2	31-Aug-20
Catering/Conf Svc Acct Exec	3	31-Aug-20
Catering/Conf Svc Admin Asst	4	31-Aug-20
Catering/Conf Svc Manager	4	31-Aug-20
Celebration Sales Coordinator	1	31-Aug-20
Celebration Sales Manager	2	31-Aug-20
Chef Concierge	1	31-Aug-20
Chef De Cuisine	2	31-Aug-20
Chef Mixologist Property	1	31-Aug-20
Chelsea Asst Pool Manager	1	31-Aug-20

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Chelsea Pool Manager	1	31-Aug-20
Collections Account Rep	1	31-Aug-20
Concierge	12	31-Aug-20
Concierge Supervisor	1	31-Aug-20
Cook	149	31-Aug-20
Cook Helper	14	31-Aug-20
Cook Pastry	29	31-Aug-20
Cook Pizza	6	31-Aug-20
Cook Specialty	22	31-Aug-20
Cook Sushi	2	31-Aug-20
Coordinator	1	31-Aug-20
Corporate Accountant	1	31-Aug-20
Count Room Clerk	2	31-Aug-20
Credit Analyst	3	31-Aug-20
Credit Clerk	2	31-Aug-20
CRM Strategist	1	31-Aug-20
Dealer	212	31-Aug-20
Delphi/Conv Inventory Adm Asst	1	31-Aug-20
Development Controller	1	31-Aug-20
Digital Content Designer	1	31-Aug-20
Digital Guest Svc Specialist	2	31-Aug-20
Dir Front Service Operations	1	31-Aug-20
Director Butlers	1	31-Aug-20
Director Casino Accounting	1	31-Aug-20
Director Far East Marketing	1	31-Aug-20
Dispatch/Order Taker/Cashi	16	31-Aug-20
Dispatcher	2	31-Aug-20
Driver	3	31-Aug-20
ECR Host	2	31-Aug-20
Electric Shop Engineer	4	31-Aug-20
Entertainment Specialist	1	31-Aug-20
Entertainment/Cabana Sales Age	3	31-Aug-20
Exec Assistant Consumer Mrktng	1	31-Aug-20
Executive Dir, International M	1	31-Aug-20
Executive Sous Chef	1	31-Aug-20
F & B Kitchen Maintenance	1	31-Aug-20
Facilities Helper	1	31-Aug-20
Facilities Manager Casino Shop	1	31-Aug-20
Far East Executive Assistant	1	31-Aug-20
Far East Marketing Exec Host	3	31-Aug-20
Fashion Associate Buyer	1	31-Aug-20
FF&E Inventory Control Clerk	1	31-Aug-20

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Fitness Host Trainer	1	31-Aug-20
Floor Stylist	69	31-Aug-20
Food Runner	8	31-Aug-20
Food Server	113	31-Aug-20
Food Service Manager	1	31-Aug-20
Fountain Worker	40	31-Aug-20
Fountain Worker District	2	31-Aug-20
Fountain Worker Tekka	4	31-Aug-20
Front Desk Agent	50	31-Aug-20
Front Services Manager	3	31-Aug-20
Gaming Intell & Fraud Analyst	1	31-Aug-20
Gaming Relations Director	1	31-Aug-20
General Manager Chandelier	1	31-Aug-20
Group Billing Specialist	3	31-Aug-20
Group Operations Manager	1	31-Aug-20
Groups Manager	5	31-Aug-20
Guest Services Lead Specialist	2	31-Aug-20
Guest Services Specialist	25	31-Aug-20
Hair Stylist	3	31-Aug-20
Host - Pool	11	31-Aug-20
Host Person	6	31-Aug-20
Hotel Shop Engineer	12	31-Aug-20
Housekeeping Dispatch	3	31-Aug-20
Housekeeping Manager	23	31-Aug-20
Housekeeping Operations Admin	2	31-Aug-20
Intern Information Technology	2	31-Aug-20
Inventory Control Supervisor	1	31-Aug-20
IT Application Manager	1	31-Aug-20
IT Finance Administrator	1	31-Aug-20
IT InfoSec Application Manager	1	31-Aug-20
Key Control Engineer	2	31-Aug-20
Kitchen Shop Engineer	3	31-Aug-20
Kitchen Steward	100	31-Aug-20
Kitchen Steward - Talon	1	31-Aug-20
Laborer	4	31-Aug-20
Lead Butler	2	31-Aug-20
Lead Convention Porter	7	31-Aug-20
Lead Fraud Investigator	1	31-Aug-20
Lead Make-Up Artist	1	31-Aug-20
Lead Sommelier	1	31-Aug-20
Learning/Development Manager	1	31-Aug-20
Leisure Reservations Agent	1	31-Aug-20

