



August 10, 2020

VIA ELECTRONIC AND REGULAR U.S. MAIL:
Nevada Department of Employment,
Training and Rehabilitation
C/O Wesley Reed
Statewide Rapid Response Coordinator
500 3rd Street
Carson City, NV 89713
detradm@detr.nv.gov

AMENDED NOTICE OF COVID-19 RELATED LAYOFF

Dear Mr. Reed:

This notice is to advise you that effective August 10, 2020, Casino Royale will be instituting a continuation of the mass layoff originally noticed on May 27, 2020 for its Las Vegas facility located at: 3411 Las Vegas Blvd., South, Las Vegas, Nevada 89109 (the "Casino Royale Facility"). This layoff is permanent.

The layoff impacts 98 employees at the Casino Royale facility. The job titles for the positions affected by this layoff and the number of affected employees in each job classification are reflected on the spreadsheet attached hereto, and incorporated herein by this reference, as Exhibit "A".

You were not provided with 60 days advance notice of this permanent mass layoff due to the unexpected and unprecedented circumstances surrounding the COVID-19 emergency and related government action. Pursuant to 29 U.S.C. § 2102(b)(2)(B), the normal notice requirements are waived in situations, such as this, where a natural disaster, like the COVID-19 emergency, exists. Further, this layoff is made in response to the COVID-19 pandemic which created unforeseeable business circumstances necessitating this action.

No union representation of the affected employees is involved, and no bumping rights exist.

If you have any questions regarding this notice, please contact Jonilynn Katchuk at (702) 650-4778.

Sincerely,
CASINO ROYALE


Juan C. Garcia,
General Manager

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WORKFORCE INVESTMENT
SUPPORT SERVICES

Exhibit A

Below is a list of the job titles affected by the August 10, 2020 Casino Royale mass layoff and the number of affected employees in each job title:

Job Title	Number of Affected Employees
Pit Manager	1
Supervisor	4
Floorperson	2
Dual Rates	4
Dealers	49
Cage Cashiers	3
Slot Supervisor	1
Slot	3
Slot Host	5
Bartenders	3
Cocktail Servers	3
Front Desk Supervisor	1
Front Desk	2
Housekeeping Supervisor	1
Housekeeping	12
Surveillance employees	1
Maintenance	1
Audit	1
Adminstration	1
TOTAL	98