



June 11, 2020

Wesley Reed  
Statewide Rapid Response Coordinator  
Nevada Dept of Employment, Training and Rehabilitation  
500 E 3rd Street  
Carson City, NV 89713  
(775) 684-0362  
wrreed@nvdetr.org

and

Mayor John J. Lee  
City of North Las Vegas  
2250 Las Vegas Boulevard North  
North Las Vegas, NV 89030  
(702) 633-1007

RE: Notice of Mass Layoff

Dear Mr. Reed and Mayor Lee:

Derse Inc. is notifying you that due to the unanticipated and unforeseeable business circumstances associated with the COVID-19 pandemic, the trade show industry that we are part of has been entirely decimated with every show in the country cancelled or postponed, and therefore we are forced to lay off a significant portion of our workforce at our location at 3200 E. Gowen Rd. Ste. 115, North Las Vegas, NV 89030.

While we hope that most of these layoffs are temporary, it is solely dependent on when in-person trade shows resume. Because the time frame for this is still unknown, we felt it prudent to notify you and our employees that some of these layoffs may be longer than 6 months. In total we plan to terminate 7 people and temporarily lay off an additional 45 employees. These will take place with the majority of individuals on June 11, 2020 and the additional on or around June 19<sup>th</sup> and June 30<sup>th</sup>.

At this point, we do not believe the above actions constitute a covered event under the federal Worker Adjustment and Retraining Notification Act. This notice is only intended to fulfill any requirements that may possibly be imposed under the WARN Act.

Attached is a list of job titles and number affected within in each job title. The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their layoff or termination. While we wish we could have given additional notice, the unforeseen business circumstances surrounding this pandemic has made this entire situation impossible to plan for or predict in anyway. If you need additional information, please contact Angela Novotney, Vice President of Human Resources at 414-290-3090 or [anovotney@derse.com](mailto:anovotney@derse.com).

Sincerely,

Angela Novotney  
Vice President of Human Resources

<b>Job Title - Current</b>	<b>Count</b>
Account Coordinator	1
Account Manager	3
Billing Coordinator	2
Detailer	2
Display Helper-Service	3
Displayperson-Construction	5
Displayperson-Service	5
Environments Designer	2
Estimator	2
Facilities Coordinator	1
Graphics Supervisor	1
Logistics Manager	1
Portable Programs Coordinator	2
Production Supervisor	1
Project Manager-Service	5
Purchasing Supervisor	1
Show Services Coordinator	2
Sr. Account Manager	1
Sr. Displayperson-Construction	6
Sr. Displayperson-Service	2
Sr. Environments Designer	1
Sr. Project Manager-Construction	1
Sr. Warehouse Person	1
Warehouse Person	1