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Lifeguard	43	31-Aug-20
Light Duty - CUL Banquets	1	31-Aug-20
Light Duty - CUL Housekeeping	5	31-Aug-20
Light Duty - NVP	9	31-Aug-20
Linen Attendant	35	31-Aug-20
Linen Operations Manager	1	31-Aug-20
Linen Services Manager	1	31-Aug-20
Lobby Ambassador	4	31-Aug-20
Logistics Clerk	1	31-Aug-20
Logistics Operations Manager	1	31-Aug-20
Lost & Found Clerk	1	31-Aug-20
Luggage Attendant	3	31-Aug-20
Mailroom Attendant	1	31-Aug-20
Make-Up Artist	3	31-Aug-20
Manager System Engineering	1	31-Aug-20
Marketing Executive Far East	1	31-Aug-20
Massage Therapist	41	31-Aug-20
Master Cook	11	31-Aug-20
Meeting Concierge	6	31-Aug-20
Membership Representative	3	31-Aug-20
Mini Bar Attendant	20	31-Aug-20
Mini Bar Runner/Stocker	2	31-Aug-20
Mini Bar Technician	1	31-Aug-20
Mixologist	106	31-Aug-20
Nail Technician	5	31-Aug-20
Non Gaming Revenue Accountant	1	31-Aug-20
Non Gaming Revenue Auditor	8	31-Aug-20
Office Administrator	1	31-Aug-20
Office Manager	1	31-Aug-20
Office Manager NCM	1	31-Aug-20
Office Manager PD	1	31-Aug-20
Overnight Stewarding Manager	2	31-Aug-20
Paint Shop Engineer	4	31-Aug-20
Parking Attendant	22	31-Aug-20
Parking Operations Agent	5	31-Aug-20
Pit Manager	5	31-Aug-20
Pit Supervisor	88	31-Aug-20
Pool Coordinator	1	31-Aug-20
Pool Engineer	1	31-Aug-20
Pool Laborer	1	31-Aug-20
Production Manager	1	31-Aug-20
Public Area Ops Administrator	1	31-Aug-20

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Purchasing Clerk	1	31-Aug-20
Receiver	10	31-Aug-20
Resort Manager	5	31-Aug-20
Resort Operations Cashier	2	31-Aug-20
Resort Services Manager	3	31-Aug-20
Resort Services Ops Manager	1	31-Aug-20
Resort Training Manager	1	31-Aug-20
Restaurant Manager	10	31-Aug-20
Retail Sales Associate	6	31-Aug-20
Revenue Management Analyst	1	31-Aug-20
RGS Manager, Account Executive	3	31-Aug-20
Room Reservations Agent	8	31-Aug-20
Room Stylist	455	31-Aug-20
Rooms Coordinator	5	31-Aug-20
Runner/Stocker	1	31-Aug-20
Sales Admin Asst	3	31-Aug-20
Sales Manager	3	31-Aug-20
Salon Host	1	31-Aug-20
Seamstress/Tailor	4	31-Aug-20
Security Bike Officer	1	31-Aug-20
Security Floor Manager	1	31-Aug-20
Security Fraud Analyst	1	31-Aug-20
Security Officer	38	31-Aug-20
Self-Park Attendant	10	31-Aug-20
Senior Corporate Accountant	1	31-Aug-20
Senior Entertainment Manager	1	31-Aug-20
Senior Executive Host	1	31-Aug-20
Senior FF&E Buyer	1	31-Aug-20
Senior Guest Services Manager	1	31-Aug-20
Senior L&D Specialist	1	31-Aug-20
Senior Lifeguard	1	31-Aug-20
Shoe Shine Associate	1	31-Aug-20
Shuttle Bus Driver	4	31-Aug-20
Shuttle Bus Supervisor	1	31-Aug-20
Slot Guest Service Rep	7	31-Aug-20
Slot Marketing Asst Manager	1	31-Aug-20
Slot Technician	1	31-Aug-20
Sommelier	2	31-Aug-20
Sous Chef	18	31-Aug-20
Sous Chef Pastry	2	31-Aug-20
Spa Concierge	7	31-Aug-20
Spa Host	6	31-Aug-20



