



June 1, 2020

Via Email and Federal Express

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Re: Notice of Furloughs

To Whom It May Concern:

This is to notify you pursuant to the Worker Adjustment Retraining and Notification Act (WARN), 29 U.S.C. § 2101, that Global Experience Specialists, Inc. has implemented furloughs at its facility located at 7000 Lindell Road, Las Vegas, NV 89118. Due to the unforeseen business circumstances relating to COVID-19, temporary furloughs began in March 2020. These furloughs are now expected to be indefinite and have affected 339 employees at this location.

As you know, the COVID-19 virus recently reached pandemic proportions and the federal government and many states, including Nevada, have declared a state of emergency and issued business closure and travel restriction orders. These sudden and unexpected circumstances adversely affected our business operations and, unfortunately, prevented us from providing notice sooner.

To the extent the above actions constitute a covered event under the federal Worker Adjustment and Retraining Notification Act, this letter is only intended to fulfill any requirements that may possibly be imposed under the WARN Act. The provision of this information does not mean that the WARN Act applies or that notice is required. This letter is not a contract of any kind.

There will be no bumping rights or bumping procedures since the employees of the Company are not covered by a collective bargaining unit. The following is a list of the positions which have been or will be subject to furlough, as well as the number of employees who currently hold these positions:

Job Titles of Affected Positions	Number of Employees Holding Each Position
Account Executive	2
Account Manager	5

Account Representative	1
Accounting Specialist I	3
Accounting Specialist II	3
Accounts Payable Coordinator	6
Assoc Client Services Manager	1
Assoc Director – Client Services	1
Associate Producer	1
Banner Finishing Technician	2
Banner Printer Operator	2
Billing Coordinator	19
Business Systems Analyst	1
Central Resources Coordinator	3
Client Services Manager	3
Client Services Representative	3
Collection Coordinator	4
Convention Planning Coordinator	1
Convention Planning Drafter	1
Customer Care Associate	8
Customer Care Coordinator	16
Customer Care Specialist	6
Database Administrator	1
Detailer	1
Dir – Client Services	1

Dir – Finance	1
Dir – Operations – Electrical	1
Dir – Operations - Warehouse	1
Dir – Sales	1
Dir – Sales – Client Relations	1
Drafter	2
Estimator	4
Exhibitor Services Executive	8
Exhibitor Showsite Coordinator	13
Facilities Coordinator	1
Field Services Coordinator	3
Field Services Reconciler	4
Field Support Technician I	1
Field Support Technician II	1
Financial Analyst	6
Financial Analyst – Fixed Assets	1
Graphics Coordinator	2
Graphics Technician	1
Human Resources Business Partner	1
Human Resources Specialist	1
Infrastructure Engineer	1
Infrastructure Engineer II	1
Internal Client Services Coordinator	4
IT Procurement Analyst	1

IT Program Manager	1
Jr Credit Analyst	1
Jr Detailer	2
Jr Software Developer	1
Labor Coordinator	2
Labor Coordinator – Electrical	1
Large Format Digital Print Operator	4
Logistics Coordinator	4
Logistics Sales Executive	2
Mail Room Associate	1
Marketing Associate	1
Marketing Coordinator	1
Marshalling Yard Coordinator	4
Marshalling Yard Representative	2
Mgr – Application Support	1
Mgr – Carpet Depot	1
Mgr – Finance	1
Mgr – GEM Production	1
Mgr – Labor Services	1
Mgr – Logistics	1
Mgr – Maintenance	1
Mgr – Marshalling Yard	1
Mgr – Natl Servicecenter	1
Mgr - Operations	14

Mgr – Operations – Corp Accts Depot	1
Mgr – Operations – I&D	4
Mgr – Production	1
Mgr – Purchasing Systems	1
Mgr – Sales	4
Mgr – SOX Internal Control and Compliance	1
Mgr – Warehouse – Electrical	1
Natl Carpet Depot Coordinator	1
Operational Drafter	1
Operations Buyer	1
Operations Coordinator	8
Operations Coordinator – Electrical	6
Operations Coordinator – Freight	2
Operations Coordinator – I&D	2
Payroll Specialist – Customer Service	1
Payroll Specialist – Quality Control	1
Production Technician	2
Project Manager	4
Project Manager – Creative Services	2
Project Manager – GEM	2
Project Manager – Graphics	3

Project Manager – GEM	1
Project Specialist II	1
Quality Assurance Manager	1
Receptionist	1
Reg Mgr – Sales Support	1
Sales Assistant	1
Sr Account Manager	1
Sr Account Payable Coordinator	2
Sr Application Developer	1
Sr Billing Coordinator	1
Sr Business Analyst	1
Sr Cash Application Coordinator	2
Sr Client Services Manager	6
Sr Collection Coordinator	1
Sr Credit Analyst	1
Sr Customer Care Specialist	4
Sr Designer	2
Sr Detailer	1
Sr Dir – Client Relations	1
Sr Drafter	2
Sr Exhibitor Services Executive	1
Sr Exhibitor Showsite Coordinator	2
Sr Financial Analyst	3
Sr Financial Systems Administrator	1

Sr Graphics Technician	4
Sr Logistics Billing Coordinator	1
Sr Mgr – Corporate Communications	1
Sr Mgr - Operations	9
Sr Mgr – Operations – I&D	1
Sr Mgr – Payroll	1
Sr Mgr – Safety	1
Sr Mgr – Service – Electrical	1
Sr Mgr – Warehouse – Freight	1
Sr Operations Coordinator	9
Sr Operations Coordinator – I&D	1
Sr Payroll Specialist	1
Sr Pricing Analyst	1
Sr SOX Analyst	1
Sr Staff Accountant	3
Sr Strat Client Services Manager	1
Sr Strategic Buyer	2
Staff Accountant I	1
Staff Accountant II	4
Strategic Buyer	1
Supr – Accounts Payable	1
Supr – Dispatch	1
Supr – Exhibitor Services	1

Supr – Exhibitor Services – Kit Administration	1
Supr – Field Services	1
Supr – Graphics	4
Supr – Labor Services	2
Supr – Marshalling Yard	1
Supr – Natl Servciecenter	1
Supr – Operations	1
Supr – Operations – Electrical	1
Supr – Project Management – GEM	1
Supr – Warehouse – Freight	1
Technical Content Coordinator	5
Technical Content Specialist	1
Trace Owner	1
Traffic Analyst	3
Union Payroll Specialist	5

All of the information required by 20 CFR § 639.7(e) is also available on site for your review. For further information regarding this matter, you may contact Jon Massimino at 602.207.1077.

Sincerely,

J Massimino

Jon Massimino
Assistant General Counsel