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Spa Sales Manager	1	31-Aug-20
Spa Shift Manager	2	31-Aug-20
Special Events Clerk	9	31-Aug-20
Special Events Coordinator	2	31-Aug-20
Special Events Manager	1	31-Aug-20
Specialty Steward	30	31-Aug-20
Sr Catering/Conf Svc Acct Exec	1	31-Aug-20
Sr Destination Sales Executive	1	31-Aug-20
Sr Dir National Marketing	1	31-Aug-20
Sr Director Food and Beverage	1	31-Aug-20
Sr Executive Slot Host	2	31-Aug-20
Sr Far East Marketing Exec CA	1	31-Aug-20
Sr Far East Mktng Executive	4	31-Aug-20
Sr Leisure Sales Manager	3	31-Aug-20
Sr Special Events Manager	1	31-Aug-20
Stewarding Admin	1	31-Aug-20
Stewarding Outlet Manager	4	31-Aug-20
Surv Investigative Analyst	1	31-Aug-20
Surveillance Tech I	1	31-Aug-20
System Support Specialist	1	31-Aug-20
Systems Administrator III	1	31-Aug-20
Talent Coordinator	3	31-Aug-20
Transportation Chauffeur	14	31-Aug-20
Transportation Dispatcher	5	31-Aug-20
Transportation Supervisor	1	31-Aug-20
Treasury Coordinator	1	31-Aug-20
Utility Floor Specialist	2	31-Aug-20
Utility Floor Stylist	5	31-Aug-20
Utility Porter - C	37	31-Aug-20
Utility Porter - Casino	47	31-Aug-20
Valet Stacker	2	31-Aug-20
Valet Supervisor	2	31-Aug-20
Vendor Programs/Bid Analyst	1	31-Aug-20
VIP Lobby Ambassador	1	31-Aug-20
VIP Registration Associate	8	31-Aug-20
VIP Supervisor	1	31-Aug-20
VP Construction	1	31-Aug-20
Wardrobe Inventory Coordinator	1	31-Aug-20
Wardrobe Representative	10	31-Aug-20
Wardrobe Supervisor	1	31-Aug-20
Warehouse Attendant	28	31-Aug-20
Warehouse Ops Supervisor	2	31-Aug-20

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Wedding Asst Sales Manager	1	31-Aug-20
Wedding Sales Manager	1	31-Aug-20
Welcome Ambassador	13	31-Aug-20
Welcome Ambassador Supervisor	4	31-Aug-20

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Total: 3,128

**Attachment 2**  
**Union Contact Information**

**Culinary 226**

Address:  
1630 S. Commerce Street  
Las Vegas, NV 89102

Geoconda Arguello-Kline - Secretary Treasurer  
Ted Pappageorge – President  
Leain Vashon – Vice President

**Bartenders 165**

Address:  
4825 Neso Drive  
Las Vegas, NV 89103

Terry Greenwald – Secretary Treasurer  
Lana Loebig – President and Staff Director  
Greg Venezia – Vice President

**Engineering 501**

Address:  
301 Deaville Street  
Las Vegas, NV 89103

Thomas O'Mahr – President  
Kenneth Capehart – Vice President  
Ed Curly – Business Manager